

**Vacancy:** Casual Lifeguard

**Start date:** September 2025

**Casual hours**

**Grade 4, £12.85 per hour**

## About Us

We are a Multi Academy Trust comprising of six secondary schools and one primary school with over 750 employees and over 5,500 students, based in Dudley, West Midlands.

Ellowes Hall Sports College is a thriving, inclusive school with a strong commitment to supporting all students in achieving their full potential.

The successful candidate will be working with PE Staff to support with the delivery of swimming lessons by:

- Monitoring and supervising swimmers to ensure their safety and prevent accidents
- Enforcing pool rules and regulations to maintain a safe and orderly environment
- Assisting our Swim Teachers
- Responding quickly and effectively to any emergency situations
- Administering first aid if necessary
- Conducting regular inspections of the pool area to identify potential hazards
- Maintaining cleanliness and organization of the pool area

You will need to:

- Be reliable, punctual and have excellent attendance
- Possess a flexible and adaptable approach to working patterns and job task
- Have strong swimming skills and knowledge of water safety practices

**Experience:** Previous experience of working in a school or education setting would be desirable but not essential.

For an informal discussion about either the school, the post, or to organise a visit, please contact Miss J Collins via email [jcollins@invictus.education](mailto:jcollins@invictus.education)

**Closing date:** Friday, 8<sup>th</sup> August 2025 at 9am

We do reserve the right to close this advertisement early if we receive a high volume of suitable applications.

**Interviews date:** w/c 8<sup>th</sup> September 2025



### Mission

'Excellence every day,  
unlimited ambition and  
transforming lives'



### Vision

'To create a community of inclusive schools where  
people choose to learn with us, work with us  
and belong with us, so that everyone succeeds'



### Values

- Respect
- Resilience
- Relationships

In line with Keeping Children Safe in Education 2024, as a part of our recruitment process, we will carry out an online search on shortlisted candidates to identify any comment, image or other content that could cause reputational damage to the trust and/or give rise to a safeguarding concern. If we discover anything during our searches this will be passed onto the recruitment manager and discussed during interview.

We are deeply committed to safeguarding and promoting the welfare of Children and expect all Staff and Volunteers to share this commitment. All necessary Safeguarding checks will be undertaken which must have satisfactory outcomes, otherwise the conditional job offer may be withdrawn. Details of the checks that will be undertake can be found at: Keeping Children Safe in Education, 2024 – [KCSIE 2024](#)

This role has been assessed as working in regulated activity and is subject to an Enhanced DBS plus Children's Barred List Check.

**It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.**

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.

Positions at the school are exempt under the Rehabilitation of Offenders Act 1974 and as such appointment to a post will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service (DBS). DBS Filtering guidance can be found on the GOV.UK website.

<https://www.gov.uk/government/publications/dbs-filtering-guidance/dbs-filtering-guide>

As a Trust we are committed to ensuring that throughout our recruitment and selection process, no applicant will be disadvantaged or discriminated against because of the protected characteristics under the Equality Act 2010.



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