

RAK ACADEMY

FAMILY OF SCHOOLS



CANDIDATE GUIDE

2021-2022

ABOUT RAK ACADEMY

Founded almost half a century ago, RAK Academy has built a reputation as the pre-eminent provider of K-12 education in the emirate of Ras Al Khaimah. Our five schools offer a broad and balanced education, including International Baccalaureate and British curriculum options, to 2700 local and international children aged 3 to 18. With a strong family ethos, and a globally diverse student population of 97 different nationalities, our unique schools place our students' well-being and the interests of our community at the heart of everything we do.

With excellent facilities, high-quality teaching staff, a global outlook, and a desire to celebrate our local culture, we provide opportunities for students to thrive in a nurturing yet challenging environment – able to achieve the best possible educational outcomes and to flourish as individuals through the experience. Most importantly, we focus on warmth and happiness, where every student, every member of staff, and every parent are valued as members of our family-focused learning community.



HOW TO APPLY

Interested candidates are invited to email careers@rakacademy.org if they have any pre-application questions. The deadline for receipt of application will be stated on the respective TES advertisement <https://www.tes.com/jobs/employer/rak-academy-1057426>

Please submit the following documents:

- A CV documenting your employment history to date, your educational qualifications and your personal information.
- A letter of application detailing why you wish to work here, the impact you have had in your current and previous roles and how this would be of benefit to RAK Academy.
- The names and contact details, including school email address, for three referees including your present Headteacher and line manager.

If you do not hear from us within one month (21 working days) of application, you should presume you have been unsuccessful. We do thank you in advance for your involvement in the process.

Application process

RAK Academy Recruitment process involves the below steps-

- Telephone screening
- Shortlisting
- Round 1 & 2 Online Interviews
- References, Qualifications and Police checks
- Letter of Offer
- Contract

Attestation of Documents

In order to process a visa for yourself and any dependents, the UAE government requires the relevant foreign documents to be attested by the government in their country of origin. Outlined below is a list of documents that requires attestation.

Attestation for applicants bringing a spouse or child to the UAE

- Marriage Certificate
- Children's Birth Certificate
- Divorce Decree/Spouse's Death Certificate
- Letter From Child's Father

In addition to the above, all applicants must get the following documents attested to complete the equivalency process required by the Educational Authorities in UAE.

- University Degree
- Teaching License

Visas and Immigration

- Upon appointment, the school's HR department will be in contact with you to go through the necessary paperwork requirements.

COMPENSATION

The Employment Package

- The salary package reflects our commitment to ensuring we attract applicants of a high calibre.
- Attractive tax-free salary including housing allowance.
- Flights at the beginning and end of contract for employee, spouse and dependants 18 years and below
- Medical coverage for employee and dependants 18 years old and below.
- Annual travel allowance for employee, spouse and dependants 18 years old and below.
- Two free school places for children 18 years old and below.

UAE Currency

Emirati dirham is the currency of the United Arab Emirates. The term dirham is officially abbreviated "AED" and peg to 3.67 USD.



LIVING IN RAS AL KHAIMAH

Ras Al Khaimah has its own charms, including world-class beaches and hotels, the world's longest zip line, mountain, and wilderness hiking opportunities, and for the shoppers, some great shopping malls. The pace of life and cost of living is more attractive than in its more famous neighbour, Dubai. Most top range hotels are represented in Ras Al Khaimah, with have top quality eating opportunities.

Ras Al Khaimah is renowned as a tolerant place to live and work, with a friendly and warm atmosphere among expats and locals alike. Many cultures and nationalities co-exist happily here, and we are proud of our relaxed and positive approach where we celebrate our differences.

Visitors to the UAE should dress modestly, particularly in conservative areas and public places like shopping malls. Clothing should not be transparent, indecently exposing parts of the body or displaying offensive pictures or slogans.

Read More :

<https://u.ae/en/information-and-services/visiting-and-exploring-the-uae/social-responsibility>

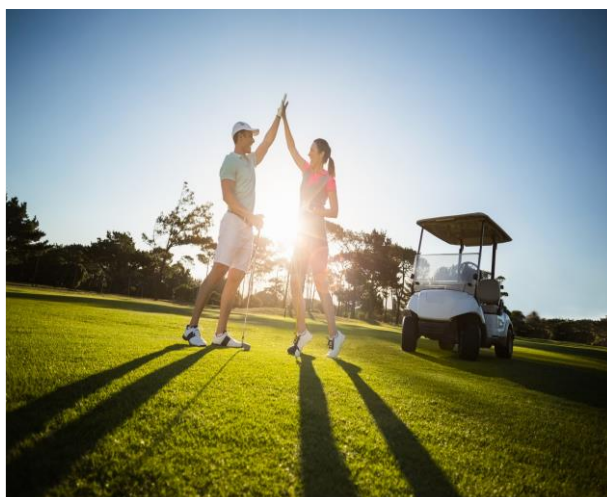
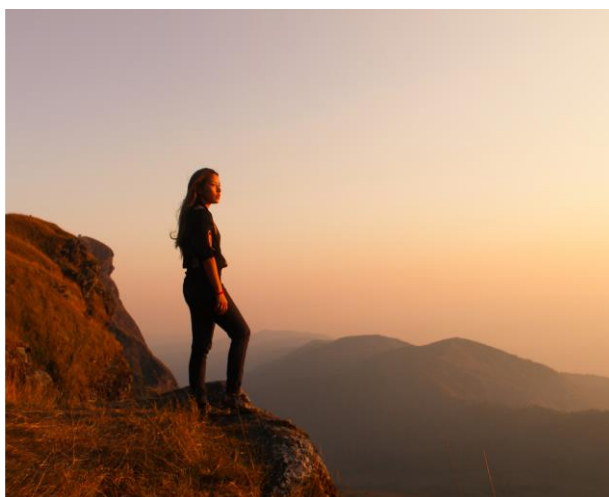


Exercise

There's no getting away from it, the abundance of outdoor pursuits opportunities gives most staff the chance to get fit. In the cooler times of the year, hiking, cycling, sports, are a great way to unwind, while the hotter times can be tolerated in the plentiful gym club membership opportunities, together with beach access.

There is a wide array of sports available in Ras Al Khaimah although most don't advertise themselves very well. As always, it's a case of asking the right questions to secure the right information. There are some excellent golf courses, along with sailing, football and all manner of sports in between. You have to be prepared to go looking for what you'd like.

If fitness or a spa is more your thing, then a five-star hotel family membership may be what you're looking for. Membership fees range from 3000 to 5000 AED per year and include gym and private beach access, plus an array of discounts on treatments, food and suchlike.

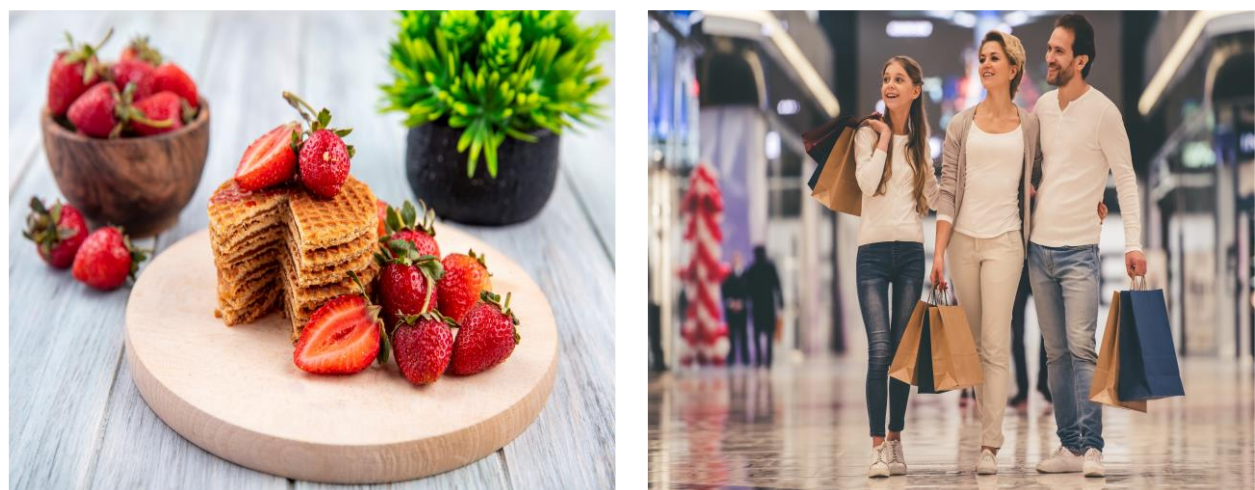


Cinema

Films tend to be released in English around the same time as the US release date, often considerably in advance of the UK release date. A family trip to the movies, including tickets, drinks and popcorn costs around the same as similar elsewhere.

Eating Out

A popular pastime in RAK and most staff eat out (or order a take-away) on a regular basis. There’s a wide array of cuisines on offer, including Lebanese, Indian, Thai, Chinese, Cantonese, Malaysian, Arabic, Italian and a few UK options (such as UK style Fish & Chips), if you know where to look. A main meal costs less than equivalent quality eateries in Europe and North America, depending upon where you choose to eat. And although UAE is a Muslim country, it is possible to get Pork products in supermarkets in special sections.



Day Trips

The emirate of Ras Al Khaimah is well-suited for families and the more adventurous alike, with a wealth of outdoor and leisure activities. Jebel Jais in Ras Al Khaimah, UAE's highest mountain, offers several designated trails suited to all walkers – from family to more experienced hikers. It is also home to the World's Longest Zipline, certified by the Guinness World Records.

Having a cooler climate and a mountainous landscape to the north, and white beaches of the Gulf coast to the west, Ras Al Khaimah attracts a large tourist population. Consequently shopping, eating out and leisure are well-catered for, a wonderful and liberal part of UAE with an amazing culture and geographical past.

The emirate is home to UAE's highest restaurant "1484 by Puro" which is situated 1,484 meters above sea level. Ideally positioned on the mountain-facing façade of the Jais Adventure Peak, an entire side of the venue consists of ceiling to floor glass windows that open up to uninterrupted views of the serene landscape, framed by year-round sunny blue skies and breath-taking sunsets, where guests can marvel at the spectacle of warm evening hues and the far-reaching mountains beyond.



Dubai & Abu Dhabi

Perhaps its most convenient attraction and again so near to home, is Dubai International Airport and the easy and cheap air travel it provides. Staff regularly visit many overseas destinations. Even without longer distance air travel, Abu Dhabi and Muscat are accessible by car. Abu Dhabi is little over two hours' drive away, and this opens up further travel opportunities. The UAE serves most worldwide destinations.





علم متميز مع حب المجتمع
Learning Excellence with a Community Heart

Family of Schools



Contact us

Email: Careers@rakacademy.org

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