



**LAMPTON SCHOOL  
LAMPTON AVENUE  
HOUNSLOW  
MIDDX TW3 4EP**

**Tel: 020 8572 1936 / 020 8538 4705 (direct line)**

**Fax: 020 8538 4702**

**Headteacher: Stephen Davis**

### **A National Teaching School**

N.O.R. 1521 (321 in Sixth Form)

**Required to start:** 3<sup>rd</sup> January 2022 – 22<sup>nd</sup> July 2022 (Fixed term contract)

**Progress and Inclusion Officer – Full Time (32.5h per week)**

**Salary - (Scale 5, Point 15: £26,520 FTE)**

The Progress and Inclusion Officer will play a crucial role in the care and support of our more vulnerable students.

We will expect the successful candidate to:

Support our commitment that all students can thrive when given the right support and educational experiences.

Deliver literacy and numeracy 1 to 1 or small group teaching.

Display a can-do attitude and be a positive role model.

Be flexible and responsive to students' needs.

Be able to facilitate restorative conversations between students and teaching staff.

Work within the classroom setting to remove barriers to learning.

Build strong relationships with students and teaching staff.

Offer an enrichment activity to promote healthy lifestyles.

Examples of work undertaken include:

- In class support for the child to ensure they can succeed.
- Teaching literacy and numeracy skills either individually or in small groups.
- Gaining student voice to ascertain what the barriers are and thinking of solutions.
- Communicating clearly with teaching staff so all colleagues are aware how best to support the child.
- Helping students in a crisis so they feel supported and can learn from their mistakes.
- Increasing attendance of DA and SEND students at extracurricular activities.



- Delivering one hour long after school after club per week to encourage healthy lifestyles.

This post is subject to an enhanced DBS disclosure. You can access our school website for further information and an application form: [www.lampton.org.uk](http://www.lampton.org.uk)

Completed applications to be sent to Rina Sehgal or emailed to: [rsehgal@lampton.org.uk](mailto:rsehgal@lampton.org.uk)

Please note that C.Vs will not be accepted - you must complete our Application Form to be considered for this post. Visits to the school can be arranged if requested.

**Closing date:** Sunday 12<sup>th</sup> December 2021

**Interviews: Week commencing:** Monday 13<sup>th</sup> December