



## Person Specification for all Teaching Appointments

In making an appointment at the Avenue Pre-Preparatory School and Nursery we look for the person who, at interview and by virtue of their qualifications, best demonstrates that he/she:

- is suitably qualified for the responsibilities of the post.
- has a sound knowledge and understanding of, and be able to comply with, the Early Years Foundation Stage Statutory Framework (EYFS)
- has good interpersonal and communication skills with pupils and colleagues.
- has good listening skills and respect for all pupils.
- has the ability to motivate pupils.
- has the ability to generate enthusiasm for the work of the department.
- can demonstrate high standards in the necessary professional competencies required of teachers:
  - subject knowledge and application.
  - classroom management.
  - assessment, recording and reporting students' progress.
  - teaching effectively throughout age and ability range.
- has confidence to contribute their own ideas and initiatives to the philosophy of the school.
- has personal 'presence', warmth, sense of humour, maturity, approachability.
- is willing to be involved in the wider activities of the school and go that extra mile.
- has a practical understanding of administrative demands.
- has a commitment to personal and professional development.

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the School's Child Protection Policy Statement at all times. If, in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school s/he must report any concerns to the School's Designated Safeguarding Lead.