



Teaching Assistant

Person Specification

JOB REQUIREMENTS	ESSENTIAL	Essential	Preferred	* How assessed
Qualifications and experience	Experience of working with young people (this can be as a volunteer or as an employee)	✓		A, I & R
	Experience of working with young people in an educational environment		✓	A, I & R
	Good standard of basic education	✓		A
	GCSE or equivalent in Maths and English		✓	A
	Relevant qualification in child development or education		✓	A
	ICT experience and evidence of training.		✓	A
Personal and interpersonal	Suitable to work with children	✓		I & R
	Effective team player	✓		I & R
	Hardworking, committed, and sensitive to pupil needs	✓		I & R
	Caring and tolerant	✓		I & R
Special Skills and Aptitudes	Knowledge of developments in education and the national curriculum.	✓		A & R
	Understanding of a school environment.	✓		A & R
	Excellent interpersonal and communication skills	✓		A & R
	Effective listening skills	✓		A & R
	Ability to maintain positive relationships with pupils	✓		A & R
	Ability to liaise effectively with other colleagues	✓		A & R
	A range of practical skills		✓	A & R

* A = assessed by application, R = assessed by references, I = assessed by Interview,
T = assessed by Task