

PERSON SPECIFICATION

Post: English Teacher

	Criteria	Assessment Basis
Qualifications:	<u>Essential</u> Degree (or due to be awarded degree) QTS (or can demonstrate actively seeking to achieve QTS) <u>Desirable</u> Degree in relevant subject specialism Degree with 2.1 or first class honours	Application
Professional Experience & Understanding:	<u>Essential</u> Understanding of: <ul style="list-style-type: none"> Relevant professional and subject pedagogy Expected level of practice and professional responsibilities as defined by the Teacher Standards Experience: <ul style="list-style-type: none"> Teaching within the specified subject area(s) in Key Stages 3 and 4 <u>Desirable</u> Experience of teaching within the specified subject area(s) in Key Stage 5 Evidence of successful teaching as demonstrated in student outcomes	Application and Interview

Teacher

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Post: Teacher

	Criteria	Assessment Basis
Professional Abilities:	<u>All Essential</u> Ability to communicate effectively both verbally and in writing Ability to plan and teach effectively Ability to work as part of a team, with other adults and with students Ability to manage time effectively and meet deadlines	Application, Interview and Reference
Personal Qualities:	<u>All Essential</u> Honesty and Integrity High personal credibility Passion to serve the community Flexibility Resilience Embracing of accountability Commitment to making a difference	Interview and Reference

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.

Teacher