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| The Heath Family (North West)EQUAL OPPORTUNITIES MONITORING FORMAPPLICANTS FOR EMPLOYMENT OR CASUAL WORK |

The Heath Family (North West) is an equal opportunities organisation that welcomes applications from all sections of the community. This means that all applicants for employment or work will receive equal treatment, irrespective of their gender, marital status, age, ethnic origin, gender reassignment, religion or belief, sexual orientation or disability.

To meet legislative requirements, help ensure the effectiveness of its equality of opportunity policies and to assist in its development the Trust/School monitors all applications for employment, promotion and casual work. You are requested to complete the sections below, which will be treated as CONFIDENTIAL and will be separated from the application form on receipt. The information contained on this form will be held on file and will not form part of the shortlisting or interview process.

Please tick the appropriate box

1. Ethnicity

Please indicate your ethnic origin by choosing ONE section from (a) to (e) and then tick the appropriate box

* 1. White

British Irish Gypsy or RomaIrish Traveller

Any other White background, please write in ……………………………………………

* 1. Mixed

 White and Black Caribbean White and Black African

 White and Asian

 Any other Mixed background, please write in …………………………………….…………

* 1. Asian or Asian British

 Indian Pakistani Bangladeshi

 Any other Asian background, please write in …………………………………..……………

(d) Black or Black British

 Caribbean African

 Any other Black background, please write in ……………………………………….………

1. Chinese or other ethnic group

 Chinese Do not wish to disclose

 Any other ethnic background, please write in ………………………………………………

2. Gender:

 Female Male

Is your gender the same that you were assigned at birth?

Yes No Prefer not to say

3. Marital Status:

 Civil Partnership Married Single

 Do not wish to disclose

1. Age:

 16-23 24-30 31-45 46-59 60 and over

Do not wish to disclose

5. Disability:

Do you consider yourself to have a disability as defined by The Equality Act 2010? The Act says that a person has a disability if that person has “a physical or mental impairment which has substantial and long term adverse effect on [a person’s] ability to carry out normal day to day activities”. There is further guidance about the details of this test at [www.equalityhumanrights.com](http://www.equalityhumanrights.com) or [www.gov.uk](http://www.gov.uk)

Yes No Do not wish to disclose

6. Religion:

Christian (including Church of England, Catholic,

No Religion Protestant and all other Christian denominations)

Buddhist Hindu Jewish Muslim Sikh

 Any other religion, please write in …………………………………………………………………..…..

 Do not wish to disclose

7. Sexual Orientation:

 Bisexual Heterosexual Lesbian/Gay Woman Gay Man

 Do not wish to disclose

8. Where did you see this advertisement?………………………………………..…………………….........

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