

# Working at Parmiter's

Parmiter's is a partially selective 11-18 co-educational school of 1456 students, including 412 in the Sixth Form. Academic results are consistently strong and we remain the most heavily oversubscribed school in Hertfordshire. At our most recent Ofsted inspection we were rated "an outstanding school with an outstanding Sixth Form". As a large secondary Academy we have many opportunities for both teaching and support staff.

### A very pleasant and accessible setting in Hertfordshire

Situated on an extensive 60-acre rural site in North Watford, Parmiter's has excellent links to the nearby M1 and M25 motorways. We are fortunate to receive financial support from Parmiter's Foundation which owns the school and its site and continues to invest substantially in its development. Consequently, the school is very well accommodated, resourced and maintained.

#### A strong ethos with clear vision and values

The ethos of Parmiter's School is epitomised by the school motto – "Nemo sibi nascitur" (No one is born unto himself alone). As members of the Parmiter's family we are committed to serving each other and our wider community in the way Thomas Parmiter, our founder, intended.

#### A talented, committed and friendly staff

The staff work hard, share a positive outlook and enjoy working collegially with engaging young people. New members of staff are made welcome and settle quickly. There is an ever expanding programme of planned developmental activity. Our involvement as a strategic partner of the Herts & Bucks Teaching School Alliance has helped us to further broaden Inset opportunities.

## Talented, committed and friendly students

The students are from a diverse range of backgrounds; they are keen to learn and make the most of the opportunities the school gives them. It is immensely rewarding watching them develop their individual talents and develop into caring, active and well-rounded citizens. The success of our students is underpinned by the strong partnership that is nurtured between school, parents, Governors, Trustees, Old Parmiterians and the local community.

#### Our commitment to you

The Governors, Headmaster and Senior Leadership Team are extremely keen to continue to recruit high quality staff to the school. They are committed to supporting professional development and ensuring that Parmiter's continues to be a stimulating and civilised environment in which to work.

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