

## Cheney School

### SCIENCE LABORATORY TECHNICIAN

#### PERSON SPECIFICATION

Essential	Desirable	Evidence
<b>Qualifications and experience:</b>		
<ul style="list-style-type: none"> <li>• Studied to a minimum standard of GCSE (grade A*–C) or equivalent, in English, mathematics and a science.</li> <li>• Experience of working in a relevant discipline within a laboratory or similar environment.</li> </ul>	<ul style="list-style-type: none"> <li>• Further/higher education/NVQ or equivalent qualification in a relevant discipline.</li> <li>• Experience of working in a school or similar establishment.</li> <li>• Experience of working with children/young people.</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Letter of application</li> <li>• References</li> <li>• Interviews</li> <li>• Certificate/s (to be available at interview)</li> </ul>
<b>Knowledge and skills:</b>		
<ul style="list-style-type: none"> <li>• Ability to build and form good relationships with students and colleagues.</li> <li>• Ability to work constructively as part of a team, understanding school roles and responsibilities including own.</li> <li>• Verbal and written communication skills appropriate to the need to communicate effectively with colleagues, students and other professionals.</li> <li>• Good standard of numeracy and literacy skills.</li> <li>• Ability to absorb and understand a wide range of information.</li> <li>• Ability to operate a range of ICT equipment and other specialist resources.</li> <li>• Ability to proficiently use computer software including word-processing, spreadsheet, database and internet systems.</li> </ul>	<ul style="list-style-type: none"> <li>• Working knowledge of relevant policies, procedures, regulations/legislation e.g. health and safety and COSHH.</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Letter of application</li> <li>• References</li> <li>• Interviews</li> </ul>
<b>Personal qualities:</b>		
<ul style="list-style-type: none"> <li>• Initiative and ability to prioritise one's own work and make informed decisions.</li> <li>• Able to follow direction and work in collaboration with line manager.</li> <li>• Able to work flexibly to meet deadlines and respond to unplanned situations.</li> <li>• Efficient and meticulous in organisation.</li> <li>• Desire to enhance and develop skills and knowledge through CPD.</li> </ul>		<ul style="list-style-type: none"> <li>• Application form</li> <li>• Letter of application</li> <li>• References</li> <li>• Interviews</li> </ul>

<b>Essential</b>	<b>Desirable</b>	<b>Evidence</b>
<ul style="list-style-type: none"><li>• Commitment to the highest standards of child protection and safeguarding.</li><li>• Recognition of the importance of personal responsibility for health and safety.</li><li>• Commitment to the school's ethos, aims and its whole community</li></ul>		