



Appointment of a Teacher of Spanish (Temporary, part time)

The Head Master invites applications from well-qualified graduates to teach Spanish. The successful candidate will be expected to take up his or her appointment on 16 April 2018. This is a part-time (likely 0.7 FTE) fixed-term post for two terms.

The School

Eton College, which was founded by Henry VI in 1440 for 70 scholars, has over the years become a boarding school for 1300 boys. It is the largest boarding school for boys in the United Kingdom. The school welcomes boys from all backgrounds and has 130 pupils on merit based scholarships at any one time. Around 20% receive a range of bursarial financial assistance averaging 67% fee remission and over 70 boys receive 100% support. This year the School will spend £6.5m on bursaries and scholarships. This income is not from fees paid by parents but generated from our endowment and donations received. Boys joined us this year from 114 middle and prep schools spread throughout the UK and only 10% of boys come from overseas.

To support this large population of boarding pupils we have 155 full time teachers of boys as well as 100 part-time and visiting music teachers. There are over 650 other employees including domestic staff (in the boarding houses and in the central dining hall), technicians, groundsmen, administrative staff, security, cleaners and a large buildings department. The college and its immediate grounds and playing fields extend over 400 acres from the north end of Eton High Street to the M4 by Slough, bound to the east by the Thames and to the west by a railway. There are some 400 school buildings as well as the Eton College Rowing Centre at Dorney Lake, the London 2012 Olympic venue.

Boys study a broad curriculum during their first year and then choose their GCSE and IGCSE courses that run through the second and third years. Most take 10 or 11 GCSEs at the end of their third year. In the Sixth Form boys usually choose four A level or Pre-U subjects; some double mathematicians choose five. In most cases boys supplement their choice of subjects from one of the wide range of unexamined options courses that become available in the Sixth Form. From September 2017 all courses taught in Year 12 will be linear, with all examinations being sat at the end of Year 13. Standards are generally high, with in excess of 90% of all GCSEs taken awarded A*/A and in excess of 95% awarded A/B at A level (or Pre-U equivalent). Teachers usually take classes at all levels of the school, and may have an opportunity to offer topics of particular interest to them as non-examined optional courses.

We will expect the successful candidate to be involved in the school community in a number of ways:

As a Teacher of Spanish:

The Modern Languages Department has recently moved into a new building with excellent facilities, including wifi in every classroom, high quality computer projectors, a library and a media room. We also have a departmental set of ipads which can be used by masters in their teaching.

The department consists of twenty-two full-time teachers, two part-time teachers and 9 assistants offering nine languages: French, German, Spanish, Italian, Portuguese, Russian, Japanese, Mandarin and Arabic. In Year 9 boys choose two languages from French, German, Spanish, Russian, Japanese and Mandarin (non-natives), at least one of which is then taken through to Year 11 in preparation for the GCSE examination. A firm grammatical grounding is provided but, at the same time, the importance of effective oral communication is emphasised. In addition to the linguistic side of the course, a cultural component is introduced through foreign films and websites in order to promote a degree of international awareness.

In Years 12 and 13 many boys choose to go on studying their main language(s) and/or to take up Italian or Portuguese from scratch. Since September 2008 we have adopted the Cambridge Pre-U syllabus for French, German, Spanish, Italian, Chinese and Russian, whereas boys learning Japanese or Portuguese take the A-level examination. Regardless of the particular programme for each language, the aim of the Modern Languages Department is to enable pupils to develop the skills needed for effective communication as well as to provide them with an opportunity to gain an insight into contemporary societies around the world. Our internet facilities allow us to base our teaching on a range of foreign media including online newspapers, television channels and radio stations. The cultural component is allocated about half the teaching time, and topics which can be chosen at this level range from *The Russian Revolution* to *The Fall of the Berlin Wall*, *Federico Fellini*, *The Indigenous Question in Latin America*, *Urban Life in France and Québec*, *The Founding of the People's Republic of China*, among others.

Arabic is also offered as an extra subject. While beginners work towards the ALT beginners' Certificate, intermediate students take the new GCSE examination.

We organise regular trips to France, Germany, Spain, Russia, Italy, Japan, China and the Arab world, and we provide advice on work placements in a variety of countries. It is our belief that the nature of our programmes, together with our twofold tenet of promoting oral fluency and a deeper international awareness, will enhance our boys' chances when it comes to competing for positions in an increasingly globalised job market.

Results in the department are very strong, and a substantial number of pupils go on to read languages at Oxbridge and other leading universities.

Spanish at Eton

Spanish has been taught as a fully curricular subject at Eton for many years and, with roughly 510 boys studying it at present, it continues to thrive as part of a dynamic and highly successful Modern Languages Department. All Spanish is taught within the main timetable, with additional support in the form of conversation classes for Years 11-13 with native assistants. For Year 11 we follow the

Cambridge IGCSE specification and for Years 12 and 13, the Cambridge Pre-U. Results in Spanish for both of these specifications have been exceptional over the last few years. A number of students each year go on to study Spanish at university, or indeed spend a significant proportion of a gap year in the Hispanic world. The Department has an extensive library on site and we are currently expanding our online resources base. We enjoy links with schools and other establishments abroad whom we visit on our various Hispanic trips.

Remuneration

The Eton College salary scale is substantially above that for the state sector, and teachers are expected to be involved in the Eton community and wider life of the school.

Induction and Probation

Eton's appointment, induction and probation procedures satisfy the statutory requirements that allow NQTs to achieve QTS and register with the Department for Education.

All appointments are probationary for the first two years. In practice, newly-appointed teachers will be given a clear indication of their progress during their first year, and an unequivocal decision about their future employment will be made at the latest by the end of their fourth term. The procedure will be explained in detail at interview.

All teachers joining Eton will have the benefit of guidance by an experienced and trained mentor whose role it will be to help them through the first few terms of their employment. The school believes in, supports and resources an extensive system of professional development and training, and all teachers are expected to participate in it throughout their careers.

Statutory and Other Checks

All appointments will be subject to a satisfactory Enhanced Disclosure from the Disclosure and Barring Service; the College reserves the right to make other required checks. Applicants should note that the College, in addition to requiring three satisfactory references, is required to seek references from the most recent employment where a candidate has worked with children.

Candidates should ensure that their application form provides sufficient information to enable the college to follow their complete employment and other history since leaving school.

All appointments are conditional upon completion of a confidential pre-employment medical questionnaire and, if needed, a referral to the School Occupational Health Advisor.

Candidates invited for interview will be required to provide the College with original documents that verify identity and all qualifications adduced. They will also be asked to teach a lesson.

It is the post-holder's responsibility to promote and safeguard the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact; also to adhere to, and ensure compliance with, Eton College: Safeguarding Policy 2016, at all times. If in the course of carrying out the duties of the post, the post-holder becomes aware of any actual or potential risks to

the safety or welfare of children in the school, s/he must report any concerns to the Lower Master or to the Head Master.

Applications

Applicants are invited to submit their application forms, letters of application, and the names, addresses and telephone numbers of three referees (one of whom at least should be a current employer or, for new graduates, a university supervisor) to the address below. It is the responsibility of applicants to ensure that their referees are willing and able to provide references shortly after the time of application. Testimonials must not be sent.

To apply for this position please download and complete the application form from the College website: <http://www.etoncollege.com/TeachingPosts.aspx>

Completed forms should be emailed to:

teacherrecruitment@etoncollege.org.uk

Alternatively completed forms may be sent to:-

Mrs Lynne Wood
Teachers' Recruitment
Eton College
Windsor
Berkshire
SL4 6DW

Closing Date: Thursday, 1 March 2018 at 1.00 pm

Interviews to take place: Week commencing Monday, 5 March 2018

Please note, in light of the considerable number of applications that Eton is pleased to receive for all positions advertised, we will not enter into correspondence with unsuccessful applicants regarding reasons why they were not appointed or interviewed.

Person Specification for a teacher at Eton College

Criteria	Essential	Desirable
Education and Qualifications	A good honours degree in a relevant subject	A recognised teaching qualification e.g. PGCE
Experience/Knowledge	A passion for the subject taught Interest in young people Commitment to sustain a 7 day a week boarding environment Good subject knowledge	Relevant classroom teaching experience Experience of working in a boarding school environment

	Good understanding of the relevant curriculum	
Teaching and Learning	<p>Continue to improve teaching and learning</p> <p>Ensure standards of behaviour are met at all times</p> <p>Good communication skills with staff, students, parents and support staff</p> <p>Commitment to the role of a tutor</p> <p>Commitment to safeguarding and the welfare of students</p> <p>Commitment to continued professional development</p>	<p>Innovative approach to curriculum delivery</p> <p>Drive initiatives and generate ideas</p> <p>Strong interest in the role of ICT in teaching and learning</p>
Skills and Attributes	<p>Develop and maintain good working relationships</p> <p>Work as part of a team</p> <p>Act as a role model for staff and students</p> <p>Willingness to participate in a range of co-curricular activities</p> <p>Contribute whole-heartedly to other aspects of school life</p>	
Personal Qualities	<p>Ability to motivate and inspire students</p> <p>Enthusiasm</p> <p>Passion for teaching</p> <p>Excellent interpersonal skills</p> <p>Ability to reflect and self assess</p> <p>Ambition</p> <p>Stamina and emotional resilience</p> <p>Commitment to the ethos and values of Eton College</p>	

Eton College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and an Enhanced Disclosure from the Disclosure and Barring Service.