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| **EQUAL OPPORTUNITIES MONITORING FORM** | |
| This form is separate from the main application form and reflects the College policy to encourage inclusion and diversity  in recruitment. Your answers will be treated in the strictest confidence and the information you provide will only be used  for monitoring purposes. ONCE COMPLETED, PLEASE RETURN THIS FORM TO: recruitment@st-francis.herts.sch.uk | |
| Post Applied For: ……………………………………………………  Surname: ………………… ………………………………………………  Forename(s): ……… ……………………………………………………  Gender: Female • Male •  Which age group do you apply to:  Under 20 •  21 - 29 •  30 - 39 •  40 - 49 •  50 - 59 •  60 and over •  Sexual Orientation: ……………………………….. Prefer not to say • | Do you consider yourself as having a disability? Yes • No •  If you have a disability what equipment, adaptations or  adjustments to working conditions would assist you in  carrying out your duties?  ……………………………………………………………………………………  ……………………………………………………………………………………  ……………………………………………………………………………………  ……………………………………………………………………………………  ……………………………………………………………………………………  ……………………………………………………………………………………  ……………………………………………………………………………………  ……………………………………………………………………………………  …………………………………………………………………………………… |
| Which of the following best describes your Ethnic origin?  **White:**  British •    **Black or Black British:**  Caribbean •  African •  Other Black background •    **Chinese or other ethnic group:**  Chinese •  Any other ethnic group • | **Mixed:**  White & Black Caribbean •  White & Black African •  White & Asian •  Other Mixed Group •  **Asian or Asian British:**  Indian •  Pakistani •  Bangladesh •  Other Asian •  If “other” please specify: ………………………………………………  ……………………………………………………………………………………  …………………………………………………………………………………… |

You have the right to have your personal data updated or removed and the right to have a copy of the information we hold about you. You can change your mind at any time and have your personal data removed from our files. The request should be made to HR@st-francis.herts.sch.uk.