



Cranbrook
School



GAP STUDENT (UK)
September 2025 to July 2026

Waterloo Road, Cranbrook, Kent TN17 3JD
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www.cranbrookschool.co.uk

School Information

Cranbrook School is a mixed state grammar school with 909 pupils aged 11-18 years, including around 250 boarders. It was founded in 1518. Day pupils come from within 5.28 miles of the school, following a test to judge their suitability for a grammar school education. Boarders are admitted from a wide area, having sat the same test. Although it is a selective school, Cranbrook admits a wider ability range than many other grammar schools. We provide a challenging and supportive curriculum so that students of all abilities are catered for. The value-added scores that are achieved each year bear testimony to the success of our provision.

Pupils join at the age of 11 or 13, and in Year 10 they start GCSEs in nine or ten subjects. Most students then qualify for the Sixth Form, this being supplemented by a healthy intake into Year 12 from other schools. All Sixth Formers take at least three A levels and can choose the EPQ and other qualifications in addition.

For a state school, the facilities are impressive. Within the seventy acres of school grounds are found the six boarding houses, the Queen's Hall Theatre (used for assemblies, school productions, visiting theatre companies and concerts), a large library and lecture theatre. Sports facilities include a large sports hall, dance studio, cardio gym, weights room, heated outdoor swimming pool, squash courts and extensive playing fields and facilities for games - hockey, rugby, cricket, netball, tennis and athletics – as well as an Astro-turf pitch. The school also possesses a Performing Arts Centre that houses a drama studio and music practice rooms, and a vibrant Sixth Form Centre. The school boasts an Observatory named after Dr Piers Sellers OBE, an Old Cranbrookian and NASA astronaut.

Cranbrook is keen to educate the whole person and to this end it runs a wide programme of extra-curricular activities, including the Combined Cadet Force and Duke of Edinburgh Award Scheme, as well as a broad range of sports, music and drama, both during the week and at the weekend. We have a long tradition of overseas trips and, in recent years, groups have travelled to South America, Portugal, Nepal, and southern India for sports tours, exchanges, adventure, and to work on projects.

Cranbrook's boarding houses each have their own ethos and identity and a marked sense of house pride. There is a full fixture programme on weekends and a variety of trips and activities on Sundays, for which a number of staff give up their time. The boarding life of the School offers both staff and students new and enriching experiences and makes this an exciting and fun place to work.

Cranbrook is an active school which will appeal to those prepared to give generously of their time and to take the progress and development of their students very seriously. The school seeks to appoint staff who will involve themselves fully in the life of the school, and applicants are invited to indicate areas where they would be able to make a contribution. We welcome Early Careers Teachers and have a number of experienced mentors on our staff. ECTs and their mentors are offered additional support via Teach in Kent to help ensure a positive experience during the two-year training.

Benefits of working at Cranbrook include:

- From September 2025, priority entry for staff children
- Lunch in the dining hall every day
- Use of the sports facilities and gyms
- Regular socials and use of our on-site bar, the Coach House
- A rural site in a small country town, 15 minutes' drive from the nearest station (Staplehurst) and an hour from London.

If you would like further information, please contact the Head's PA, Brigitte Santer:
office@cranbrook.kent.sch.uk / 01580 711801.

Gap Student (UK)

Job Details

Responsible to: Director of Boarding

Job Description

The work of a Gap Student at Cranbrook is varied and can include many different areas of operation and tasks. Below are typically the areas where Gap Students can provide excellent support, but these are not exhaustive, and we would also not expect an individual to be doing all of these things at once. Equally, a candidate might be able to specialise in a particular area if that is suitable to the School. Their workload will be carefully managed in conjunction with their line manager. Training will be provided where it is required.

Administrative Support

- Reception duties
- Administrative tasks in Barham House
- Assisting with the running of public examinations

Co-Curricular Support

- Assisting in the running of the sports facilities, including supervising the gym and sports hall use (after school and evenings)
- Coaching sports teams as appropriate, including on Saturdays
- Lifeguarding at the swimming pool
- Performing Arts support (e.g. set-up, backstage, assisting with productions and concerts)
- Library, clubs and societies
- Trips – boarding and curricular
- Involvement in assemblies where appropriate

Academic Support

- General staff and classroom support (including for pupils with AEN where appropriate)
- Support in specific areas as appropriate (e.g. MFL speaking)
- Prep Support and Homework Club

Boarding Support

- Support running the Coach House for boarders
- Boarding duties if required

Other duties

- Staff duty rota
- Any other reasonable tasks as set out by the line manager

A key requirement for the individual is a sound understanding that this is a staff role, that carries with it a significant responsibility for the safeguarding of the students here. The Gap Student is no longer a pupil and they must observe carefully the professional boundaries between staff and students, which some may find challenging, being so close in age to the Year 13 students.

Hours: 37.5 per week

Payment: £11,795

Cranbrook School is committed to safeguarding and promoting the welfare of children and young people. All staff appointed will be required to pass an enhanced DBS check and a health check before commencing employment.

Cranbrook School welcomes applications from people with disabilities.
(A copy of our recruitment policy is available on request)