



WINCHESTER
COLLEGE

SCHOOL NATURALIST

THE DUNCAN LOUIS STEWART
FELLOW IN NATURAL HISTORY

APPLICANT INFORMATION

ABOUT WINCHESTER COLLEGE

Winchester College is a boys' boarding school of 700 pupils. It was founded in 1382 and is one of the world's oldest and most prestigious schools. It is rich in ancient heritage, set beside the River Itchen on the edge of a National Park, within the beautiful and historic city of Winchester.

Winchester is embarking on an exciting new stage in its development and the school has ambitious plans to build on its considerable existing strengths and further develop its position as a world-class centre of learning.

The school is a large community with more than 500 colleagues, teaching and caring for up to 700 pupils - 24 hours a day, seven days a week.





THE DUNCAN LOUIS STEWART FELLOW IN NATURAL HISTORY

Applications are invited for the Fellowship, which is tenable for two years from 1 January 2020 but could be for longer.

This unique and inspiring opportunity to join Winchester College as the Duncan Louis Stewart Fellow in Natural History was established in 2016 in memory of Wykehamist Duncan Stewart, a passionate advocate of natural history, with the aim of promoting an interest in all aspects of natural history throughout the school. The Fellow will join the academic staff of the school and will work with the Biology, Geography, Art and other departments to engender in pupils a deeper knowledge of and respect for ecology, the environment and the natural world. This will also include the Div programme (see below), organising lectures, practical excursions and expeditions, and it is recognised that the impact of this post will be felt well in to the future and beyond Winchester's doors.

The DLS Fellow will make use of the school's extensive collections and resources to promote knowledge among pupils of our place in the local environment of Hampshire and of the greater world around us. The Fellow will develop contacts and collaboration with Hampshire and Isle of Wight conservation groups, organise speakers to the Natural History Society and the College, arrange appropriate placements for interested pupils, and lead study trips in the UK and abroad during school holidays.

The Fellow will present natural history materials through the school's "Div" programme, and will be expected to give an annual lecture on work undertaken. Div is at the heart of the education we offer. It defines the liberal character of Winchester academic life. Pupils engage in discussion and debate, and embrace the idea of learning for its own sake, unrestrained by any examination syllabus.



ROLE RESPONSIBILITIES and PRIORITIES

- Work with academic departments and those who teach Div on any natural history related projects and classes
- Promote and advertise natural history in the boarding houses and school departments, and encourage greater membership to the Natural History Society (NHS)
- Develop natural history projects within the area of the school, such as:
 - camera traps and remote observation
 - publicising and keeping accurate records of findings
 - developing the Biology garden at Science School and continue the ongoing pond project
 - maximise the Natural History potential of the school grounds and the River Itchen
- Maintain links with local wildlife organisations and support the Head of Community Service in working with the wider community
- With the support of the Master in Charge of the NHS, plan and organise the annual NHS tour
- Alongside the Master in Charge of the NHS, plan and organise NHS weekly activities and trips
- In partnership with the Biology Department, maintain a range of interesting organisms and help with their upkeep
- Oversee the care of the school's NHS collection of preserved specimens, including their cataloguing and storage
- With support from the NHS committee, plan and coordinate the annual Duncan Louis Stewart lecture by a high profile naturalist

The successful candidate will work with the NHS, and will occasionally be required to work at weekends during term-time and on extended immersion and trips further afield throughout the year. He/she will be present in Winchester for most NHS weekly sessions in term time. In addition he/she will be proactive in generating contact time with pupils in houses and academic departments.

He/she will lead Community Service activities with local primary schools in the Biology labs and outside, as agreed with the Head of Community Service.

PERSON SPECIFICATION

Essential

- Extensive knowledge and experience of wildlife and practical study of natural history
- The ability to enthuse, inspire and stimulate interest in young people and convey this knowledge effectively
- Be a proactive person able to work alone and generate ideas and put them in to practice effectively
- Be a very good communicator able to converse with a wide range of people

It is also expected that the DLS Fellow will have a wealth of knowledge and experience with wildlife and also have good contacts with wildlife organisations globally.



TERMS OF SERVICE

START DATE

January 2020.

HOURS OF WORK

This is predominantly a term-time position but with the expectation that the successful applicant will lead planned study trips in the UK and abroad during school holidays and will be available if required to come in during the holidays to help maintain the department.

Exact hours of work will be discussed at interview as we will consider both full and part-time options. Periods of time allocated for the Fellow's personal research and/or projects may be possible.

SALARY

The annual full time salary will be circa £28,000 per annum depending on the experience of the successful applicant. Salary levels are reviewed on 1 September annually. Accommodation may be available if required.

PENSION

After three months' employment, employees will be auto-enrolled into the College's pension scheme according to legislative thresholds. Those who are not eligible for auto-enrolment may still elect to join the College's pension scheme. Initially, when joining the College's pension scheme, employees will become a member of the College's Group Personal Pension Plan (GPP). For this Plan, known as Tier 1, the employee contributes 5% and the employer 3%.

After nine months' membership of the Tier 1 plan employees may opt to join Tier 2, which is also a Group Personal Pension Plan and the contributions are 5% from the employee and a 9% contribution from the College. Employees in Tier 1 automatically qualify for a Life Cover of 2 times salary. On entry to Tier 2 Life Cover changes to 4 times salary.

PROBATION AND NOTICE PERIODS

The first four months of employment will be a probationary period. During the probationary period, the notice required by either party to terminate employment will be four weeks. If employment is confirmed, the notice period will increase to one full term.

DISCLOSURE AND OTHER PRE-EMPLOYMENT CHECKS

Winchester College is committed to safeguarding the welfare of children at the school. Therefore, this appointment will be subject to a successful Enhanced Disclosure check from the Disclosure and Barring Service. This will give details of all spent and unspent convictions, reprimands, warnings, cautions and bind overs. A policy on the recruitment of ex-offenders is available, if required, from the HR Office. The supplied references will be taken up and the College may approach previous employers for information to verify particular experience or qualifications.

HOW TO APPLY

If you have any questions about this vacancy or the recruitment process, please email recruitment@wincoll.ac.uk

Closing date for applications: **Friday 15th November 2019.**

The school reserves the right to appoint prior to the closing date.

APPLY HERE



DATA PROTECTION

Winchester College collects and processes relevant personal data as part of its everyday operations and is obliged to process it in accordance with the Data Protection Act 2018. The school is the Data Controller of this data under the Act and is registered with the Information Commissioner's Office; its registration number is Z5751669.

Any queries about this policy or how personal data is processed by the school should be referred to the Data Protection Liaison Officer.

