



EMBLEY

HAMPSHIRE



HEAD OF HOCKEY



AMBITION ♦ BELIEF ♦ COMPASSION



About Embley

Embley is a leading independent selective day and boarding school for over 680 children aged 2 to 18 (boarding from Year 7) on the edge of the New Forest National Park, situated on a stunning 130-acre campus in the beautiful Hampshire countryside.

Embley is a vibrant community where people matter, results count and where a passion for excellence drives everything we do. Our mission is to make the world a better place through the formation of children who are ambitious and compassionate individuals with an authentic belief in themselves. The world is challenging and changing and our task is to ensure that every young person leaves Embley with the tools to make progress a reality.

There are three core guiding principles to all that we do:

Academic ambition - We have unlimited ambition for every child at Embley, where they are able to achieve their best.

Belief - We believe in the principles that drive our school. We are hungry and humble: humble enough to pause and reflect, hungry enough to act.

Compassion - We are a community that cares. The world needs more compassion and kindness at its heart, and that begins at schools like ours where we help children appreciate that the world does not stop at the end of our own experiences. It is through compassion and kindness that we achieve amazing things.

Embley is ranked in the top 5% of schools nationally at A Level and in the top 1% of schools for English and Maths, which shows the significance of our approach to teaching and learning in enabling children to achieve beyond their best. Embley is recognised as one of the 300 finest independent schools worldwide as part of HMC (The Head's Conference), priding



itself as a leader of quality, innovation and excellence in education. We are also an Apple Distinguished School (2024-27) which recognises our focus on providing a forward thinking and dynamic education.

This an exciting time to join the team at Embley. Student numbers have grown in recent years, driving the requirement to expand and develop the teaching and support team. If you share our ambition of providing the very best school experience for students while creating an excellent workplace for staff, and you are seeking an exciting, challenging and rewarding career, we encourage you to apply for this role.

Location

The school is located on the outskirts of Romsey and within easy reach of Southampton, Winchester and Salisbury, and an hour's drive to London.



About the role

Sport forms an integral part of life at Embley and our programme is expanding. We are seeking an individual who is passionate about hockey and has experience of leading hockey within an educational setting, or coaching hockey to a high standard. The Head of Hockey will be a creative and inspiring individual. As an excellent communicator, influencer and team player, they will be willing to take on new challenges with the freedom to explore new initiatives to benefit our pupils, as they shape and grow hockey across our whole school.

The Head of Hockey will be a key part of our Sport Department and academic PE team. Sharing our commitment to high standards of professionalism and academic achievement, they will have the drive and energy to inspire and support our pupils, and to go the extra mile to help them achieve their personal best.

Hockey is the major sport for girls during the Autumn Term and boys in the Spring Term from U8 through to the 1st XI. The Head of Hockey would be joining a strong and experienced team including Former GB star and Olympic Gold Medal winner – Alex Danson-Bennett.

A full fixture list, played during mid-week Games and Saturdays, means many pupils from across the age groups are involved in regular competitive hockey. In recent years, Embley have played at South Central, and National Finals and regularly compete for honours at County Level competitions.

Head of Hockey - Job description

Reporting to Director of Sport

Job Outline

The Head of each major Sport has overall responsibility for developing, directing and implementing the strategic vision for Embley in their sport. They will have responsibility for player and coach development throughout the school (Years 1 – 13) and oversee the effective administration of the school sport programme.





Roles & Responsibilities

Coaching, Development and Performance

- Ensure that Embley Sport is successful. Define annual targets for performance and development in their Sport.
- Enhance Embley's reputation as a leading independent school through its success in fixtures and competitions, and the attitudes and behaviour of its pupils. Instil the values, disciplines and behaviours that are expected of an Embley sportsperson.
- Lead and direct all aspects of Sport specific coaching, development and performance.
- Develop and implement the coaching framework from Years 1 – 13. Ensure the coaching framework enables students of all abilities to develop their skills & match awareness.
- Develop, implement and annually review Programmes of Study and Schemes of Work for their sport.
- Ensure that all team coaches are provided with the coaching support and subject knowledge to ensure continuity and enable them to deliver high quality sessions. Enlist the assistance of and manage external coaches and players.
- Develop and nurture our Sport Scholars with the mental and physical attributes to represent county, divisional and national squads. Promote and support suitable pupils through the county, regional and national selection process.
- Develop and increase enjoyment and participation in their Sport throughout the school; offering opportunity for School representation where possible (A+B teams).
- Develop close working links within the community with feeder prep schools, secondary schools, local clubs, county set ups and Academies etc.
- Identify, through consultation with feeder prep school, county and academy coaches potential sports scholars for entry to the school at key points.
- Mentor Sport Scholars within the school – Good to Great Programme.
- Plan and deliver off season and pre-season programmes to include skill development sessions & pre-season training for Embley's identified teams.
- Work alongside the DOS to develop and implement a Strength & Conditioning Curriculum for hockey, Years 7 – 13.

Teaching and Learning

- Contribute to the teaching of PE across the range from Nursery through to Key Stage 5.
- Meet the requirements of the general teaching job description.
- Contribute to the departmental scheme of work and coursework/controlled assessments and moderation.





Fixtures

- Oversee and develop Embley fixtures.
- Maintain our fixture card to provide a depth & quality of fixtures from Year 3 – 13 to include sufficient number of fixtures for each year group, quality of weekend and midweek fixtures and entry into suitable district, county and national tournaments.

Staffing

- Oversee staffing and umpiring of teams/ fixtures.
- Highlight expectations of staff on games afternoons & match days.
- Ensure sports staff act as role models: appearance, punctuality, hosting, and attitude.
- Officials: liaise with appropriate Umpiring body and book umpires for 1st team/cup/ tournament matches.

Facilities

- Liaise with grounds staff (weekend and midweek fixtures).
- Oversee the maintenance & servicing of existing equipment.
- Carry out Risk Assessments of facilities used to support the delivery of Hockey.

Catering and Transport

- Make all necessary catering arrangements for Hockey fixtures and events.
- Make all necessary transport arrangements for Hockey fixtures and events.

Tours and Tournaments

- Entry into suitable tournaments for Prep and Senior Schools.
- To organise and run School Tournaments/Festivals for Prep and Senior Schools.
- To support the Director of Sport with the planning, organising and leading Sports Tours.





Marketing, Reporting and Results

- To promote the marketing and publicity of Embley in their Sport.
- Provide weekly results and reports for assemblies, notice boards, Schools sports, Instagram, and sports micro-site.
- Publish outstanding achievements.

Development Planning

- Provide on-going development suggestions to improve and develop Sport at Embley.
- Produce short term & long-term plan (1 year, 3 year, 5 year plan) for the Sport to include: success criteria, development suggestions and an action plan.
- Links with the local, district, County, regional and national boards and governing bodies.
- Awards and Colours - senior school, half and full colours.
- Report and record representative honours
- Collate & organise end of season awards and prizes and organise Sport's Awards Dinner.

Other Responsibilities:

- Work as part of the whole school team, playing a full part in the life of the school community.
- Undertake supervision (lunchtime/break time) duties as required.
- Keep up to date in terms of current good health and safety practice.
- Any other duties as deemed appropriate by the Headmaster.

Professional Development

- Actively seek out opportunities for continuing professional development and training.
- Develop skills in line with wider developments within the school and participate in training schemes to keep abreast of research in the field of education and up to date with appropriate publications.
- All employees of Embley take part in an annual performance management and appraisal system

It is the nature of the work of Embley that tasks and responsibilities are, in many circumstances, unpredictable and varied. This job description is not necessarily a comprehensive definition of the post. All staff are therefore expected to work in a flexible way when the occasion arises and undertake tasks that are not specifically covered in the job description.

The job description will be reviewed once every year (as part of the appraisal process) and it may be subject to modification or amendment at any time after consultation with the holder of the post.





Head of Hockey - Person Profile

	ESSENTIAL	DESIRABLE
TEACHING	Qualified teacher status Graduate or equivalent qualification Ability to teach P.E. up to A Level planning, organising and delivering creative and inspiring lessons.	Evidence of continuing professional development
EXPERIENCE AND QUALIFICATIONS	Evidence of successful teaching Experience of leading hockey within an education setting or coaching hockey to a high standard D1 driving licence (or willingness to obtain) Qualifications pertaining to hockey	Experience of working in more than one school Evidence of playing Hockey at a high standard
KNOWLEDGE AND SKILLS	A high level of relevant subject knowledge Up to date knowledge of professional practice and responsibilities A strong work ethic and high levels of personal organisation Excellent interpersonal skills with staff, students and parents Excellent organisation and communication skills, both written and verbal Passion for personal development and growth	Sound knowledge National Curriculum, GCSE and A Level assessment criteria
PASTORAL SYSTEM	Make contributions to the pastoral system, depending on experience Understand and act on the needs of young people Carry out supervisory duties (as on the staff rota)	Experience of tutoring a group of pupils.
PERSONAL QUALITIES AND PROFESSIONAL ABILITIES	High expectations of pupils Optimism, enthusiasm, flexibility and initiative Courtesy, consistency, discretion Ability to work to deadlines Professional integrity and honesty, sound judgment Ability to work calmly under pressure Energy and stamina, resilience, patience Sense of humour and proportion, self-awareness Passion for outdoor learning and adventure	

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Embley is an equal opportunities employer. All staff and volunteers are committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to child protection screening appropriate to the post, including checks with past employers and enhanced DBS clearance.

For further information please contact the HR Manager on 01794 512206 or email recruitment.enquiries@embley.org.uk