



Carmel
Education Trust



OUR LADY & ST. BEDE
CATHOLIC ACADEMY



Head of Modern Foreign Languages

MPS/UPS

TLR 1A (£7,699)

Full Time

Start: September 2018

Permanent

Closing Date: Monday 19th February 2018,
12:00 midday

*Carmel Education Trust is committed to
safeguarding and promoting the welfare of
children and young people and expects all
staff and volunteers to share this
commitment.*

*This post will be subject to a satisfactory
Enhanced Disclosure and Barring
Service check.*

Our Lady & St Bede Catholic Academy and the Directors of Carmel Education Trust wish to appoint an excellent Head of Modern Foreign Languages. We are passionate about MFL and plan to significantly increase curriculum time at KS3 to enable all pupils to study two languages to a high standard and to better prepare pupils for dual languages at GCSE and beyond. MFL is a core strand in our work of providing a truly holistic education. We need a Head of Department with the vision, drive and ability to lead this development and build up a vibrant, exciting and varied MFL curriculum for our pupils. This is an exciting opportunity for either an existing Head of Department or someone looking to move into a significant middle leadership role in a Catholic school.

School Achievement 2015/16 & 2016/17

- Top 2% and Top 6% of 3000+ schools in England
- 1st and 5th out of 229 schools in North of England
- 1st and 2nd out of 150 schools in North East
- 1st out of 20 schools in Diocese
- 1st out of 12 schools in Stockton
- Progress 8 2017: +0.68
- A*-A 40%, A*-B 65%, A*-C 85% (average)

Modern Foreign Language Achievement 2017

- Attainment: 30% A*-A, 55% A*-B, 85% A*-C
- Progress: +0.01

Ofsted Section 5 Inspection: January 2018

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|---|-------------|
| • Overall Effectiveness: | Outstanding |
| • Effectiveness of Leadership & Management: | Outstanding |
| • Quality of Teaching, Learning & Assessment: | Outstanding |
| • Personal Development, Behaviour & Welfare: | Outstanding |
| • Outcomes for Pupils: | Outstanding |

Diocesan Section 48 Inspection: November 2017

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|--------------------------|-------------|
| • Overall Effectiveness: | Outstanding |
| • Catholic Life: | Outstanding |
| • Collective Worship: | Outstanding |
| • Religious Education: | Outstanding |

The successful candidate will have:

- Excellent leadership qualities and management skills, including the ability to lead a team of staff effectively.
- An excellent track record as a classroom teacher.
- A passion for providing the best possible holistic education for all pupils.
- The vision, energy and creativity to lead the department in the next phase of its development.
- A teacher with a strong commitment to understanding and promoting the school's Catholic ethos.

We can offer:

- A Catholic school that has a clear mission and strong tradition dating back to before 1850.
- A vibrant, well run, ambitious and caring school.
- A school where staff enjoy coming to work and are able to maintain a work-life balance.
- A professional climate where all staff are valued, listened to and who are able to fully use our gifts and talents.
- An excellent culture of professional development.
- An excellent behaviour climate where staff can teach free from disruption.
- Most importantly, fantastic pupils who are hardworking, display great humility and appreciate the effort of adults who work on their behalf.
- A school which is part of the Carmel Education Trust: a group of 7 schools, all working together as one to provide exceptional levels of expertise and support.
- A rapidly expanding school, c. 900 pupils will be admitted in September 2018, increasing to c.1000 in 2019.
- A £5m building expansion programme.

School Visit

We are passionate about our school and want to fill it with staff who share the same passion, values and drive. You would be warmly welcomed to our school at any time, to see and feel what Our Lady & St Bede is like on a typical day and to ask any questions you may have on an informal basis. Please contact the Headteacher's P.A.: Mrs Johanna Smurthwaite: smurthwaitej@ourladyandstbede.org.uk

For an application form, please e-mail Mrs Johanna Smurthwaite: recruitment@ourladyandstbede.org.uk or Tel: 01642 704970. **Closing date: Monday 19th February 2018, 12:00 midday.**



**Carmel
College**

