

English Second-in-Department

September 2018



UPPINGHAM



From the Headmaster Dr Richard Maloney



The English Department should be the heartbeat of Uppingham School.

A successful English Department places literacy and the profound appreciation of literature at the centre of pupils' academic education.

Our aspirations mean that we are looking for an outstanding teacher – capable of inspiring pupils – with vision and energy.

We want Uppinghamians to be inspired, challenged and empowered to enjoy English at the highest academic levels. Moreover, we want every child to be able to write well, enjoy literature in its many forms, and know how to interpret and analyse text.

I hope you find this an opportunity you want to take on. You will find the facilities wonderful, the people fantastic, and our ambition unparalleled. We aspire for Uppingham to be the very best school and want only the very best people to work with us.

I look forward to meeting you.

A handwritten signature in black ink that reads "Richard Maloney".



About the role: English Second-in-Department

The Second-in-Department is responsible for supporting the Head of English in ensuring that the teachers in the department are being challenged to develop professionally, helping to guide and appraise within a large department.

The Second in Department will help to lead a team that ensures Uppingham's English teaching is inspirational and differentiated to advantage each child at GCSE and A Level. We are looking to appoint a teacher who will enthuse, inspire, nurture and stretch pupils in ways they find appropriately challenging. In discussion

with the Head of Department, the Second-in-Department will actively shape syllabus, discuss text choices, and share responsibility for ensuring the Department is constantly creating resources at each stage of the pupils' needs.

There is ample scope to bring initiative to extra-curricular and extension activities, matched with a willingness to lead clinics and exam support. The right candidate will find that the role is one which can be evolved to achieve significant professional development.



English at Uppingham

Teaching in the English Department is delivered by an experienced team of eight colleagues with wide ranging literary enthusiasms and skills in a number of different fields.

In Year 9 the focus is upon developing an enjoyment of literature in its variety of forms and pupils study traditional and contemporary pieces, together with at least one Shakespeare play and a novel. The opportunity to pursue personal reading is nurtured through reading lists, diaries and close links with the Library.

All pupils take both IGCSE English Language and English Literature (Edexcel). As a core subject, English underpins achievements across the curriculum by building confidence and accuracy in pupils' communication skills and encouraging them to think analytically and imaginatively.

A level English Literature (Edexcel), with its coursework component, gives scope for more independent choice and study of texts. The subject is a popular choice in the Sixth Form, with a number of pupils going on to read English each year at a range of universities.

Pupils for whom English is an additional language are supported by specialist tutors in liaison with the Head of English.

Located at the heart of the main School quads, the dedicated English building is well resourced with a specialist library, a laptop suite and interactive whiteboards.

Throughout the year a number of different activities contribute to the enrichment of the pupils' experience with writers' workshops, visits by poets, academics and professional theatre companies, in addition to external visits to Stratford, Leicester and London. The department is also involved in the production of the annual school magazine '1584' and a satirical review.

About the person

We are looking for an outstanding teacher, and an experienced professional who will not settle for less than excellence.

The appointee will be a strong, dynamic and inspirational character with unimpeachable subject knowledge, strong degree(s) and exemplary classroom management skills. A track record of first-rate teaching and a rapport with pupils is vital.

The ability to inspire others, communicate well, and to lead and work as part of a team are essential.

An appreciation of the wider life of a seven-day-week boarding school is a prerequisite, along with a willingness to take part in the boarding and extra-curricular programme.



Teaching at Uppingham

Remuneration and Benefits

The School has its own salary scale, which is reviewed annually. The scale starts at £31,152 and progression is possible to £54,732. Positions of responsibility carry additional allowances. The children of fulltime members of staff can be educated as boarders for one third of the boarding fee and as day pupils for one quarter of the day fee. The School provides a 50% subsidy to subscriptions to its private medical scheme and participates in the tax-efficient Childcare Vouchers scheme.

All members of staff are expected to live within reasonable distance of the School so that they can contribute to boarding school life easily and effectively. Assistance with reasonable removal expenses is provided. School property is sometimes available initially for those who wish to rent it at 70% of market rate, and some partly furnished flats are provided for those coming straight from university or overseas. Most staff prefer to buy their own houses in due course, and

there is a wide range of property available in the town and surrounding villages.

Many staff take lunch with the pupils in a different house on some days each week, by invitation of the Housemasters and Housemistresses. Morning coffee and afternoon tea are held in the Common Room every day except Sunday, and refreshments are available throughout the day.

Full-time members of staff can join the Uppingham School Sports Centre for a nominal annual fee. Part-time teachers receive a pro-rata reduction on the normal membership charges. This award-winning centre is a dual-use facility for the School and community and is open throughout the holidays as well as in term time. Further details of the superb facilities available can be found at www.sportscentre.uppingham.co.uk.

Life in Rutland

Rutland – England's smallest county – is a beautiful part of the country. Uppingham town has two maintained primary schools and an 11-16 community college. There is a sixth form college in Oakham. Oakham School (six miles), Stamford School and Stamford High School (eleven miles) are independent schools which, between them, offer day education to boys and girls from eight plus; local parents and/or the schools concerned provide car or coach transport. There is a good GP surgery in the town. There is a considerable community of young children within the area.

The town is situated between Leicester and Peterborough. Nottingham, Northampton and Birmingham are also relatively close. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is an hour by train from Corby, Kettering or Peterborough. Peterborough and Leicester have excellent shopping centres. Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities.

The Next Steps

Informal enquiries about the post may be made to the Head of English,
Dr James Methven: jcm@uppingham.co.uk

Applications must be made on the School's application form, which can be obtained via the School website or from hr@uppingham.co.uk.

Closing date:
Wednesday 14th february 9.00am

Interviews:
Friday 23rd February

Completed applications must reach us by the closing date and should be returned to:

HR Department
Uppingham School
High Street West
Uppingham
Rutland
LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

Uppingham School
Uppingham
Rutland
LE15 9QE
01572 822216
www.uppingham.co.uk
admissions@uppingham.co.uk

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