

	ESSENTIAL DESIRABLE
Qualifications Teaching	 QTS Degree level qualification (subject specific) Able to teach full range of ability 11-16 Able to develop best practice through wide
reaching	 Able to treate an excellent climate for learning within teaching area Able to use a range of strategies to promote learning Able to manage and encourage good behaviour Able to develop positive and meaningful relationships with students Able to make appropriate use of ICT for learning Understanding of how to use data to inform planning and improve students' performance Understanding of a range of assessment for learning approaches, including grades where appropriate Able to communicate with students, parents and carers about pupil's progress
Personal Qualities	 Enthusiasm Team-working skills Reliability and Integrity Personal Organisation Flexibility