

Person Specification: i/c Subject area of responsibility

1.	Experience	Essential	Desirable	Application/Observation/Interview
a)	Experience and expertise in the teaching of the subject up to and including A level	1		All
b)	Evidence of outstanding and inspirational teaching	1		Application/Observation
c)	Successful experience of initiating or leading a project		1	Application/Observation
d)	Evidence of effective use of assessment for learning to enhance progress	1		Observation/Interview
e)	Evidence of successfully managing a budget		1	Application/Interview
f)	At least 2 years recent successful experience as a teacher in a high achieving secondary school		1	Application/Interview

2.	Qualifications or Training	Essential	Desirable	Application/Observation/Interview
a)	Good honours degree + QTS	√		Application
b)	Knowledge of current educational issues	1		Application/Interview
c)	Relevant professional development over the last two years	1		Application
d)	Up to date knowledge of relevant issues in the teaching of the subject	1		Application/Interview

3.	Practical Skills	Essential	Desirable	Application/Observation/Interview
a)	Innovative with the drive to see developments and initiatives through to a conclusion	\		Application/Interview
b)	Solution focussed and "hands on" approach	1		Application/Interview
c)	Excellent ICT skills	1		Application/Interview
d)	Excellent personal organisation, including the ability to delegate effectively	1		Application/Interview
e)	Excellent communication skills – both written and oral	1		Application/Interview

4.	Personal Qualities & Attributes	Essential	Desirable	Application/Observation/Interview
a)	Able to lead and inspire others, and develop colleagues and students	1		Application/Interview
b)	Able to monitor, manage , challenge and support staff in the department	1		Application/Interview
c)	Able to fully support the inclusive Christian ethos of the Trust	1		Application/Interview
d)	Professional persona and positive mindset	1		Observation/Interview
e)	Willingness to contribute to extra-curricular activities and the wider life of the school	1		Interview
f)	Evidence of wider professional effectiveness and outward looking approach		1	Application/Interview
g)	Be committed to and be able to actively demonstrate safeguarding and promoting the welfare of children	1		Application/Observation/Interview