

Vacancy: **Casual Lifeguard**

Start date: **ASAP**

Casual hours:

Week A: Thursday = 9:00 - 13:30

Week B: Tuesday = 9:00 - 11:30 / Friday = 9:00 - 11:30

Grade 4, £12.85 per hour

About Us

We are a Multi Academy Trust comprising of six secondary schools and one primary school with over 750 employees and over 5,500 students, based in Dudley, West Midlands.

Ellowes Hall Sports College is a thriving, inclusive school with a strong commitment to supporting all students in achieving their full potential.

The successful candidate will be working with PE Staff to support with the delivery of swimming lessons by:

- Monitoring and supervising swimmers to ensure their safety and prevent accidents
- Enforcing pool rules and regulations to maintain a safe and orderly environment
- Assisting our Swim Teachers
- Responding quickly and effectively to any emergency situations
- Administering first aid if necessary
- Conducting regular inspections of the pool area to identify potential hazards
- Maintaining cleanliness and organization of the pool area

You will need to:

- Be reliable, punctual and have excellent attendance
- Possess a flexible and adaptable approach to working patterns and job task
- Have strong swimming skills and knowledge of water safety practices

Experience: Previous experience of working in a school or education setting would be desirable but not essential.

For an informal discussion about either the school, the post, or to organise a visit, please contact Miss J Collins via email jcollins@invictus.education

See how we're delivering excellence every day, driven by unlimited ambition and a passion for transforming lives; discover why working with us means being part of something truly inspiring
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Mission

'Excellence every day,
unlimited ambition and
transforming lives'



Vision

'To create a community of inclusive schools where
people choose to learn with us, work with us
and belong with us, so that everyone succeeds'



Values

- Respect
- Resilience
- Relationships

Closing date: **Monday, 20th October at 9.00am**

We do reserve the right to close this advertisement early if we receive a high volume of suitable applications.

Interviews date: **w/c 20th October 2025**

In line with Keeping Children Safe in Education 2025, and as part of our recruitment process, the Trust will carry out an online search on all shortlisted candidates. This is to help identify any incidents or concerns that are publicly available which may pose a safeguarding risk or bring the Trust into disrepute. Any such findings will be shared with the recruitment manager and may be discussed at interview.

We are deeply committed to safeguarding and promoting the welfare of children and young people, and we expect all staff and volunteers to share this commitment. All required pre-employment checks will be undertaken, and offers of employment are subject to satisfactory outcomes. These include an enhanced DBS check with Children's Barred List information, identity checks, online checks, and verification of professional qualifications and references. Further details are available in [Keeping Children Safe in Education \(KCSIE\) 2025](#).

This role involves regulated activity and is therefore subject to:

- An Enhanced DBS Check including the Children's Barred List
- Verification through the DfE's Check a Teacher's Record (for applicable roles)

It is a criminal offence to apply for this role if you are barred from working with children.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions Order 1975, as amended). Certain convictions or cautions are considered 'protected' and need not be disclosed. Guidance on disclosure is available on the Ministry of Justice website: [Rehabilitation of Offenders Act 1974](#)

For information on the filtering of cautions and convictions, visit the DBS Filtering Guidance: [DBS Filtering Guidance](#)

As a Trust, we are committed to ensuring that during all stages of recruitment and selection, no applicant is disadvantaged or discriminated against based on any protected characteristics under the Equality Act 2010.



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