



LEADERSHIP FOR A BETTER WORLD



Thank you for your interest in Harrow Bangkok.
We hope you find the following information helpful and look forward
to receiving your application.

INFORMATION FOR PROSPECTIVE CANDIDATES

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A MESSAGE FROM THE HEAD MASTER

Thank you for your interest in the growing family of Harrow schools in Asia. Building on the 450 year tradition of Harrow School in London, the first Harrow International School was established in Bangkok in 1998, followed by Beijing in 2005 and in Hong Kong in 2012. Shanghai opened in August 2016.

Our international schools are committed to enabling all our students to fulfil their potential in safe and happy communities in which people are valued. Learning programmes are based on the English National Curriculum and the best of the independent school tradition, with an emphasis on a well-rounded, enriched education.

Whilst not attempting to imitate Harrow London, we do mirror the ethos of Harrow in the context of Thailand. We draw on Harrow's stated purpose of preparing students 'for a life of leadership, service and personal fulfilment' through our motto, '*Leadership for a better world*'. It is our aspiration to develop leaders of the stature of Byron, Churchill, Nehru and Shaftesbury, famous Old Harrovians, in our international context and looking to the challenges of the future.

Effective leadership requires the motivation, skills and determination to make a difference. We aim to promote leadership in a variety of forms; leading from the front, as well as being an effective team player. Therefore we ensure the development of the following six leadership attributes:

1. Contributing positively to the community
2. Applying knowledge with compassion
3. Solving problems collaboratively
4. Solving problems creatively
5. Making fair and just choices
6. Facing challenges with determination

The Harrow Foundation (London) is closely involved in the life of the international schools: two Foundation Governors visit each Asian school three times a year for board meetings and to assure quality. There are innovative student exchanges, interactions and competitions within all the schools and there is collaboration between groups of staff with common professional interests.

Our Schools operate under license to the Harrow Foundation. The license is held by our Chairman, Mr Daniel Chiu, a successful Hong Kong based businessman who has supported the schools since their foundation. His involvement is a modern reflection of the intentions of Harrow's founder, John Lyon, who was granted a Charter by Queen Elizabeth I in 1572 to establish the original School.

We believe in creating learning communities for our students in the spirit of Harrow, providing curricular and extracurricular programmes that bring that spirit to life. We welcome applications from candidates who share these values and wish to work in schools that promote them.

Jonathan Standen
Head Master



THE SCHOOL

Our school is situated on a spacious and green campus beside Harrow Lake on the northern outskirts of Bangkok. The school has excellent facilities for our day school, boarding, sport and creative and performing arts. We draw our teachers from the UK maintained and independent, as well as the international sector. Most live either on-site or close to the school in the local area. This supports a strong sense of community.

There are over 42 nationalities in the 1,600 student body and links with the other schools in the Harrow Family are strong. We also enjoy good relationships with other international schools in Bangkok and across the East/Southeast Asia Region.



TEACHING AND LEARNING

We are an Early Years to Year 13 'through' school, providing the English national curriculum Early Years Foundation Stage and Key Stages 1, 2 and 3 (our Prep Phase bridges KS2 and KS3), then IGCSEs and A Levels. Our curricular and extracurricular activities support our motto, '*Leadership for a better world*' and focus on our students pastoral and holistic educational needs. This is reflected in the breadth of the extracurricular, '*Leadership and Service*' programmes, as well as the diversity and challenge within the curriculum itself, with a strong emphasis on using our local context and a student-focused approach to develop our students' essential and transferable learner skills.

Teaching in Years 10 to 13 is focused on external examinations and preparation for undergraduate study. Our students' results place us in the top 5% of British schools anywhere and our graduates transfer to the universities of their choice; many being amongst the best in the world.

OUR STUDENTS



More than two-thirds of our students are Thai, with the rest coming from all around the globe. The significant presence of local students creates a dynamic cultural interface between local and overseas students, enriching the cultural character of the school. We avoid the sense of transience that often pervades 'expat' schools: most of our students arrive in the Lower School and develop with us across many years, eventually graduating from the Sixth Form.

Students are highly motivated and flourish in the formal yet progressive school environment. Our staff find they spend little time dealing with discipline issues and are able to focus on their teaching. Students generally come from professional or entrepreneurial backgrounds; homes that value and encourage learning. A range of scholarships are available for the less affluent.

There's a broad range of opportunities for teachers and students to interact outside the classroom; in service learning, sport, the creative arts and residential experiences for example. This means that, whilst respectful, relationships between teachers and students are extremely convivial.



OUR PARENTS

Parents are highly supportive and the '*Friends of Harrow*' (parent-teacher support group) provide an appropriate vehicle for parents to get involved, as well as to bring concerns and suggestions to the school's management. Parents are encouraged to come to school and interact freely with staff. Parents are expected to attend parent-teacher consultations, with high rates of attendance being normal. We also provide a wide range of parent workshops and other activities.

WHAT WE ARE LOOKING FOR



We seek teachers who care about young people and their learning; who like being with children and go out of their way to spend time with them; teachers who go the 'extra mile', seeing teaching as a vocation. We wish to appoint teachers who embrace a high degree of integration between their personal and professional lives; teachers who young people like being with and who enjoy the fellowship of colleagues. Those we appoint relish being part of the wider school community and give generously and willingly of their time.

Successful Harrow Bangkok teachers have a passion for their teaching. They are reflective and willing to try new ideas if they think it will benefit the students. They have all-round abilities and interests that support excellence both in the classroom and our Leadership and Service programmes. Many of our teachers have an understanding of the independent and/or international sectors and have been involved in boarding schools, although these are not prerequisites. We look for experienced, dynamic, committed teachers who believe in what we do and passionately want to be part of it.

LEADERSHIP VALUES

In the spirit of the school's motto, *Leadership for a better world*, all teachers are expected to enthusiastically embrace the following:

1. The school's community – being involved in the full life of the school and facilitating opportunities to give all stakeholders a sense of belonging and purpose
2. Servant leadership – treating all stakeholders with respect, listening to them and giving them a sense of being cared for and valued
3. Collaborative leadership – seeking and considering the opinions of others and effectively mentoring those for whom one is responsible
4. A commitment to develop interpersonal skills
5. A willingness to make difficult decisions with transparency and accountability
6. Determined pursuit of the ethos and strategic goals of the school

CRITERIA FOR APPOINTMENT

Please apply if you meet the following requirements:

- Appropriate degree, with UK PGCE, or another teaching qualification that gives QTS
- Minimum three years' teaching experience
- Familiarity with the National Curriculum of England (plus IGCSE/GCSE and/or A Levels as appropriate)
- A passion for teaching and a commitment to educating the whole child, including extra to the curriculum
- A high level of professionalism and consideration of the well-being of children
- Respect for all members of the community, irrespective of position, gender, age and ethnicity
- Previous experience working with students for whom English is not their first language
- A positive and solution-focused attitude to working life
- A clean Criminal Record check (this is the International Child Protection Check from the UK or appropriate police and other checks from relevant countries of residence/work, for applicants who have never worked in UK) and no issues regarding suitability to work with children

TERMS OF EMPLOYMENT

Applicants should note the following:

- Contracts are initially for two years
- Salaries are similar to those of other international schools of our standard in the region
- 10% of annual salary (at maximum) for an annual discretionary performance related bonus
- Health insurance coverage for teachers and dependents is provided (10% co-pay scheme). (Pre-existing or congenital conditions may be precluded)
- Accommodation is provided free of charge, usually on the school campus for the first two years, though there is a discretionary option to take a housing allowance and live off-site. Services are charged.
- Airfare and baggage allowance is provided from and to point of origin at the beginning and end of the contract period, including for dependents (except for locally hired appointments).
- Where remission is given, fees for children of teachers attending the school range from 90% reduction for Pre Nursery to Year 9 and 93% for students attending Years 10 – 13
- The cost of working visas, dependents' visas, work permits and teacher license costs are paid for by the school

IMPORTANT INFORMATION - BEFORE YOU APPLY

- **Travelling to Thailand during the period leading up to the New Teacher Induction Programme** can cause issues for your working visa application process. We advise against travel to Thailand during the period after you have secured your non-immigrant B visa, usually in May, until arrival in August.
- **The New Staff Induction Programme** is provided in early to mid August, (for teachers starting at the beginning of the school year). Newly appointed staff will be required to travel to Thailand early in August (usually around 6th to 9th August) so should avoid any commitments that may prevent this.
- **The Thai Immigration and Ministry of Education may refuse applicants whose ICPC criminal record or other police check show a previous conviction or caution.** This can result in your visa application being refused and we may not be able to proceed with the employment process. If you have any conviction of any sort, please declare it to school senior staff before appointment.
- The School does not pay for **costs incurred travelling to interview.**
- **The appearance** of teachers is important in Thailand. This may be contradictory to the cultural expectations you are familiar with. Formal and conservative dress is expected for teachers and excessive tattoos are culturally inappropriate in Thailand.
- **Thailand has strict rules on employment of non-Thais outside of the education field.** This may impact you if you are planning to relocate with a partner who is not being employed by the school and/or is hoping to gain employment in an area other than education. Non-Thais are precluded from many specific types of jobs in Thailand. Occasionally, posts in the school become available which partners of teachers are welcome to apply for, however employment by the school of an accompanying partner cannot be guaranteed.

SALARY AND BENEFITS SUMMARY

TEACHER SALARY SCALE 2019-2020

Scale Point	Years of Teaching	Salary per Month (THB)	Salary per Annum (THB)
T1A	0	108,841	1,306,092
T1B	1	108,841	1,306,092
T2A	2	113,139	1,357,668
T2B	3	113,139	1,357,668
T3A	4	117,439	1,409,268
T3B	5	117,439	1,409,268
T4A	6	122,167	1,466,004
T4B	7	122,167	1,466,004
T5A	8	126,893	1,522,716
T5B	9	126,893	1,522,716
T6A	10	131,779	1,581,348
T6B	11	131,779	1,581,348
T7A	12	136,664	1,639,968
T7B	13	136,664	1,639,968
T8A	14	142,047	1,704,564
T8B	15	142,047	1,704,564
T9	16	147,432	1,769,184
T10	17	153,243	1,838,916
T11	18	159,068	1,908,816
T12	19	163,342	1,960,104
T13	20	166,487	1,997,844
T14	21	169,624	2,035,488
T15	22	172,769	2,073,228
T16	23	175,911	2,110,932
T17	24	179,050	2,148,600

Please note: The maximum starting salary for new recruited staff in first year of contract is Point 8. Consideration of salary progression is annual and dependent on performance; Salary Advance from Point 9 onwards awarded by the Head Master, approved by the Board of Governors.

TEACHER (OTHER) SALARY SCALE 2019-2020

Scale Point	Years of Teaching	Salary per Month (THB)	Salary per Annum (THB)
TO1	1	79,238	950,856
TO2	2	81,756	981,072
TO3	3	84,356	1,012,272
TO4	4	87,038	1,044,456
TO5	5	89,805	1,077,660
TO6	6	92,659	1,111,908
TO7	7	95,607	1,147,284
TO8	8	98,646	1,183,752
TO9	9	101,783	1,221,396
TO10	10	105,018	1,260,216
TO11	11	108,357	1,300,284
TO12	12	111,802	1,341,624
TO13	13	115,357	1,384,284
TO14	14	119,024	1,428,288
TO15	15	122,808	1,473,696
TO16	16	126,713	1,520,556
TO17	17	130,742	1,568,904

Please note: The maximum starting salary for new recruited staff in first year of contract is Point 8. Consideration of salary progression is annual and dependent on performance; Salary Advance from Point 9 onwards awarded by the Head Master, approved by the Board of Governors.

Teacher Salary Scale applies to a full-time teacher with full teaching and non-teaching duties who **meets all three** of the criteria below.

Teacher (Other) Salary Scale applies to a full-time teacher with full teaching and non-teaching duties who **does not meet all three** of the criteria below.

1. **UK (or equivalent) degree.** An equivalent degree is one gained in an accredited university in a 'developed' country.
2. **UK (or equivalent) QTS.** QTS refers to a teaching qualification that is recognised by the British Ministry of Education, (usually PGCE, B.Ed or GTTP). Harrow School does not recognise the international PGCEi (or similar), CELTA or TEFL as sufficiently rigorous teaching qualifications to achieve this criterion.
3. **UK (or equivalent) classroom teaching experience.** Minimum of two years full-time employment.

ADDITIONAL RESPONSIBILITY ALLOWANCES

RA	ADDITIONAL RESPONSIBILITY POSTS 2019-2020	THB
1	Deputy Duke of Edinburgh Award Head of Duke of Edinburgh Award Lead Japanese Teacher Lower School Instrumental Programme Coordinator Lower School Assistant Subject Leader- Science Lower School Subject Coordinator - D&T Lower School Subject Coordinator - Humanities Lower School Subject Coordinator - Maths Lower School Subject Coordinator - PSHE Lower School Subject Coordinator- English Lower School Subject Coordinator: Art & Design Lower School Subject Coordinator: Gifted & Talented MUN Coordinator Resident Boarding Assistant (1 of 3) Second in Charge - Social Sciences Upper School Cover Coordinator Upper School Data and Dashboard Champion	RA1 – Point One 4,813 THB / month 57,756 THB/annum
2	Head of Computing and Digital Citizenship (Lower School) Head of Academic Music Department Head of Computing Department Head of Design and Technology Department Head of Drama Department Head of Geography Department (Second in Humanities) Head of Learning Support Head of Lower School Music Head of Lower School PE Head of Lower School Thai	RA2 – Point Two 9,630 THB/month 115,560 THB/annum

2	<p>Head of Mandarin Department</p> <p>Head of PE Department</p> <p>Holiday Programmes Manager</p> <p>Lower School Sports Coordinator</p> <p>Lower School Subject Leader - Science</p> <p>Manager of Assessment and Data</p> <p>Non-Resident Boarding Assistant</p> <p>Prep House Leader - Byron/Prep House Leader - Keller/Prep House Leader -Churchill/Prep House Leader -Nehru/Prep House Leader - Sonakul/Prep House Leader -Suriyothai</p> <p>Prep Subject Coordinator: Science</p> <p>Saturday School Manager</p> <p>Second in Art</p> <p>Second in English - EAP</p> <p>Second in English - Prep</p> <p>Second in English- First Language & Literature</p> <p>Second in Humanities (Religious Studies and Prep Humanities)</p> <p>Second in Maths - SR5</p> <p>Second in Maths- Prep</p> <p>Second in Maths - Sixth Form</p> <p>Whole School Proof Reader</p>	<p>RA2 – Point Two 9,630 THB/month 115,560 THB/annum</p>
3	<p>Assistant Director of Sport</p> <p>Head of Biology Department</p> <p>Head of Chemistry Department</p> <p>Head of Lower School English Team</p> <p>Head of Lower School Maths Team</p> <p>Head of Physics Department</p> <p>Head of Thai Department</p> <p>Year Group Leader - Toddlers</p> <p>Year Group Leader- Nursery</p>	<p>RA3 - Point Three 19,257 THB /month 231,084 THB /annum</p>

	Year Group Leader- Pre-K Year Group Leader- Reception Year Group Leader- Year One Year Group Leader- Year Two Year Group Leader- Year Three Year Group Leader- Year Four Year Group Leader- Year Five	RA3 - Point Three 19,257 THB /month 231,084 THB /annum
4	Assistant Head of EYC / Assistant Head of Prep Phase /Assistant Head of Pre-Prep / Assistant Head of Sixth Form / Lower School Inclusion Manager Boarding House Master/ Mistress Director of ICT Services / Director of Music / Director of Sport Head of Creative Arts Faculty Head of Byron House/Head of Churchill House/Head of Sonakul House /Head of Suriyothai House/Head of Keller House /Head of Nehru House Head of English Faculty Head of Humanities Faculty Head of Languages Faculty Head of Maths and Computing Faculty Head of Science and PE Faculty Head of Social Sciences Faculty Upper School Head of Leadership in Action (LiA)	RA4- Point Four 28,887 THB/month 346,644 THB /annum
5	Head of Early Years Head of Pre-Prep Head of Prep (Pastoral) Head of Sixth Form Head of SR5 Thai Principal	RA5- Point Five 38,513 THB/month 462,156 THB/annum
6	Deputy Head of Lower School (Director of Studies) Deputy Head of Upper School (Director of Houses) Deputy Head of Upper School (Director of Studies)	RA6 - Point Six 57,769 THB /month 693,228 THB /annum

PRACTICAL DETAILS

Accommodation and Cost of Living

In a recent survey of expatriates carried out by HSBC, Thailand was second to Canada as the best country to live in. The quality of life for teachers compares very favorably with the UK. The accommodation on site is in 2, 3- or 4-bedroom units either apartments or townhouses. Water and electricity bills are reasonable, even when using air-conditioning. Food is surprisingly cheap, fresh and plentiful. Thais eat out frequently; dining in local restaurants is very reasonable and the quality of food is high. A taxi fare into central Bangkok is 200-400 Baht £4 to £8, plus tolls £2 if you want to use the Expressway. The Skytrain and the underground public transport systems are far cheaper than their UK equivalents. It is entirely possible to enjoy a very pleasant lifestyle, including travel and eating out regularly, and still save money.

Cost of Living Comparison between Bangkok and London

Restaurants	Bangkok	London	UK %Difference
Meal, Inexpensive Restaurant	1.53£	15.00 £	+881.23 %
Meal for 2 People, Mid-range Restaurant, Three-course	20.38 £	50.00 £	+145.31 %
McMeal at McDonalds or Equivalent Combo Meal	4.59 £	6.00 £	+30.83 %
Domestic Beer 0.5 liter draught	2.04 £	5.00 £	+145.31 %
Imported Beer 0.33 liter bottle	3.82 £	4.50 £	+17.75 %
Cappuccino regular	1.83 £	2.74 £	+50.14 %
Coke/Pepsi 0.33 liter bottle	0.43 £	1.40 £	+224.51 %
Water 0.33 liter bottle	0.23 £	1.06 £	+354.89 %
Markets			
Milk regular, 1 liter	1.28 £	0.98 £	-23.83 %
Loaf of Fresh White Bread 500g	0.88 £	1.08 £	+23.75 %
Rice white, 1kg	1.11 £	1.35 £	+21.96 %
Eggs regular 12	1.42 £	2.07 £	+46.06 %
Local Cheese 1kg	17.93 £	6.84 £	-61.87 %
Chicken Breasts Boneless, Skinless, 1kg	2.18 £	6.30 £	+188.42 %
Beef Round 1kg or Equivalent Back Leg Red Meat	10.61 £	8.69 £	-18.14 %
Apples 1kg	2.50 £	1.98 £	-20.86 %
Banana 1kg	1.04 £	1.15 £	+10.06 %
Oranges 1kg	1.87 £	2.12 £	+13.63 %
Tomato 1kg	1.14 £	2.40 £	+109.58 %
Potato 1kg	1.08 £	1.12 £	+4.26 %
Onion 1kg	0.93 £	0.98 £	+4.99 %
Lettuce 1 head	0.92 £	0.82 £	-11.65 %
Water 1.5 liter bottle	0.44 £	0.95 £	+117.91 %

Bottle of Wine Mid-Range	17.83 £	8.00 £	-55.14 %
Domestic Beer 0.5 liter bottle	1.57 £	1.77 £	+12.82 %
Imported Beer 0.33 liter bottle	3.12 £	1.91 £	-38.74 %
Cigarettes 20 Pack Marlboro	3.76 £	11.00 £	+192.71 %

Transportation

One-way Ticket Local Transport	0.84 £	2.50 £	+197.34 %
Monthly Pass Regular Price	27.52 £	150.00 £	+445.13 %
Taxi Start Normal Tariff	0.89 £	5.00 £	+460.71 %
Taxi 1km Normal Tariff	0.16 £	3.00 £	+1,822.42 %
Taxi 1hour Waiting Normal Tariff	3.06 £	47.50 £	+1,453.62 %
Gasoline 1 liter	0.78 £	1.30 £	+67.23 %
Volkswagen Golf 1.4 90 KW Trendline Or Equivalent New Car	35,669.36 £	20,000.00 £	-43.93 %
Toyota Corolla 1.6l 97kW Comfort Or Equivalent New Car	21,121.96 £	21,651.00 £	+2.50 %

Utilities Monthly

Basic Electricity, Heating, Cooling, Water, Garbage for 85m2 Apartment	66.89 £	169.99 £	+154.14 %
1 min. of Prepaid Mobile Tariff Local No Discounts or Plans	0.05 £	0.12 £	+132.50 %
Internet 60 Mbps or More, Unlimited Data, Cable/ADSL	18.52 £	32.20 £	+73.85 %

Sports And Leisure

Fitness Club, Monthly Fee for 1 Adult	53.82 £	42.79 £	-20.50 %
Tennis Court Rent 1 Hour on Weekend	8.32 £	11.46 £	+37.72 %
Cinema, International Release, 1 Seat	5.61 £	13.00 £	+131.93 %

Childcare

Preschool or Kindergarten, Full Day, Private, Monthly for 1 Child	215.14 £	1,278.92 £	+494.47 %
International Primary School, Yearly for 1 Child	9,898.66 £	17,280.69 £	+74.58 %

Clothing And Shoes

1 Pair of Jeans Levis 501 Or Similar	44.97 £	66.83 £	+48.60 %
1 Summer Dress in a Chain Store Zara, H&M, ...	27.45 £	32.14 £	+17.07 %
1 Pair of Nike Running Shoes Mid-Range	74.20 £	67.96 £	-8.42 %
1 Pair of Men Leather Business Shoes	69.60 £	77.31 £	+11.07 %

Rent Per Month

Apartment 1 bedroom in City Centre	529.23 £	1,721.41 £	+225.27 %
Apartment 1 bedroom Outside of Centre	267.52 £	1,217.12 £	+354.97 %
Apartment 3 bedrooms in City Centre	1,568.22 £	3,316.29 £	+111.47 %
Apartment 3 bedrooms Outside of Centre	728.62 £	2,014.99 £	+176.55 %

Buy Apartment Price

Price per Square Meter to Buy Apartment in City Centre	4,118.77 £	12,903.50 £	+213.29 %
Price per Square Meter to Buy Apartment Outside of Centre	1,905.11 £	7,362.93 £	+286.48 %

Salaries And Financing

Average Monthly Net Salary After Tax	605.11 £	2,304.93 £	+280.91 %
Mortgage Interest Rate in Percentages %, Yearly, for 20 Years Fixed-Rate	5.78	3.20	-44.74 %

Indexes Difference



Consumer Prices in London are 98.00% **higher** than in Bangkok

Consumer Prices Including Rent in London are 129.85% **higher** than in Bangkok

Rent Prices in London are 198.05% **higher** than in Bangkok

Restaurant Prices in London are 284.14% **higher** than in Bangkok

Groceries Prices in London are 49.68% **higher** than in Bangkok

What is it like to live and work in Harrow Bangkok?

'I love teaching at Harrow Bangkok! It's exciting, engaging, energetic and caring. The children here are superb; a real joy to learn with and you can take them to the moon! This is my ninth year working here, so I have seen, and been part of, many initiatives and changes. ICT integration, Big Write, Big Maths, improving the learning environment and the sports facilities' expansion are just a few developments I could mention. All have had a positive impact on the children.



Last December, I took my two children to the Residents Christmas Party - a traditional event that fuses together the spirit of Christmas with the spirit of Harrow Bangkok: supportive, caring, family.

Whatever your interest, you will find your cog in the wheel of Harrow; running club, badminton club, tennis club, Pilates, yoga, climbing, sailing, art, drama and book club, to name but a few.

I love it here, my children love it here. I bet you will love it here.'

Kirsty Salmon
Year 4 Teacher

CAMPUS FACILITIES



THE BENEFITS OF WORKING WITH HARROW SCHOOLS IN ASIA

The Harrow International Schools family is dynamic. We have been operating international schools in Asia for 20 years, longer than any other UK independent school, and have taken our time to be ready for further expansion. Our growth has been cautious and successful.

With high levels of staff retention and gradual increases in leadership capacity in recent years, the group is well placed to expand further, using its growing expertise. New teachers joining us will benefit from the experience and expertise already available while, at the same time, bringing fresh ideas and experience from previous professional lives.

Becoming part of the Harrow family offers real benefits for teachers. Professional development links are already flourishing and career progression within the family is a very real option.

THE HARROW FAMILY

Legal ties

Each Harrow international school has its own Harrow Agreement, a legally binding relationship that outlines the roles and responsibilities of both the Harrow Foundation (UK) and the individual school.

Each Harrow Agreement has important appendices that define the accountabilities for the operation of the individual school. Harrow International Management Services (HIMS) is the operating company for the Harrow International Schools, providing strategic oversight, coordination and quality assurance for the existing schools and establishing new Harrow international schools.

Functional ties

There is significant interaction between the schools in the Harrow family:

1. Old Harrovians have sat, or are sitting, on both Harrow Bangkok and Harrow Beijing Boards.
2. A former Head Master of one of the Harrow Foundation's London schools, The John Lyon School, was Head of Harrow Bangkok, until August 2011.
3. A former Deputy Head Master of Harrow School, London, was the founding Head of Harrow Hong Kong, until August 2017.
4. A Master (Beak) taught mathematics at Harrow on the Hill for 16 years before going on to teach at all but one of the Harrow International Schools.
5. Graduating students from both Harrow School (London) and The John Lyon School have worked in Harrow Bangkok as gap students.
6. At Speech Day each year, teachers win travel awards and may travel to Harrow School London for a week to become more acquainted with the school.
7. A Year 9 student exchange takes place between Harrow schools.
8. Selected students from all Harrow schools attend Harrow School's, 'Harrow Family Fifth Form Conference' each June.
9. There are several annual inter-Harrow school student competitions (Coding, Mathematics, Swimming).
10. All newly appointed Heads of School are inducted at Harrow School.
11. The HIMS Chairman and the Director of Schools, all Harrow Head Master/Mistresses work closely with the Harrow Foundation (London) throughout the year.

OTHER SCHOOLS IN THE HARROW ASIA FAMILY

Harrow Hong Kong

Harrow opened in Hong Kong in September 2012 on a spectacular site on the Gold Coast in the New Territories. The Lower School consists of Early Years (Crèche and Kindergarten) and Pre Prep (Years 1-5). The Upper School includes the Preparatory School (Years 6-8), the Senior School (Years 9-11) and the Sixth Form (Years 12-13). Harrow Hong Kong is the first day/boarding international school in Hong Kong with extensive boarding facilities. Up to half of the places in the Upper School from the start of Year 6 are for weekly boarding. The school's roll is at 1,300.



Harrow Beijing



Harrow Beijing was founded in 2005, building on the proven success of Harrow in Bangkok. Initially, it opened as a Secondary school in central Beijing with a clear brief to provide high-quality British based education and preparation for leading universities around the world. In 2008, after four years of Harrow education, forty-seven students graduated, securing places

in a range of good universities in Britain, America, Canada and Australia. Aware that the founding mandate had been fulfilled and with the secondary school almost full, in August 2008 we opened a Lower School site. In March 2013 a brand new, spacious, purpose-built site was finally opened, with outstanding facilities.

Harrow Shanghai

Harrow Shanghai opened in August 2016 and is the most recent addition to the Harrow family. The school is a day and boarding school for students aged 2-18. Pre Nursery to Year 10 opened in August 2016 on the newly-developed Sunland project in the Waigaoqiao Free Trade Zone, thirty minutes from the centre of Shanghai. In August 2017 we expanded to Sixth Form with the establishment of Year 12. Boarding is a crucial element in the life of all Harrow schools and Shanghai is no different. Boarding is expected to be available at Harrow Shanghai in late 2017.

