



Tower House School

Head of Mathematics
Full Time

Starting September
2024

Reporting to the
Head



Why work at THS

There is a certain magic about Tower House School, palpable on first entry into our wonderful community. As a single form entry boys' preparatory school for 180 boys covering Reception to Year 8, we prepare pupils for the top senior schools in the UK.

We aim to provide academic excellence within a happy, stimulating and rich learning environment, where all boys are cared for and treated as individuals. We seek to give boys time to learn about themselves as individual learners, to develop their skills of thinking, creativity and inquiry. We encourage curiosity, debate and open communication.

We want every THS boy to love being at school! This exciting and stimulating environment is a wonderful place to work and our staff benefit from our cohesive and cooperative approach.

Neill Lunn, Head



Location

We are located between Richmond upon Thames and Putney just off Richmond Park in East Sheen.

We are an 8 minute walk from Mortlake train station (zone 3) and are well served by several buses. There is plenty of free street parking on the surrounding roads. The school is a 10 minute walk from Richmond Park and a 5 minute walk from East Sheen high street that has an excellent selection of cafes, restaurants, high street and independent shops.



Safeguarding responsibilities

All adults working at Tower House School should be aware of their responsibility to safeguard and promote the welfare of every pupil, both physical and emotional both inside and outside the school.

This involves ensuring that pupils are protected from significant physical or emotional harm and having a positive commitment to ensure the satisfactory development and growth of the individual.

What others say about us...



ISI Independent
Schools
Inspectorate

**2023 RATED
EXCELLENT IN ALL
AREAS**



"THS fulfills its aim to nurture academic excellence within a happy, stimulating and rich learning environment"

"High levels of achievement are the result of the expert and skillfull teaching"

"This is a school that doesn't just pay lip service to every child belonging; they really do and it's wonderful to see how the pupils fit in from the get-go in Reception."

"Very nurturing staff strike the perfect balance between meeting potential and stretching the boys just that bit further."



TALKEDUCATION

Awards for Innovation in Education 2023



**THE
GOOD
SCHOOLS
GUIDE**

"Warm, happy, family feel to the school, but it is nevertheless ambitious."



2023 WINNER
TE Awards
for Innovation
in Education





Seeking the exceptional

We are looking to appoint a full time, Head of Mathematics to teach Years 4 to 8. This is an opportunity to join our friendly and dynamic school where all can thrive, and staff are highly valued. Applications are welcome from those with appropriate independent or maintained sector experience.

The successful candidate will have:

- An Honours degree with QTS or PGCE Training.
- Experience of teaching the Common Entrance 13+ mathematics syllabus.
- Be an outstanding classroom practitioner and demonstrate differentiated teaching strategies and monitoring and evaluating procedures relating to pupils' work.
- Have evidence of a commitment to their professional development.
- Evidence of ICT confidence and competence.
- A clear understanding of and commitment to safeguarding and the welfare of children.



Personal qualities we look for

- First class teaching skills to include the planning, preparation, and teaching of engaging and challenging lessons. Supporting pupils with intervention, when necessary in applications for future schools (pre tests), scholarships and bursaries.
- Commitment to maintain a safe environment that supports learning, where pupils feel secure.
- Strong and inspirational leadership of the Mathematics department and curriculum across the school.
- Excellent classroom management; establishing and maintaining a good standard of behaviour through well-focused teaching and positive, productive relationships.
- Commitment to providing excellent pastoral care of all the pupils.
- Ability to monitor pupil progress and make appropriate interventions when necessary and set targets for progress.
- Enthusiasm to write progress reports for each taught subject, for each pupil, at the end of the academic year.
- Ability to establish a strong partnership with pupils, parents, and staff.
- Evidence of a passion for learning and developing your own development.
- Demonstrate excellent communication skills with pupils, parents, and staff.



Key responsibilities

- To provide clear structures for lessons, and for sequences of lessons, in the short, medium and longer term, which maintain pace, motivation and challenge.
- Teach Mathematics to Yrs 4 -8. Teaching a wide range of groups and abilities, ultimately leading to (13+) Common Entrance or (13+) Scholarship level examinations.
- To co-ordinate the resources of the Mathematics Department (within pre agreed budget).
- Teach sub-sets in preparation for senior school pre-tests, predominantly in year groups 5 & 6. Some of these additional lessons will take place after school and will result in a commensurate reduction in duties / commitment to extra-curricular activities.



Key responsibilities (Continued)

- To set tasks for whole class, individual and group work, (including homework) which set appropriate and challenging expectations for pupils' learning, motivation and presentation of work.
- To assess the performance of pupils and record their development, progress and attainment, using this to plan for future learning.
- To critically evaluate own teaching for ongoing effectiveness and improvement; keeping up-to-date with subject development and to take part in relevant CPD for this purpose, disseminating to other staff where appropriate.
- To celebrate pupils' work through effective displays throughout the department and around the school and regularly update displays/exhibitions.



Being part of the THS community

Tower House is a very close knit community and our relationship with our parents, neighbours and local business is vitally important. We expect a candidate to:

- Play a full and committed part in the THS Community: leading assemblies, an after-school club, and a late class each week.
- Participate in the general day to day activities of the school as a whole and undertake a share of staff duties.
- Attend assemblies, whole school staff meetings, parents' evenings, Open Days, and INSET days.
- Support pupils and colleagues by attending a range of school productions, functions, and charity events.
- Cover for absent colleagues.
- Be proactive in matters relating to health and safety.
- Attend occasional evening or weekend events.



Staff benefits

In our experience, happy staff make a happy school. Our staff are our single biggest asset and the success of our students depends on them, so we take care of and invest in them. A few of the things we offer are:

- Professional learning teams – like minded colleagues meeting to discuss how to improve practice.
- Generous non-contact time in your timetable.
- Generous pay.
- Generous Pension Scheme contributions.
- A supportive and open leadership team.
- Free school meals, tea, coffee and biscuits throughout the teaching year.
- Access to an Employee Assistant Programme.
- Cycle to work scheme.
- Eye care voucher scheme – all members of staff are eligible for a free eye test.

We really value our staff and will do whatever we can to meaningfully demonstrate that.



The application process

Please see our Safer Recruitment, Selection and Disclosures Policy and Procedures for full details of the recruitment process. Also our Recruitment Privacy Policy for how your data will be used.