



GORDON'S SCHOOL

ROWING COACH

INTRODUCTION

Sport is an integral part of the School's vision to be the best non-selective school in England and amongst the finest schools in the world. Academic success will gain young people their first job, or place at university; but it is the character acquired on the games' field and in other co-curricular activities which will sustain them through life.

With more than 90 teams, we play annually over 600 fixtures, across more than twenty sports. Many of teams compete at national level. Last year the 1st XI football team reached the semi-finals of the English Schools' FA Cup losing on penalties to Millfield; Gordon's Karting team has reached the National Finals for two years in succession, finishing 3rd and 4th in 2016 and 2017; our equestrian team won the Royal Windsor Horse Show in 2016; and our hockey 1st team is reigning national state boarding schools champions.

At Gordon's we believe our attitude is as important as our achievements. Character matters. Talent without ambition, self-discipline and humility is rarely fulfilled and does not inspire others. Win or lose, we want our teams and players to be good role models and mirror the qualities we seek from all our young people: courtesy, integrity, diligence, enthusiasm and resilience.





ROLE OVERVIEW

RESPONSIBLE TO - HEAD OF ROWING

KEY COMMITMENTS:

- a. Deliver four midweek after school sessions per week, and on Saturdays.
- b. Lead on additional evening training sessions when at Staines BC.
- c. Manage and coach individuals and crews at regattas and competitions throughout the year.
- d. Attend pre-season training and assist camps.
- e. Assist on Saturday, Sunday and holiday training camps and races.

JOB DESCRIPTION

RESPONSIBILITIES:

To work cooperatively with the Head of Rowing and the rest of the PE department in order to operate a well structured sport and fitness programme.

- a. Assist with school regattas mid-week and on weekends.
- b. To plan and organise training sessions during P7 as allocated and on a Saturday.
- c. To ensure thorough preparation for a regatta.
- d. Utilise video analysis effectively including the use of period 7 sessions, and natural opportunities to deliver feedback to rowers following training and events.
- e. Help maintain and recommend equipment and supplies needed for the implementation of the sport and fitness programme.
- f. To follow the playbook principles and support the School's playing and coaching philosophies.
- g. Foster among the rowers the high order skills and foundation skills within each training session.
- h. Be responsible for the welfare, health and safety of students in his/her care, reporting any concerns or breaches of guidelines or behaviour to the appropriate person.
- i. Attend school INSET/ CPD days and staff training meetings and events as required.





PERSON SPECIFICATION

THE ROWING COACH WILL HAVE:

- a. Successful experience of coaching Rowing within schools and/or clubs.
- b. Experience of competing to a high level.
- c. Excellent knowledge of long-term development practices for young rowers and crews.
- d. Excellent communication skills, with the ability to motivate others.

JOB SPECIFICATION:

Annual Salary: £12,000

Start date: September 2023, but for the right candidate, this can be arranged sooner.

Hours: Monday to Thursday - 15:30 to 18:30
Saturday - 10:15am to 15:30

Additional hours may be required for boat loading, head races and regattas etc.



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