



**Bishop Wilkinson**  
Catholic Education Trust  
Through Christ, in Partnership

## Person Specification Teacher of Religious Education

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Grade: MPS 1-6 / UPS 1-3  
Hours: 195 days per year – Full Time, Permanent  
Location: St Robert of Newminster Catholic School & Sixth Form College  
Reports to: Head of Department

| Person Specification   | Essential/Desirable |
|--|---------------------|
| <b>Qualifications &amp; Training</b>   |                     |
| Qualified teacher status   | E                   |
| Degree   | E                   |
| <b>Experience</b>  |                     |
| Experience of being involved with teaching and learning initiatives e.g. Sharing Good Practice, coaching, mentoring. | D                   |
| Ability to teach RE up to KS3 & KS4  | E                   |
| Ability to teach RE up to KS5  | E                   |
| <b>Knowledge and Skills</b>  |                     |
| <b>A distinctive personal vision for a Catholic school:</b>  |                     |
| A clear vision for an effective Catholic school  | E                   |
| The central place of Religious Education as a core subject in the school's curriculum                                | E                   |
| The implications for a Catholic school in a diverse community  | E                   |
| Strategies for strengthening a school's link with the wider community including parents, carers and parish           | E                   |
| The partnership between the school and the parish community  | E                   |
| <b>The process of strategic planning for school improvement:</b>   |                     |
| The principles and practice of effective teaching, learning and assessment   | E                   |

|  |          |
|--|----------|
| Strategies to promote and sustain individual and team professional development   | <b>E</b> |
| <b>Personal Attributes</b>   |          |
| Communicate effectively to a range of audiences and in a range of media  | <b>E</b> |
| Build and maintain effective relationships <ul style="list-style-type: none"> <li>• Prioritise, plan and organise themselves and others</li> <li>• Seek and take account of the views of others</li> <li>• Develop effective teamwork</li> </ul> | <b>E</b> |
| Convey personal enthusiasm and commitment  | <b>E</b> |
| Loyalty with respect for confidentiality   | <b>E</b> |
| A creative thinker: a good finisher  | <b>E</b> |

**December 2020**