

ALL SAINTS CATHOLIC PRIMARY SCHOOL

PERSON SPECIFICATION FOR THE POST OF STANDARD SCALE TEACHER FOR KEY STAGE 1

Minimum Essential Requirements	Method of Assessment
Each of the skills listed below must be considered within the context of Equal Opportunities, embracing race, gender, disability and individual educational needs.	Application Form and Interview
INTERPERSONAL SKILLS	
 To be able to communicate and co-operate effectively by: Establishing and maintaining good relationships, in partnership with pupils, parents, colleagues and other agencies 	Application Form and Interview
 Recognising the partnership between parents, school and community 	
 Promoting and enhancing the personal and social development of every child 	
MANAGEMENT AND ORGANISATION	
To be able to manage and organise effectively by: • Matching teaching to children's individual needs	Application Form and Interview
Using assessment to inform future planning	
 Using a variety of teaching styles, including individual, group and whole class approaches 	
Establishing and maintaining consistently high expectations of pupil behaviour	
Using one's own and pupils' time effectively	
Federation of:	







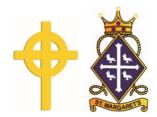
Creating a purposeful, orderly, supportive and stimulating environment for pupils' learning

Minimum Essential Requirements	Method of Assessment
CURRCIULUM	
To be an excellent classroom practitioner and to ensure continuity by:	Application Form and Interview
 Planning, developing and monitoring appropriate learning activities 	
Establishing and maintaining balance in national Curriculum subjects, Religious Education and cross- curricular work in line with school policies	
Assessing, recording and reporting on children's learning	
PROFESSIONAL DEVELOPMENT	
To be able to undertake Professional Development by:	Application Form and Interview
Demonstrating self-awareness of professional needs	Triterview
Participating in Induction and In-service training which is appropriate to personal and school needs	
Having subject knowledge of one or more National Curriculum areas	
 Maintaining appropriate records of professional development activities 	





All Saints Catholic Voluntary Academy



TRAINING/QUALIFICATIONS/EXPERIENCE

- To have attended a DFE teacher training establishment and have gained a recognised teaching qualification
- To have trained as a teacher in the primary age range
- To have had teaching experience of children in the primary age range (NQTs please refer to teaching practices)

Application Form and Interview

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