



<b>Person Specification: TUTOR OF EAL</b>		
Criteria	Essential	Desirable
<b>Knowledge and experience</b>		
A degree or equivalent	✓	
Recognised TEFL qualification, e.g. CELTA, RSA Cert TEFL	✓	
PGCE or BEd	✓	
Experience of teaching EAL to students aged 11-18 in a one to one or classroom setting	✓	
Ability to establish good working relationships / work in a team	✓	
Ability to evaluate and improve performance	✓	
<b>Personal</b>		
Flexibility over the timing of the lessons		✓
Well organised, smart and punctual	✓	
Positive, enthusiastic, friendly and approachable	✓	
Ability to communicate with tact and diplomacy with all Ampleforth employees, members of the community, visitors and colleagues	✓	
An empathy for the works of the Monastic Community	✓	
Satisfy all criteria and checks relating to suitability to work in a school environment	✓	

### **Salary and Conditions of Employment (subject to contract):**

<b>Salary</b>	To be discussed at interview
<b>Benefits:</b>	Subsidised membership of fitness centre and sports centre. Free meals during working hours. Life assurance.
<b>Pension:</b>	Group Personal Pension – employer 4%/employee 4%.
<b>Annual Leave:</b>	22 days (rising to 27 days) per annum in addition to public holidays.
<b>Probationary period:</b>	6 months.
<b>Notice period:</b>	One month