

JOB DESCRIPTION: Teacher

Job Title/Post: Teacher

Salary: Main Pay Spine

Responsible to: The Headteacher, Deputy Headteacher, Unit/Team/Subject Leader

Job Purpose:

To carry out the duties of a teacher in line with that Teachers' Standards as set out in Annex 1 the School Teachers' Pay and Conditions Document 2015. In addition, you are required to undertake the following responsibilities which may or may not be included above:

Teaching and Learning

- Teach pupils according to their individual needs including the planning, preparation and assessment of work in line with the agreed policies of the school.
- Lead by example as a teacher, achieving high standards of pupil attainment, behaviour and motivation through effective teaching.
- Monitor and be responsible for the use of teaching resources provided for the class.
- Supervise the use of support staff relevant to the class.
- Implement and maintain the discipline of the school with a view that positive behaviour aids learning.
- Be responsible for monitoring and reporting to parents on the progress of pupils in the class.
- Support the school's endeavours to meet the needs of its community.
- Participate in the school's performance management process.
- Contribute to the provision of a safe, secure learning environment.

Recording and Assessment

- Monitor the progress of all the pupils in your class and ensure appropriate action plans are being implemented.
- Input into the target setting process for raising achievement for the pupils in your class.
- Monitor your planning to ensure individual needs are being met.
- Collate and present data (quantitative and qualitative) for the School Improvement Plan.

Standards and Quality Assurance

- Role model and fully support the aims and ethos of the school.
- Attend and participate in open/parent evenings
- Uphold the school's behaviour code and uniform regulations.
- Participate in staff training.
- Participate in Continuing Professional Development.
- Attend team and staff meetings.

People and relationships

- Sustain effective, positive relationships with all staff, pupils, parents and governors and the local community.
- Encouraging moral and spiritual growth and civic and social responsibility amongst pupils.
- Proactively support innovation and change.
- Work collaboratively and model trust.
- Manage and develop effective working relationships with all staff in the school.

Knowledge and Skills

Demonstrate knowledge and understanding of:

- principles and practices of outstanding teaching and learning;
- principles and practices of Assessment of Learning and Assessment for Learning;
- principles of curriculum planning;
- principles and practices of pupil behaviour management;
- processes and systems for quality assurance within appropriate Key Stage;
- the application of information and communications technology (ICT) to learning, and teaching of the appropriate Key Stage.

Footnotes:

The above details are not exhaustive and the postholder may be required to undertake tasks, roles and responsibilities as may reasonably be assigned to him/her by the Senior Leadership Team.

This job description may be reviewed at any time via consultation between the Directors/Local Governing Body and/or Senior Leadership Team Representatives and the post holder as may be necessary and appropriate to the needs of the school. Trade Union representation will be welcomed in any such consultations.