



Dunottar School



Working at Dunottar

Lead Cricket Coach

For April 2026



Welcome to Dunottar School

Dunottar is a vibrant, co-educational independent secondary school in Reigate, Surrey. We have 460 pupils across years 7-13 (ages 11-18) and are part of United Learning's family of schools. We are also entering an exciting phase of growth, having recently been granted permission to expand our roll to 600 students. 2026 is an important milestone in our school's rich history as it marks our Centenary year. At Dunottar our aim is to bring out the best in every pupil, enabling them to be the very best they can be. Pastoral care is at the heart of everything we do, and we pride ourselves on our warm and nurturing, family environment. In addition, we offer an outstanding education to our pupils and, through excellent teaching and high levels of individual support, seek to enable them to achieve added value which is comparable with what is achieved in the top schools in the UK.

We are delighted that you are considering working at Dunottar School. We are a close knit team where every professional's impact and input is valued. As a rapidly developing school, I am looking for staff who pride themselves on the highest possible professional standards, are keen to immerse themselves in school life and who relish the creativity of the opportunity that is provided here.

In return, you will enjoy an exciting and rewarding professional life where you will genuinely feel that you are shaping not just the futures of the children we teach, but the school itself. As part of United Learning's family of schools, your professional development opportunities are second to none. Our staff benefit from the expertise that comes from working with other dedicated teachers and staff from a variety of different schools and contexts; so whatever stage of your career you are at, I am confident that you will continue to learn and develop by becoming part of our team.

Mark Tottman, Headmaster



Our People

We aim to appoint the very best teachers who have a passion and enthusiasm for their subject and, beyond that, for teaching itself, so that pupils at Dunottar are inspired to achieve their very best. Enjoying the opportunity of teaching children with a range of academic abilities, our staff feel that their vocation is in enabling every child to gain the best possible outcomes. Success is not measured in raw results, but in how much more each child has achieved than might have been expected.

We create a culture where teachers take pride in exchanging ideas and in talking about teaching. Our staff seek out new ideas from each other and from the United Learning network in a quest for continuous improvement, and are able to blend interrogation of data with understanding the needs of their pupils, equipping them to challenge and care for their pupils in equal measure.

Dunottar is a school with a distinctive atmosphere and an exciting and dynamic place to work. Teaching and support staff work collaboratively in an environment where fun and hard work go hand in hand. It is a school where you can have real impact and where there are rewarding career opportunities for motivated, talented individuals.





Overview

At Dunottar, we believe that sport is for everyone. Our cricket programme reflects this ethos by combining inclusive participation with a commitment to excellence. We want every pupil to experience the joy of cricket, develop their skills, and, for those with ambition, reach the highest levels of performance.

We are proud to be ranked among Wisden's Top 100 Schools for Cricket, a testament to the strength and ambition of our programme. Pupils benefit from exciting opportunities to tour and train abroad, gaining invaluable experiences that broaden their horizons and deepen their love for the game.

The Lead Cricket Coach will lead the strategic development of cricket across the school, inspiring pupils of all abilities to engage, progress, and thrive. Through outstanding leadership and coaching, you will create a culture that is welcoming, aspirational, and supportive—where every pupil feels valued and encouraged.

The role requires between 8 to 25 hours per week, including Saturday mornings to support our termly programme of internal and external fixtures amongst our teams. This role will coach cricket during the summer term. A willingness and ability to work before and after school to coach and support training sessions and fixtures is essential. Working pattern to be discussed and agreed at interview.

Key Responsibilities

Leadership

- Work collaboratively with the Director of Sport and Director of Cricket to shape and deliver a long-term vision for cricket at Dunottar.
- Champion an inclusive, player-centred coaching framework that nurtures talent at every level.
- Lead on the implementation and delivery of technical and tactical development across all teams, ensuring pupils receive high-quality coaching that builds skill, understanding, and confidence.
- Build strong links with local prep schools, clubs, and Surrey County Cricket Club to enhance outreach and opportunities.
- Support and mentor other coaches within the school, fostering a culture of continuous professional development.

Coaching & Programme Development

- Lead and deliver high-quality coaching sessions for cricket teams, including weekly training and Saturday fixtures.
- Ensure every pupil has access to excellent coaching, regardless of ability, while providing tailored support for performance players and scholars.
- Deliver additional training sessions for pupils on county and academy pathways, ensuring they receive the support needed to excel.
- Organise ECB coaching qualifications for Sports Scholars and G&T pupils.
- Oversee conditioning and fitness provision in partnership with the Head of Strength and Conditioning.
- Communicate effectively with pupils and parents regarding team selection, training commitments, and performance pathways.
- Monitor pupils' progress and wellbeing, offering guidance to balance sporting and academic commitments.
- Create opportunities for pupils to experience competitive cricket at an appropriate level, while celebrating participation and enjoyment.

Person Specification

Essential Attributes

- A record of good academic achievement including a relevant degree.
- ECB Level 2 coaching qualification (or equivalent experience).
- Proven experience coaching pupils aged 11–18, managing teams, and delivering fixtures.
- The ability to lead the 1st XI winter training programme and summer match play programme.
- Strong understanding of performance pathways and experience supporting talented athletes.
- Excellent communication, organisational, and interpersonal skills.
- Energetic, approachable, and committed to modelling the highest standards of behaviour and sportsmanship.

Desirable Attributes

- High levels of personal and professional integrity, a high degree of self-confidence, personal energy and dynamism.
- Additional coaching qualifications (e.g. England Cricket Board Level 3 Coach), and experience in coach education or mentoring.
- Ability to teach a wider range of sports.
- Experience in programme design and event management within a school or club setting.



Person Specification continued

Values and Behaviours

- Uphold Dunottar School's values.
- Promote the warrior learner characteristics in all pupils.
- Act as a role model at Dunottar School.
- Support the School in embedding our values and desired behaviours in order to promote a positive, respectful, compassionate, and inclusive culture and working environment.

Equal Opportunities

- Maintain an up-to-date knowledge of Equality and Diversity legislation and the organisation's Equality and Diversity policies and procedures, in particular with regard to the recruitment and retention of staff.

Safeguarding

- Maintain an up-to-date knowledge of safeguarding and child protection legislation, and adhere to the School's safeguarding policies and procedures at all times.

Health and Safety

- Maintain an up-to-date knowledge of Health and Safety legislation as applicable to the role, and ensure this is maintained and that the School's Health and Safety policies and procedures are fully implemented and adhered to at all times.

Professional Development

- Maintain and update your own knowledge and skills in line with legislation and the needs of the role.
- Willingness to undertake other training and/or CPD as required by the School.

Further hours by agreement, with the Director or Sport. This post is open for both qualified teachers (ECTs or those with years of experience) as well as freelance coaches.

This job description is not intended to be all-inclusive, and the post holder may perform other duties reasonably required by the Headmaster. Applications will be considered on a rolling basis and we reserve the right to recruit before the deadline therefore early applications are encouraged.



Part of United Learning

Dunottar School is part of United Learning, a large, and growing, group of over 100 schools aiming to offer a life changing education to children and young people across England.

Our schools work as a team and achieve more by sharing than any single school could. Our subject specialists, our Group-wide intranet, our own curriculum and our online learning portal all help us share knowledge and resource, helping to simplify work processes and manage workloads for an improved work-life balance.

The Package

- **Salary:** Competitive rate of pay dependent on experience.
- **Pension:** Contributory pension scheme via L&G.
- **Remission of fees:** For your children at UL independent schools (in line with the usual admissions policy) - currently 33%, pro rata for part-time staff.
- Tailored **Continuous Professional Development**
- **Employee benefits:** A variety of benefits including gym, cycle and car lease schemes; access to an Employee Assistance Programme which provides independent, confidential advice 24 hours a day; money back towards the cost of essential healthcare; a range of discounts, including retail and entertainment discounts via Westfield Health.
- **Dining:** Free school lunch.
- **Sports and leisure:** Use of the swimming pool, the Courtyard Gym and tennis courts (at specific times).
- **Wellbeing:** Staff access to confidential advice, staff social events.

Our Location and Facilities

Dunottar School is based in a handsome Palladian-style mansion set in 15 acres of beautiful grounds, just outside Reigate town centre. In addition to the main Mansion House, the school has modern wings housing classrooms, a university-style Sixth Form Centre with rec room and café. The school has a £4.5m Performing Arts Centre, with music practice rooms and a 500-seat theatre, art and DT studios. Our sport facilities comprise of a 25m indoor swimming pool, a large Sports Hall with 4-lane cricket net system, three floodlit outdoor netball courts and a sports field. Rugby and football fixtures are played at South Park FC and Old Reigatians RFC, where we have use of extensive and well-maintained rugby and football pitches (including a 4G pitch).



Contact Information

Dunottar School, High Trees Road, Reigate, Surrey, RH2 7EL

Tel. 01737 761945 / Email. HR@dunottarschool.com

www.dunottarschool.com