

## **JOB DESCRIPTION**

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**TITLE:** Psychology Teacher

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**GRADE:** NCC Lecturer Grade

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**RESPONSIBLE TO:** Senior Curriculum Manager

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### **PURPOSE OF JOB:**

- To teach on a range of courses within the college.
- To work effectively as a member of the team, liaising with Senior Curriculum Manager and all colleagues in the College.
- To take an active role in own professional development in relation to all aspects of the role.

### **MAIN TASKS AND RESPONSIBILITIES:**

#### **1. In common with all other staff:**

- 1.1 To support the College's mission, vision, values and strategic objectives;
- 1.2 To implement the College's equal opportunities policies and to work actively to overcome discrimination on grounds of race, sex, disability, sexuality, age or status in the College's services;
- 1.3 To take responsibility for one's own professional development and participate in relevant internal and external activities;
- 1.4 To implement the College's safeguarding policies and practices.
- 1.5 To implement your health and safety responsibility in line with the College's Health and Safety policy.
- 1.6 To ensure that data is handled in line with the General Data Protection Regulations.

#### **2. In common with all other lecturing staff:**

- 2.1 To teach on a range of courses at community or main College sites.

- 2.2 To be a personal tutor/course co-ordinator for a designated group of students within a range of courses.
- 2.3 To be involved in all processes and College procedures related to the selection, interviewing, admissions, enrolment, induction and tracking of students.
- 2.4 To develop the curriculum in line with national requirements, local community needs, and the needs of employment.
- 2.5 To develop student-centred teaching and learning strategies, which contribute to, increased retention, achievement and progression.
- 2.6 To prepare and monitor appropriate syllabuses, schemes of work and learning outcomes.
- 2.7 To act as a leader/member of appropriate teams and to liaise with colleagues in the design, delivery and evaluation of all aspects of the course.
- 2.8 To provide regular feedback to students and to give group and individual tutorial support to enable them to achieve maximum benefit from their course or programme.
- 2.9 To observe procedures for student monitoring, discipline and complaints in accordance with the College processes.
- 2.10 To liaise with employers and other agencies with respect of student placement supervision, course and assignment design, career and higher education opportunities.
- 2.11 To attend external courses and conferences as relevant to the work of the Programme.
- 2.12 To compile and maintain course records.
- 2.13 To contribute to the College's annual assessment and review process, including comprehensive review and evaluation of the area of work for which s/he is responsible.
- 2.14 To follow all processes relating to qualifications and examinations, including registration and submissions to validating bodies, liaison with the College Exams Officer, moderators and external verifiers in accordance with College policy.

### **3. Particular to the Post:**

- 3.1 To teach AL Psychology
- 3.2 An ability to offer other related subjects will be an advantage.

### **4. Person Specification:**

- 4.1 Possession of a degree with a **Psychology** component is essential.

- 4.3 Experience of successful and innovative teaching in A Level Psychology and ideas for sharing this with colleagues. An understanding of the differences between teaching and learning and an ability to evaluate them.
- 4.4 Evidence of the ability to teach effectively to a range of students of all ages and to prepare relevant materials;
- 4.5 Knowledge and understanding of provision in the curriculum area of Social Science Curriculum and an ability to respond effectively to changes in courses content and teaching methods;
- 4.6 An ability to communicate effectively with staff and students. Sufficient enthusiasm and imagination to contribute substantially to the achievement of the College's aims and objectives;
- 4.7 An awareness of the pastoral and the academic needs of students from a variety of backgrounds and the ability to respond to those needs positively and sensitively;
- 4.8 Experience of working as a member of a team and evidence of ability to work effectively with colleagues;
- 4.9 An understanding of, and commitment to, equal opportunities policies and practical ideas for their implementation in this post;
- 4.10 Experience of successful and innovative work as a Tutor and an ability to establish mutually rewarding relationships of trust with Tutees in order to promote their personal development and achievement.

#### **Additional Information:**

This job description will be regularly reviewed to ensure that it is an active description of the responsibilities and duties of the individual post holder and that these responsibilities and duties consistently match the needs of the College.