

Additional Job Information



## Aims of the School

Davenies' vision is to *engage, inspire and challenge*

- By engaging, we develop curious, reflective and enthusiastic thinkers
- With inspiration, we nurture motivated and ambitious learners
- Through challenge, we cultivate courageous and determined characters

## The School

Davenies is a thriving IAPS day school for boys aged 4-13. Our ethos and philosophy enable the boys to make the most of their preparatory years, supported by high quality pastoral care, a broad and stimulating curriculum and numerous extra-curricular opportunities.

In our most recent inspection by the Independent Schools Inspectorate, Davenies met all of the compliance standards and was assessed as excellent for the headline judgements in the education quality report.

*'The quality of pupils' academic and other achievements is excellent.'*

*Independent Schools Inspectorate, October 2019*

Davenies has its own distinct character and from their earliest years children are encouraged to relish the learning experience.

We are committed to an education both in and out of the classroom, thereby enabling the academic, artistic, musical, creative and physical potential of each child to flourish. This school is a warm, caring and happy one, where self-esteem is nurtured and grown; we believe that by fostering a wide range of interests and passions we provide the boys with every opportunity to develop in confidence. Our high quality teachers have an excellent track record of preparing children for life at the country's leading senior schools and beyond.

Enterprises such as the unique Davenies Award Scheme and the permeation of technology in our teaching and learning ensure we offer a truly independent educational experience.

*'Not only going from strength to strength but quietly moving from cosy local prep to major contender, especially if you want to keep all senior school options open. One for the list.'*

*The Good Schools Guide 2019*



## Working for Us

The school motto, '*singulus pro fraternitate laborans*' perfectly captures the spirit of Davenies: 'each striving for the good of all'.

Fundamental to Davenies is the energetic and stimulating atmosphere, and the warm-welcome experienced by everyone in the community.

The school operates its own generous pay scale and the salary offered will be commensurate with the qualifications and experience of the post holder. The school operates its own pension scheme and staff can expect to benefit from a competitive employer's pension contribution.

Davenies is committed to professional learning and development and will support the successful candidate in their professional development through internal opportunities and external courses.

The school provides iPads to support teaching and learning, Personal Accident and Emergency Dental cover, access to healthcare helpline and counselling services, use of school leisure facilities and complementary school lunches and refreshments during term time.







## Facilities

At Davenies, our outstanding facilities support us in providing a positive learning experience.

Centred around a Grade II Listed Farmhouse, the school comprises a mix of traditional and award-winning modern buildings. Much of the learning for boys from Reception to Year 4 takes place in their own classroom, and from Year 5 upwards takes place in subject-based rooms.

In addition to purpose-built communal amenities such as the Performing Arts Centre, dining room and libraries, Davenies is renowned for its sporting facilities including an indoor swimming pool, sports hall, Astroturf and sports pitches which the school is pleased to be able to let to the local community.

## Staff

Davenies has over 70 employees consisting of full and part time qualified teachers and teaching assistants, and supported by a team of office staff, a site team led by the Facilities Manager, and a dedicated School Nurse. Catering, cleaning and IT support are outsourced, with external contract staff working alongside the School to provide term-time services. In addition, the School hosts a range of visiting music, LAMDA and extra-curricular activity tutors.

## Location

Located just a couple of miles from J2 of the M40, the School is nestled in between the Old Town and the New Town, a short walk from Beaconsfield train station which is just 25 minutes direct into London Marylebone.



## Safeguarding

Child Protection is always a top priority at Davenies. Davenies is committed to providing the best possible care and education to its pupils and to safeguarding and promoting the welfare of children and young people whilst offering a supportive working environment to all its members of staff. The School recognises that, in order to achieve these aims, it is of fundamental importance to attract, recruit and retain staff of the highest calibre who share this commitment.

Child protection screening applies to all staff appointments within the school, including Enhanced DBS Certificate, Barred Lists check, and checks against the Teacher and Management Prohibition Lists. For further information, please read the School's *Child Protection Policy and Recruitment Policy and Procedure* which are available on the School's [website](#).

## Equal Opportunities

Davenies is an equal opportunities employer and is committed to achieving and maintaining a workforce which represents the population from all sections of the community in terms of race or colour, nationality or national or ethnic origins, religion or belief, sex, sexual orientation, pregnancy or maternity, marital or civil partnership status, gender reassignment, age, and disability (together known as "Protected Characteristics").



**DAVENIES**   
Day Preparatory School for boys aged 4 to 13 years

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[www.davenies.co.uk](http://www.davenies.co.uk)