

Elia's  
British School  
of La Nucía



# TEACHER RECRUITMENT PACK







Dukes Education is committed to safeguarding and promoting the welfare of children and young people and expects its staff to share this commitment. Successful applicants will be expected to apply for an Enhanced Disclosure through the DBS process.





## Our beliefs

# Where teachers can teach

Elían's British School of La Nucía is a British International school for pupils **from 1 to 18 years old**. Our aim is excellence in English and a holistic education for all our pupils. **This objective is linked with our desire to foster their self-confidence, their individual talents, and their ability to work together within an international environment.**

We encourage them to develop as honest, responsible, and happy individuals, with the tools they need to succeed anywhere in the world.

Furthermore, being part of a group such as the prestigious British and International educational group **Dukes Education**, the **opportunities to share experiences are multiplied by adding good practices between schools**, something that undoubtedly benefits our school community.

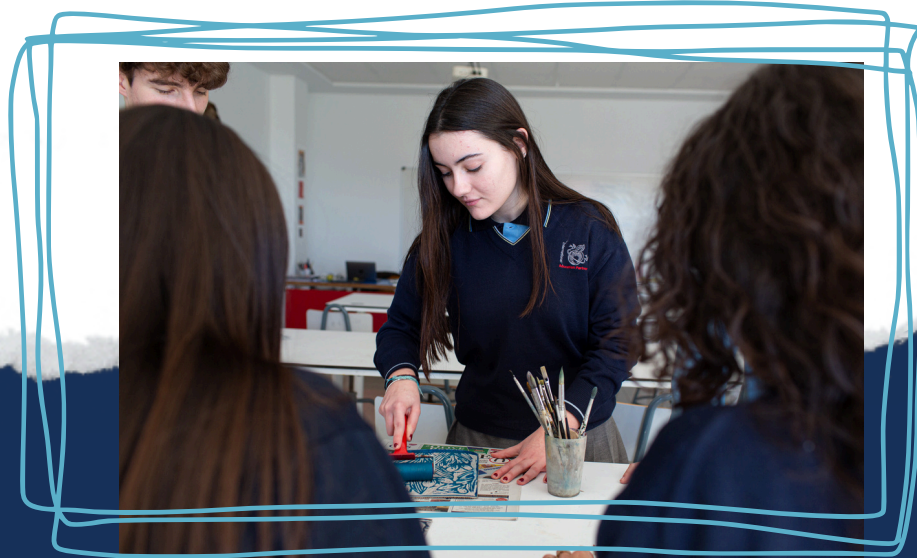
Elían's opened in 2002, growing steadily to its current roll of 700 students. **The school caters for children from infancy to adulthood. 52% of our students are international, with more than 41 nationalities represented.**

## Learning at the speed of life



We tailor our teaching and learning environment to recognise each student as an individual, aiming to foster their own unique talents and personalities while fulfilling their intellectual needs. By providing a safe and calm learning environment where teachers can teach and students can learn, we encourage our pupils to develop self-esteem and confidence, equipping them with essential skills for life in an increasingly competitive world.

These qualities enable our students to stay one step ahead by preparing them for a global future.







Elían's British School La Nucía occupies a purpose-built complex on the edge of the town of La Nucía with spectacular views of the mountains and coast. It can be reached in approximately 15 minutes by car from Benidorm and 30 minutes from Alicante. Over the years, the site has expanded to accommodate the school's growth. It now occupies 8,800 square metres with 45 classrooms, including specialist science laboratories, art rooms, auditorium, computer lab, library, outdoor swimming pool, kitchen and dining room.

The English National Curriculum is taught throughout, adapted where appropriate to our geographical location. English is the working language of the school. We also teach the required elements of the Spanish National Curriculum. These classes are taught by qualified Spanish staff who are locally recruited.







**The diverse nature of the school makes it a dynamic and stimulating place to both work and learn. We believe that the best way to prepare for the future in an increasingly unpredictable world is to create it, by nurturing our students to become innovators and game-changers.**



## #TowardsExcellence

We strive for educational excellence every step of the way. Our Early Years team ensures our youngest learners have the best possible foundations in communication, language, physical, personal, social, and emotional development. In Primary, children undertake CCL "Co-Curricular" projects for additional skills-based learning experiences that complement the British curriculum. During the Secondary and Baccalaureate (Sixth Form) stages, we offer a range of subjects at IGCSE and IB Diploma.

## #TowardsTalent

We aim to fully integrate sport and artistic talent with academic abilities. We support our students to go down a variety of pathways towards self-discovery, and self-expression. Our curriculum encourages students to participate in sports, artistic expression, painting, music, and acting. This is also reflected in our extensive choice of extracurricular activities. In addition, we have a select programme for elite sports students, which helps recognise and augment their efforts and achievements.

360° Learning



# 360° Learning

## #TowardsPersonalSkills

We are committed to developing an awareness of societal and environmental issues. This initiative is developed with the input and leadership of our staff and students, who establish goals, manage work strategies, and assess outcomes. Our student council, made up of Primary and Secondary students, focus on promoting social discussions and actions within the school to improve well being. This is also reflected in our strong links with the local community.

## #TowardsInnovation

We want our students to be prepared for the future, whatever form it may take. We integrate technology and research into our educational projects, where students design solutions for real-world problems. To accommodate this, our science laboratories have been upgraded to provide the space and resources for the practical pursuit of scientific discovery.





01

## MISSION

Every student plays an active role in a rich and stimulating curriculum that gives them every opportunity to reach their unique potential.

02

## VISION

Throughout their learning journey, our vision is to empower our students with the knowledge and skills they need to thrive in an ever-changing world.



**We create a nurturing environment for children**

## **Enjoy your teaching**

We believe in encouraging students to set themselves ambitious goals in their extracurricular activities, while excelling in their intellectual pursuits. We are nurturing well-rounded members of society, who will make a valuable contribution to their communities. As well as the after-school activities, residential trips are encouraged, with destinations that include sites in Spain, Germany and Sweden. Teacher participation in after-school activities is voluntary, although staff are strongly encouraged to take part in residential activities.

We seek to give our students investigative skills and the motivation to explore their own intellectual ambitions. We encourage self-study and aim to foster an ethos of self-reliance and independence, leading to success in higher education and their future careers.







## Being a teacher at Elían's British School of La Nucía

Our teachers are dedicated professionals who share the school's values and are passionate about the subjects they teach. Teachers always act in the best interests of our students, promoting their safety and well-being. Our teachers are committed, not only to the development of the students, but also to themselves as education practitioners.

As we follow the English National Curriculum adapted for an international setting, we tend to favour the employment of teachers who have had experience of working in the UK or in a similar international system. Familiarity with the national curriculum is therefore an advantage, as is an understanding of the demands associated with private education.

Our teachers have strong interpersonal and communication skills and are able to relate to all members of the school community with tact and diplomacy. Staff aim to be well organised, able to prioritise tasks and remain calm under pressure. They represent the school with pride and maintain a professional standard of appearance appropriate to their role.





# Early Years

## Effective learning and English immersion

Until they enter the Nursery classes at the age of three, our youngest pupils are taught entirely in English. To ensure progressive and individualised learning, the curriculum is divided into core areas and specific areas. Our youngest pupils initially focus on the core areas of physical development; personal, social and emotional development; communication and language. A solid foundation in these leads to successful learning in literacy, mathematics, world understanding, expressive arts and design.

Our curriculum also focuses on the three "characteristics of effective learning", which form the foundation of our students' learning process:

- Play and exploration
- Active learning
- Creative and critical thinking







# Primary

## A guided education

Our pupils enter the Primary stage at age 5 and remain there until they reach age 11, when they move on to Secondary. During these years, we provide a learning community that inspires, nurtures and celebrates achievement. We encourage pupils to develop their talents, fulfill their potential and strive to become the best possible version of themselves. We are a 'school with a heart', where the well-being of each child is at the heart of everything we do.

Our teachers use creative approaches to encourage critical thinking in the classroom, as well as learning through experimentation and practical experience. Throughout the primary years, teaching methodology is student-centred, which respects the learning pace of each pupil, while putting the emphasis on developing different areas of their intelligence, so they can learn in a way that is relevant to their daily lives.





## Secondary

### A wide range of options to choose

Our pupils study the curricular subjects of the British system, together with Geography and History ("sociales"); Spanish Language and Literature ("lengua"); and Valencian from the Spanish curriculum. International students study Spanish as a foreign language.

This combination gives our students multiple advantages, as it provides them with different and complementary learning abilities that add up to a comprehensive education. Furthermore, this approach also allows for the double recognition of their studies, because students can obtain the British qualifications and, if the requirements are met, the Spanish qualifications as well.







## Sixth Form

### The door to University

Throughout Years 12 and 13, students at Elian's study a range of subjects of their choice to prepare them for their future university courses. We have a team of counsellors to advise each student on their options, taking into account their individual needs and personal strengths. With this in mind, from Year 11 the students attend workshops, individual meetings and take certain tests so they can get to know themselves better and ultimately make better informed choices.

We also organise visits to university fairs and campuses, so our students can find out first-hand about the wide range of courses on offer.

As well as their academic work, Year 12 and 13 students are the ones who manage the school's Student Council. This experience is highly advantageous for their curriculum vitae and, in addition, it gives them practical knowledge of planning and organising, which will be of great use in their future.



## Life in La Nucía

**La Nucía is a small, attractive municipality in the province of Valencia, Spain. Neighbouring municipalities include Benidorm, Polop, Altea, L'Alfas del Pi and Callosa.**

La Nucía nestles in a landscape of orchards surrounded by mountain ranges, with stunning views of the Mediterranean Sea. The town boasts a beautiful Gothic old town, a large modern theatre offering a host of cultural events, and a selection of restaurants and bars.

There are plenty of large supermarkets in the area and good access to main roads and motorways. Alicante airport is only 50 minutes away by car, while Valencia Airport is 90 minutes away.





Benidorm has been a firm fixture on millions of people's holiday map for more than 60 years. The city's two urban beaches are considered to be the best on the Mediterranean coast, sharing crystal clear water, fine sand, quality certificates, blue flags and a myriad of services to make beach visits as enjoyable as possible. Protected from storms by the bay, the beaches' south-facing aspect means they get many hours of sunshine, from dawn until well into the afternoon on Levante and until dusk on Poniente.

Furthermore, Benidorm's unique skyline has earned it the nickname of "Manhattan on the Mediterranean"

Besides, there are other great areas to live such as Finestrat, Polop, Altea where life is peaceful during the year, but they still have lots of leisure opportunities.

The Marina Baixa area has its own micro climate, with 300 days of sunshine and an average year-round temperature of 19C°.

The Serra Gelada and Puig Campana mountains are favourite destinations for hiking enthusiasts, featuring routes with different levels of difficulty. The locality also has a few "via ferratas" for those who enjoy climbing.

Paragliding, cycling, sailing, diving, snorkelling and golf are just a few of the other sporting activities available in the area.





# Remuneration and contract

**The starting salary for teachers is generally between 24K€ and 26K€ before tax, depending on qualifications and role.** Although we appreciate that this is lower than the typical salary in the UK, so too is the cost of living. Tax and other deductions vary depending on personal situations but usually fall between 2% and 19%. Social security contributions include health, pension, unemployment and disability insurance. These are deducted directly from your salary and are supplemented by the company as your employer.

**Salaries are in line with the National Collective Bargaining Agreement for private Education Centres, and are divided into 12 monthly payments.**

We offer permanent contracts as standard and have a designated member of staff who supports new teachers with arrival and house hunting, as well as offering assistance in organising residence and working permits; obtaining the NIE; setting up a bank account; and registering with a health centre.

The school follows a 3 term system. Typically there are 2 weeks holiday at Christmas, 10 days at Easter and 7-8 weeks across July and August. There are also a number of religious public holidays spread throughout the year and two half term breaks in November and February.

Full-time staff are entitled to free tuition fees for their children, subject to places. Books, uniform as well as lunches will however be paid for by the parents.

All staff receive free school lunches and snacks.

# How to apply

Please complete the online application form and upload a recent photograph, CV and introductory letter addressed to James Batten. Please contact us using the following email if you have any questions: [recruitmentprocess@ebs.dukeseducation.es](mailto:recruitmentprocess@ebs.dukeseducation.es).

For more information about our school, please visit our website: <https://elians-british-school-la-nucia.dukeseducation.es/>

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# Elían's British School of La Nucía



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