

# **Whole School PE Teacher Job Description**

#### **NEXUS INTERNATIONAL SCHOOL MALAYSIA**

NISM is a privately owned international school in Putrajaya, Malaysia. Nexus is part of the well-established Taylor's education group, which owns a number of schools in Malaysia and Singapore as well as Higher Education institutions. The student body consists of expats from a large number of countries, members of government departments such as the Ministry of Foreign Affairs, and private fee paying Malaysians; the school roll is currently in the region of 700 learners. NISM follows an International curriculum, which includes IEYC, IPC, IGCSE and IB Diploma. Our Boarding House caters for over 70 learners and adds to the diversity of our student population. The school has an inclusive philosophy and has a strong focus on the personalisation of learning. Technology is fully integrated at all levels in the school; younger children use iPads up to Year 7 and learners from Year 8 each have a Macbook. Nexus is an Apple Distinguised School and is also accredited by CIS.

#### **OUR PURPOSE**

To educate the youth of the world to take their productive place as leaders in the global community.

#### **OUR MISSION**

To be acclaimed by the worldwide international education community as a provider of the highest quality international education which is specifically matched to the needs of our expatriate and local students.

#### **OUR VISION**

Nexus International School will be an internationally minded learning community that nurtures and supports every child's emotional, physical, creative and intellectual needs in order that they can achieve academic success and become globally responsible citizens. We will accomplish this by celebrating diversity and challenging minds.

#### **OUR CORE VALUES**

RESPECTING and caring for each other being dedicated to a culture of EXCELLENCE openness in COMMUNICATION acting with INTEGRITY being PASSIONATE in what we do creating ENJOYABLE environments

#### At Nexus International School, we promise to:

- Treat everyone as gifted and talented individuals and foster those talents and gifts through careful mentorship and guidance that is based on respect for all.
- Provide an environment that allows these talents to flourish; one that is innovative, progressive and grounded in trust, compassion and respect.

## **KEY OBJECTIVES OF THE POSITION**

Consistent with Nexus International School policies, a teacher will be expected to:

#### **Pedagogy**

- Apply the most up to date, research-based strategies to address the needs of diverse learners
- Plan, develop and deliver rigorous learning experiences that address learners with a variety of language and learning needs (including autism, global delay, English as an additional language, dyslexia etc. as well as highly academic learners).
- Use assessment effectively to support learning
- Create learning situations where skills, content and tasks are relevant, realistic and authentic
- Use a variety of teaching strategies to maximise learning for all
- Use ICT to enhance learning to support collaboration, content creation and communication
- Use inclusive strategies so that all learners can access the curriculum and make progress
- Support learners to set their own goals and objectives
- Promote self regulation and independent learning

## **Curriculum and Subject Knowledge**

- Demonstrate excellent subject knowledge
- Demonstrate a high level of relevant curriculum knowledge
- Base planning and assessment on the learning goals of the curriculum and the competencies and mindset as defined by the Nexus philosophy
- Contribute to the whole school curriculum and monitoring processes. Collaborate with colleagues to plan curriculum delivery
- Communicate PE curriculum goals and targets to parents and staff.
- Regularly and systematically evaluate PE goals to ensure their effectiveness.

## **Assessment and Record Keeping**

- Assess learners as required by examination bodies, departmental and school procedures
- Prepare and present informative reports to parents and other stakeholders as required

#### Promoting and participating in learning communities and professional development

- Engage in personal learning and professional development
- Actively engage in the Teacher Performance Assurance Process
- Display a passion for teaching and learning by sharing ideas and innovating
- Seek feedback from others to improve learning and teaching strategies

## **Establishing a Culture for Learning**

- Promote student voice.
- Develop and maintain a learning focussed relationships
- Implement 'restorative practice' strategies to encourage positive relationships with all

## **Values and Responsibilities**

- Be proactive in ensuring the safeguarding of all learners
- Be involved in extra-curricular Activities to enhance the school experience for learners including residential excursions, CCAs and Boarding House Duty.
- Support learners to be successful
- Engage and collaborate positively with all members of the school community
- Model the skills and attitudes of a global citizen, through presentation, personal and professional conduct.
- Develop and foster the learners' confidence and skills to enable them to become autonomous self regulated learners.
- Develop and maintain a collegial and supportive culture between PE and class teachers.

## Other duties and responsibilities

- Take part in marketing and liaison activities such as Open Days
- Operate within the stated policies and practices of the school
- Cooperative to ensure effective use of resources to the benefit of the school and learners
- Ensure communication with parents regarding PE is clear and regular.
- In conjunction with the Director of Sport, help to run specific sports events and fixtures
- Cooperate with classroom teachers to organize morning exercise, sporting exhibitions and events.

This job description may be amended at any time following discussion between the principal and member of staff, to be reviewed annually.

## **Reporting Lines**

A Whole School PE Teacher reports directly to the Head of Department

The Principal, Heads of Schools and Deputy Heads of Schools are responsible for the Performance Assurance of teachers in conjunction with the direct line manager.

### PERSONAL SPECIFICATION

## Qualifications, training and experience

#### Required:

A degree relevant to the post plus teaching qualification (or equivalent)

Native speaker level competence in English

Relevant curriculum experience appropriate to the age taught

An understanding of best pedagogical practice

Evidence of continued relevant professional development

Competence in the use of technology to support learning

Understanding of the responsibilities of staff with regards to the safeguarding of learners and uptodate relevant training

#### **Desirable**

A higher degree

Teaching learners with diverse language and learning needs
A range of settings, ideally also in an international school environment
Previous experience teaching PE across both primary and secondary school.

Please note that a minimum of three years relevant work experience is required to secure an employment pass for overseas nationals. This need not necessarily be in the field of teaching. NQTs can be considered for the post provided they have work experience elsewhere.

#### **Person Qualities**

The successful candidate will:

- Have excellent collaboration and teamwork skills that result in effective co-planning and co-teaching.
- Be a reflective practitioner and a life-long learner.
- Deal effectively and non-confrontationally with learners, staff and parents to positively influence others.
- Be community and internationally minded and want to participate beyond their classroom.