

Laisterdyke
Leadership Academy

Candidate Pack



Vice Principal

Leadership Pay Scale (L18– L22)

Full Time, Permanent

Welcome from the Principal

Thank you for your interest in the Vice Principal vacancy.

Laisterdyke Leadership Academy in Bradford, West Yorkshire is a 1200 place, 11-18 secondary school and sixth form. Laisterdyke joined Star Academies on 1 April 2016. Like all Star schools, it has “Leadership” as a specialism.

Through our commitment to educational excellence, character development and service to communities, we encourage our pupils to achieve to the best of their ability; developing a healthy self-esteem, an appreciation of others and a sense of responsibility for their environment and the local community.

Like all Star academies, we offer a broad and balanced curriculum and, through our leadership specialism, we provide a range of project-based and extra-curricular activities that encourage pupils to develop the characteristics of moral leadership, performance leadership and civic leadership, as well as pursuing their own individual interests and skills. Opportunities for civic and charitable action help pupils to realise the importance of giving back to their communities, as well as encouraging them to develop a caring and compassionate approach to life.

Within the context of an innovative, supportive and inclusive learning environment, our pupils are encouraged to follow our academy’s STAR values of Service, Teamwork, Ambition and Respect, modelling the behaviour which will help them to achieve success and become exemplary and productive citizens.

The academy is committed to continuous improvement and, through effective leadership, efficient structures and collaboration with our sponsor, we believe wholeheartedly that Laisterdyke’s pupils are capable of achieving wonderful things, both individually and collectively.

We look forward to receiving your application.

Paul Johnson
Principal



Laisterdyke
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Our Mission, Vision and Values

Our Mission

To promote a culture of educational excellence, from within a caring and secure environment enriched with the values of discipline, mutual care and respect, which extends beyond the school into the wider community.

Our mission consists of three key elements:

1. Educational excellence

- A belief that everybody has the potential to succeed within a high quality and intellectually challenging educational environment
- A commitment to instilling high aspirations, a desire to learn and ambition to achieve
- A personalised approach to securing excellence, stemming from a passionate belief that each individual is unique and special and capable of rising above any perceived limitations

2. Character development

- A cohesive identity so that our pupils, their parents and communities feel a strong sense of belonging to the Star “family”
- A passionate focus on a values-based education that instils honesty, integrity, compassion and mutual respect into all our pupils
- A strong core of tenacity, self-respect and self-belief that inspires each pupil to become the best person they can be

3. Service to communities

- A determination to develop outstanding British citizens who are proud of, and contribute to, the social and economic prosperity of our country
- A sense of personal accountability and of responsibility to others
- A commitment to charitable endeavours and to making a difference to our world

Our Vision

“Nurturing Today’s Young People, Inspiring Tomorrow’s Leaders”

Our Values



SERVICE

Being a responsible citizen
in our community



TEAMWORK

Working together
for excellence



AMBITION

Aspiring to be
our best



RESPECT

Treating others as we
wish to be treated



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About the Role

We are seeking to appoint an **Outstanding Vice Principal** to Join our Senior Leadership team.

Are you looking for an opportunity to join a vibrant leadership team?



You will:

- be an excellent manager with a strong leadership background
- have experience of consistently delivering high standards of achievement
- have experience of improving outcomes in a secondary school setting
- have excellent motivational and communication skills to lead teams successfully
- have experience of developing an exciting curriculum that suits every type of learner

You will find an Academy that:

- is passionate about its mission of 'promoting a culture of educational excellence within a caring and secure environment'
- has a supportive ethos and concern for the well-being of all members of our learning community
- is well-ordered with high standards of commitment from pupils, staff and parents
- has high ambitions for all and provides excellent opportunities for professional development

Your challenge will be to:

- establish an ethos of excellence and endeavour in students, staff and community
- develop and embed systems and structures to organise and manage the school effectively

All potential applicants are welcome to visit the School for an opportunity to learn more about us and our vision, mission and core values. For an informal and confidential discussion, please contact Sajdah Salani on 01274 401140 or email sajdah.salani@laisterdyke.staracademies.org

In order to apply, please download the application pack from the e-Teach website and email completed applications to sajdah.salani@laisterdyke.staracademies.org

Closing date: Sunday 28th October 2018

Interview date: Week commencing 5th November 2018

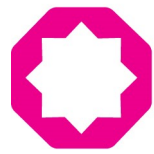
Laisterdyke Leadership Academy is committed to safeguarding and promoting the welfare of children. This post is subject to satisfactory clearances including references, DBS checks, health clearances and proof of legal working in accordance with the Asylum and Immigration Act 1996.



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Star Academies

Laisterdyke Leadership Academy is part of Star Academies – one of the UK's leading education providers.



Star

Star Academies a mixed Multi Academy Trust that runs both faith-based and non-faith primary and secondary schools. It is a values-based organisation that works to improve the life chances of young people in areas of social and economic deprivation to help them succeed at the highest levels of education, employment and the professions.

Star schools promote excellence in everything they do. In every school, the entire staff team – working in partnership with parents – is committed to nurturing today's young people and inspiring tomorrow's leaders. The Star Pledge of Excellence embodies this endeavour and sets out the key components of the Trust's educational offer.



Trust schools work together as Star Partnerships in five cluster areas – Lancashire, Greater Manchester, West Yorkshire, the West Midlands and London. Schools within the TEP areas collaborate to share expertise and maximise opportunities and experiences for our students.

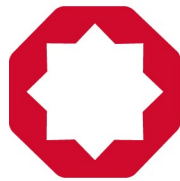
The Trust employs the very best staff and invests heavily in their continuing professional development. Staff benefit from an extensive range of nationally accredited training provided by the Star Institute.

Find out more about Star Academies Trust by visiting

www.staracademies.org



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