



Gulf British Academy

Specialist Subject Teacher

Job Description (v. 2020/21)

Position:	Specialist Subject Teacher
Hours:	7am to 3pm, term-time only
Salary:	Competitive
Reporting to:	Subject Coordinator, Vice-Principal Curriculum & Assessment, SLT

You are employed at Gulf British Academy in the capacity stated above and your conditions of service are controlled by the latest version of this job description, the Teacher job description and your employment contract.

Job role

Your role as Specialist Subject Teacher at Gulf British Academy is defined here in relation to subject teaching and **must be read alongside the Teacher Job Description**.

Subject-related duties and responsibilities

Main focus areas

- Form an effective working relationship with your Subject Coordinator.
- Enhance achievement in the subject (including external assessments).
- Plan and prepare lessons in line with subject Schemes of Work.
- Contribute to subject development plans, Schemes of Work and subject policies.
- Aid with subject monitoring and maintaining records.
- Review own professional development and identify training needs in relation to your subject.
- Assist Subject Coordinator to monitor appropriate expenditure, and pinpoint resource needs.
- Manage and maintain subject resources/equipment.
- Keep subject rooms/classrooms tidy and contribute to/create effective subject-based displays.

- Follow agreed safety procedures for the subject.
- Maintaining contact with subject networks, as necessary.
- Collaborate and devise extra-curricular activities to enrich your subject area.

Subject teaching and learning

- Provide high-quality teaching and learning for your subject.
- Understand and apply the criteria for different levels of subject work and differentiation.
- Employ appropriate teaching and learning methods to meet the needs of the subject and of differing pupil ability, especially where English is a second language.
- Ensure effective development of pupils' literacy, numeracy and IT skills through the subject.
- Understand continuity and progression within the subject.
- Meet appropriate subject-based curricular targets and expectations in relation to standards of pupil achievement and the quality of teaching.
- Establish parent partnerships to involve them in their child's learning of the subject.

External assessments

- Understand external specifications, for example GL assessments.

This job description will be reviewed annually by the SLT and may, after consultation with the post holder, be changed according to the needs of the school.

In conjunction with the Teacher Job Description, it will form the basis of teacher review meetings and sets out the main expectations of the school in relation to the post holder's professional responsibilities and duties.

Printed name of post holder:

Signature of post holder:

Dated:

Approved by School Director:

Dated:

