

Person Specification

Teacher of English

Experience This post is suitable for a newly qualified or more experienced candidate.		
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candidate.		
Qualifications		
Relevant degree + PGCE.	✓	
Accredited teaching qualification.	√	
Ability to teach at Key Stages 4 and 5.	√	
Knowledge		
Working knowledge of KS4 & KS5 syllabus.	✓	
Experience and knowledge of ICT opportunities in English.	✓	
Knowledge and awareness of current issues with regard to the teaching	/	
of English.	•	./
Successful strategies for raising standards of achievement. Up to date with current developments within English.		V
Able to use data effectively to access prior attainment, track progress		·
and set student targets.		✓
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Skills/Abilities		
To motivate students.	√	
To work with other staff in a team.	√	
Well-developed inter-personal skills.	v	
Awareness of behavioural strategies. The ability to work under pressure and meet deadlines.	√	
ICT literate.	√	
Able to consistently demonstrate successful and creative teaching		
including an ability to deliver good lessons.	✓	
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Personal Qualities	,	
A positive outlook, well-motivated, enthusiastic & energetic.	√ ✓	
Commitment to improvement/staff development.	∨ ✓	
A desire to succeed. Good attendance and punctuality record.	√	
Commitment to supporting the full life of the school.	√	
Professional appearance and manner.	✓	
Enhanced clearance by the Disclosure & Barring Service.	✓	
Patience, resilience and a sense of humour.	✓	
Well organised and efficient.	√	
Ability to prioritise including managing time effectively.	√	