

# Queen Elizabeth Grammar School

Ullswater Road, Penrith, CA11 7EG

Tel: 01768 864621 Website: [www.qegs.cumbria.sch.uk](http://www.qegs.cumbria.sch.uk)



## Applicant Information Pack

### Art Technician

Band 2 – Points 3-4

(£20,812 - £21,189 Pro Rata / £7,347 Actual)

15 hours / 2 days per week TTO Plus 1 week





## Welcome to Queen Elizabeth Grammar School, Penrith

Founded in 1564 by Royal Charter, our school has been helping young people to secure outstanding academic results and providing a well-rounded experience for over 450 years. The school encourages students to take responsibility for their learning from the moment they join, ensuring they are well prepared for the challenges they face on their journey at QEGS. We are a growing school with 1042 students currently on roll, but remain sufficiently small to recognise individual talents and ensure everyone is challenged and supported to reach their goals.

As a selective Grammar school, we have a long standing tradition of supporting students to be highly successful in their academic studies and rightly hold a place as a Beacon of Excellence across Cumbria. Our uniqueness comes in the equal emphasis we place on sports and the arts, ensuring all students have the opportunity to be true to themselves and develop their talents whatever they may be. We see it as vital that our students have a wide range of experiences and that they are prepared for their next step when they leave QEGS. This is why we have such a strong focus on enabling students to become independent, autonomous learners able to take what they are taught in the classroom beyond the curriculum, through their own wider research; creating links and developing their own understanding. Being part of the QEGS family means students are prepared for the world beyond school whether that be University, Higher Level Apprenticeship or employment – they leave us with the skills to be successful, able to stand out from their peers and enabled to make a difference to the world around them.

This culture of success is embedded across all aspects of the school and our values mean we put as much emphasis on developing our staff to ensure they have the skills to support our students for this ever changing world. As part of our team you will be supported in your own CPD goals to ensure you are prepared for your next stage in your career, whether this be through internal CPD, school visits or external training such as NPQs. As a school, we never stand still and are always looking for that magic ingredient that will enable our school community to excel in everything they apply themselves to.

At our heart, our vision to enable students to Aim High, Think Beyond and Strive Together to prepare them for their next step, whatever this may be. We know that this is a collaborative process and one which is centred around having the most dynamic and highly qualified staff to be able to unleash this potential in our community and I look forward to welcoming you to our school.

David Marchant

Headteacher

*Queen Elizabeth Grammar School is committed to the safeguarding of all students and as part of the recruitment process we conduct enhanced checks into applicant's background.*

# About Us

## Aiming High, Thinking Beyond, Striving Together

### Aiming High

Students are encouraged to be independent, inquisitive learners and to explore ideas beyond and across their subject areas. A highly relevant, varied and challenging academic curriculum has been designed to meet the needs of our academically able student population. We passionately believe that the world our students will enter when they leave school will require them to be flexible and use their skills and expertise from a range of disciplines in order to be successful in their chosen career path.

### Thinking Beyond

We encourage students to be open-minded and engage critically with the world around them; educating them about both the opportunities and dangers that lie ahead of them. Students are offered a vast array of opportunities outside of the classroom; both curriculum linked and super-curricular. The opportunity to experience new places and cultures is an essential part of life at QEGS.

### Striving Together

Since QEGS was founded in 1564, the school has always sought to be active in the community it so proudly serves. QEGS is also a community in itself, founded on mutual respect and personal responsibility. The student population work collaboratively alongside staff, to support each other and ensure each individual is able to be as successful as possible. Success is widely celebrated at QEGS whether it be academic, sporting, creative, cultural, personal or collective.

### Curriculum

A highly relevant, varied and challenging academic curriculum is the foundation for learning at Queen Elizabeth Grammar School, Penrith. As such, whilst there is a strong emphasis from Year 7 in the core subjects, students are offered a range of subjects from all areas, with opportunities to study an ever-widening range of additional courses at GCSE and A-Level.

More broadly, through our tutoring programme, we encourage students to be open-minded and engage with the world around them; educating them about both the opportunities and dangers that lie ahead of them.

Students are encouraged to be independent, inquisitive learners and to explore ideas beyond and across their subject areas.

We passionately believe that the world our students will enter when they leave school will require them to be flexible and use their skills and expertise from a range of disciplines in order to be successful in their chosen career path.



## Curriculum Organisation Overview

We are committed to providing a curriculum that responds to the needs of every student whilst ensuring access to a broad and balanced educational experience. For the majority of our students, this means learning with us from the ages 11 to 18. We view this as a continuous, coherent journey and see one of the most important functions of learning during any key stage as being to prepare students for the next one.



### Key Stage 3 (Year 7-9)

In KS3 our students have a broad and balanced curriculum which develops a wide range of skills and knowledge. Students will cover the full range of core and foundation subjects outlined in the National Curriculum, including two languages (French and German). Science is taught in an integrated way across Year 7 and Year 8 before becoming three separate disciplines in Year 9.

### Key Stage 4 (Year 10-11)

At Key Stage 4, students are able to choose from a wide range of GCSE option subjects. All students study Maths, English Language, English Literature, RE, PE, Biology, Chemistry and Physics. They then choose their option choices with advice and guidance on an individual level. The majority of students take 11 GCSEs. All students also have lessons in personal development as part of their KS4 programme. This covers careers education, emergency aid, enterprise, health education, sex and relationship education, drugs education and study skills. Students in Year 10 have the opportunity of a week of work experience in the summer term.



### Key Stage 5 (Year 12-13)

We offer a wide range of A-Level courses. All students in the 6<sup>th</sup> form attend on a full time basis and most study three A levels with the option of the EPQ and a wide electives programme.

At both KS4 and KS5, QEGS performs above the national average in terms of performance measures.

A wide range of enrichment opportunities and trips are available to students across all key stages and all Year 12 students do a work experience placement.

## Art Department

The Art department is a small but thriving department. There is a strong emphasis on core drawing skills in KS3 with a complementary Art History programme. At GCSE and A Level students follow a very structured set of briefs in years 10 and 12, they then start to have more self-directed choices in years 11 and 13.

Print making is one of our specialisms alongside Photoshop and more recently Pro Create.

Attainment is strong with the average grade at A-level last year being A+ (100% A\*-A) and at GCSE our average grade is a Grade 8 with 78% of students gaining a Grade 8 or 9.

## A Career at QEGS

In the competitive world of educational recruitment, it is important for teaching staff and support staff alike to consider whether there is a natural fit between their personal values and those of the organisation they are anticipating joining, whatever stage of their career they join us.

A significant reward of working at QEGS is that you will have the opportunity to work with some of the most talented, engaged and motivated students and staff in the country. Our common values of respect, integrity,

determination, equality of opportunity and self-management instil in our students a strong work ethic, and our supportive culture provides what many people describe as a 'family feel' within our school.

As well as offering you a competitive salary and access to a generous pension scheme, there are also many additional benefits of working at QEGS some of which are summarised below:

- A supportive and collegiate staffing team
- A strategic programme of personalised CPD is offered, to help you plan your future career
- Access to a range of career enhancing qualifications including National Professional Qualifications (NPQML, NPQSL, NPQH and NPQEL), as well as industry specific qualifications e.g. AAT; BIFM and Masters degrees
- Staff social events
- Staff enrichment opportunities e.g. sporting activities
- Opportunities to participate in a varied programme of school trips, including visits to Zambia, Germany, winter sports etc.
- A policy of promoting from within (where possible).

## Application Process

The closing date for applications is **9.00 am Friday 22<sup>nd</sup> September 2023**.

Please complete the application form which is available on the school website <https://qegs.website/>

Please submit your application via email to Louisa Tomlin at [secretary@qegs.cumbria.sch.uk](mailto:secretary@qegs.cumbria.sch.uk).

Applicants are invited to contact the school to discuss the role informally with Rob Dawson, Deputy Headteacher, or contact Louisa Tomlin, Headteacher's PA, to arrange a tour of our school prior to application. Please contact Louisa Tomlin on 01768 864621 to arrange this.

**Please note we will assess applications as they arrive and reserve the right to close the application process early.**

## Shortlisting and Interview Process

Shortlisting will be based solely on the information provided within the application form, so ensuring your application form is accurate and fully completed is imperative.

After the shortlisting process has taken place successful candidates will then be invited to interview and references will be contacted.

All candidates who have been invited for interview will be required to bring the following documentation:

- Right to Work in the UK evidence (typically a passport or driving license)
- DBS Acceptable ID
- All relevant qualification certificates

Queen Elizabeth Grammar School is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. An enhanced criminal record check via the Disclosure and Barring Service (DBS) will be undertaken for the successful candidate, including a check of the DBS Children's Barred List. All applicants must be willing to undergo safeguarding screening appropriate to the post, including checks with the DBS and at least two satisfactory references.

It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

## Job Description

<b>Job Title</b>	Art Technician
<b>Salary</b>	Band 2 – Points 3-4 £20,812 - £21,189 Pro Rata / Actual £7,347
<b>Hours of work</b>	15 hours / 2 days per week TTO plus 1 week

### Overall Job Purpose:

To support the art department by undertaking a wide and varied work load. This role is for two days per week, which will be Thursday and Friday.

### Main duties:

Under the direction of the Headteacher and Head of Department:

- To be responsible for stock control and ordering.
- To undertake lesson prep of all practical resources.
- To carry out routine maintenance of the printing press and kiln.
- To produce programmes and promotional materials.
- To regularly update the displays around the school.
- To provide support within the classroom.
- To set up classrooms ahead of lessons.
- To compile new Year 7 and Year 10 art packs.
- To provide IT support across the department.
- To book and cost trips and complete Evolve applications.

The above duties are neither exclusive nor exhaustive and the post holder may be required to carry out such appropriate other duties as may be required by the line manager within the grading level of the post and the competence of the post holder.

### Other areas of responsibility:

### Safeguarding

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary
- Promote the safeguarding of all pupils in the school
- Work as part of a team to review flagged behaviour on ICT systems

Whilst every effort has been made to explain the main duties and responsibilities of the post, the list of tasks is not exhaustive. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

## Person Specification

Area	Essential	Desirable
<b>Qualifications and training</b>	<ul style="list-style-type: none"> <li>• Art Based qualification or experience of working in the sector.</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• A working knowledge of Safeguarding.</li> </ul>	
<b>Knowledge and skills</b>	<ul style="list-style-type: none"> <li>• Strong IT skills including knowledge of Photoshop.</li> <li>• Basic knowledge of art materials and art history.</li> <li>• Ability to maintain equipment.</li> <li>• Excellent organisational skills</li> <li>• Good time management.</li> <li>• Competent typing skills.</li> <li>• Understanding of H&amp;S requirements and safe working practice.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to use Pro Create for the production of programmes and promotional materials.</li> <li>• Familiarity with Edulink, Teams and SIMs programmes.</li> </ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Strong interpersonal skills and the ability to work positively with both adults and school students.</li> <li>• Commitment to a high standard of work.</li> <li>• Willingness to learn.</li> <li>• A proactive approach and ability to act on own initiative.</li> <li>• A team player.</li> </ul>	