



LE RÉGENT
INTERNATIONAL SCHOOL
CRANS-MONTANA SWITZERLAND

TEACHER OF ENGLISH

Head of English role may be available for a suitably impressive candidate

From August 2020

Founded in 2015, Le Régent is a Swiss boarding and day school with an international academic programme. Up to 300 students from Switzerland and around the world are educated in an ultra-modern campus in the heart of the Valais Alps in the stunning ski resort of Crans-Montana.

Le Régent follows a rigorous academic programme in English in preparation for the International Baccalaureate (IB) Diploma Programme while nurturing the individual talents of each student with its diverse extracurricular offering, including sports, arts, music and mountain activities.

Le Régent has been under the guidance of Institut Le Rosey (www.rosey.ch) since August 2019.

JOB DESCRIPTION

We are seeking to appoint an ambitious and forward thinking teacher of English to teach language and literature across a range of year groups (normally grades 8-12 / yr 9-13) up to and including IGCSE and the IB. Results in the department are very good, with positive value added and one student recently gaining the highest marks in Switzerland for English Language.

Principal responsibilities:

- To maintain high academic standards in mainstream English Language and English Literature
- To monitor the achievement and progress of students
- To sustain or improve (I)GCSE and IB results year on year
- To ensure that rigorous and challenging schemes of work are in place to enable achievement and performance at all academic levels.
- To play a full part in the day and boarding life of the school - including weekly duties and some weekend commitments
- To provide care and guidance to a tutor group
- To be fully committed to safeguarding and the promotion of welfare

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Qualifications:		
A good honours degree	✓	
A teaching qualification - PGCE or equivalent	✓	
IB experienced		✓
Knowledge and experience:		
Excellent subject knowledge and a clear enthusiasm for nurturing a love of language and literature	✓	
Proven track record at (I)GCSE and IB		✓
Knowledge and understanding of current (I)GCSE / IB reforms		✓
Commitment to, or evidence of, continuing relevant professional development	✓	
To be proficient with the use of ICT for teaching, learning and administration	✓	
Personal:		
An ability to communicate in French or German		✓
Excellent interpersonal and communication skills	✓	
Ability to see tasks through to a successful completion and prioritise	✓	
Ability to command respect of young people and staff	✓	
Ability to maintain positive relationships with staff, pupils and parents	✓	
An interest in skiing and the outdoors		✓
A willingness to offer some extra-curricular provision	✓	
To uphold the College's central values	✓	
Leadership attributes for suitable candidates (Head of English):	✓	
Ability to successfully lead an effective team		
Report annually on department performance and produce an annual review	✓	
Monitor the department and challenge underperformance	✓	
Make good use of data to ensure that standards are maintained	✓	
Manage departmental resources and budget	✓	