

ROLE: Principal**LOCATION:** Bovington Academy**CONTRACT:** Permanent**HOURS:** Full Time**SALARY:** Leadership ISR 14-20**START DATE:** 1st September 2025

The children and staff of Bovington Academy are looking for an enthusiastic, hardworking and creative Principal who fosters our sense of belonging and strives to ensure that each and every one of us is challenged and supported to reach our full potential. We would like our Principal to develop a clear vision and lead exciting, engaging and purposeful learning, who is as committed to inclusion as we are, has high expectations and the ability to contribute fully to the life of our academy.

Our Principal should have the self-motivation, enthusiasm and commitment to drive standards even further within our academy, work well as part of a team and be an excellent role model for us all. Above all, our Principal should have children at the heart of all they do.

In return, we can offer a vibrant school that is well resourced; extensive opportunities for outdoor learning; a happy, friendly and supportive staff team; a commitment to professional development and eager, well behaved children who want to do their best. We can also offer strong collaboration and support from the 16 academies within our Trust and high levels of facilities, HR and finance support.

With its extensive grounds and Forest Schools; Bovington Academy is a Primary academy within a unique catchment area, including Bovington and the British Army garrison between Allenby and Stanley Barracks. We also serve some of the local communities including, Wool, Lulworth, Bere Regis and some slightly further afield.

We currently have 172 children on roll in 8 classes from Reception to Year 6, with 60% of those having a parent or carer in the services. We pride ourselves on providing a nurturing environment, in which children from all backgrounds feel included and able to take part in enriching learning experiences.

Here at Bovington we offer the opportunity for innovative and targeted Continuous Professional Development (CPD) opportunities that reflect the school's and your individual needs. As part of Aspirations Academies Trust, staff can expect not only to receive first class training opportunities but can also expect opportunities to extend their professional skills and career portfolio. We want staff joining us to experience the professional thrill of growing as teachers and leaders.

Please also see attached Job Description and Person Specification for more information about the position

The role combines strategic academic leadership with operational oversight, focusing on curriculum development, staff recruitment and development, and establishing robust systems for teaching and learning. If you have any questions about the job, your application or would like to arrange a visit to the Academy our recruitment team will be happy to help.

How to Apply

Please click the 'fast apply' button and fill out the application form

When applying, you must fill in the supporting statement section on the application form stating specific examples from your own experience demonstrating how you meet the professional expertise and skills criteria in the person specification. CVs are not accepted.

Closing date – 22nd January 2025**Interviews – 5th February 2025**

About Aspirations

Across our 16 Academies, Aspirations educate more than 9,000 pupils across the ages from 2 to 19 years, covering an area from West London, Banbury, Dorset and Bournemouth and Poole. Operating since 2011, we have a consistent track record of improvement and success and offer excellent Continuous Professional Development (CPD) opportunities. We are determined that children receive an excellent education that prepares them for success in adult-life and are looking for people to join us who share our ideals.

We welcome applications from people with disabilities and guarantee an interview for those with a declared disability should they meet the minimum criteria for the job. The Equality Act 2010 defines disability as “any physical or mental impairment which has a substantial and long-term effect on his or her ability to carry out normal day-to-day activities

Our school (along with Aspirations Academies Trust) is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

This role is UK based and your Right to Work will need to be established as part of the appointment process. Bovington Academy school will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. As care must be taken to avoid unconscious bias and any risk of discrimination a person who will not be on the appointment panel will conduct the search and will only share information if and when findings are relevant and of concern