



## Teacher of Science

### Person Specification

<b>Requirement</b>	<b>Essential (E) Desirable (D)</b>	<b>Process</b>
Relevant degree and teaching qualification in a Science subject	E	Proof of documentation at interview
Effectiveness as a Science Teacher	E	Sample lesson References
A proven record of achieving high success in student achievement at KS3/KS4 Science	D	Reference
Thirst for reviewing and developing teaching and learning strategies	E	Application form Sample Lesson Interview References
Infectious enthusiasm in the classroom and around school	E	Sample Lesson Interview References
Ability to develop independent learning and enquiry skills in students	E	Sample Lesson References
Excellent classroom management and organisation	E	Sample Lesson References
Awareness of the principles of Assessment for Learning	E	Application form Sample Lesson Interview References
Understanding of the importance and effective use of school tracking and reporting systems	E	Application form Interview References
Ability to accurately assess and predict student progress	D	References
An understanding of how data may be used to monitor and improve pupil performance	D	An understanding of how data may be used to monitor and improve pupil performance

# St Thomas More Catholic Comprehensive School

“Vibrant in Faith & Learning”



Awareness and commitment to the personalised learning agenda	E	Application form Sample Lesson Interview References
ICT literate and a willingness to further develop their skills	E	Application form References
Ability to form effective and appropriate professional working relationships with young people with clear boundaries	E	Interview References Sample Lesson
Ability to develop appropriate use of authority within an ethos of mutual respect in accordance with the Behaviour Policy	E	Application form Sample Lesson Interview References
Emotional resilience in dealing with the challenges of the role	E	Application form Sample Lesson Interview References
A genuine passion for education	E	Application form Interview References
Evidence of relevant, recent Continued Professional Development	D	Application form References
A commitment to the Aims and Vision of the school, the School Development Plan and the Faculty Development Plan	E	Application form Sample Lesson Interview References
A willingness to undertake further training and professional development	E	Application form Interview References