Person specification: Lead Practitioner

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| **Qualifications and training** (Application) | **Essential** | **Desirable** |
| * Good relevant degree
* Qualified Teacher Status
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| * Relevant professional development
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| * Additional qualifications (e.g. MA/NPQSL)
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| **Experience/employment record** (Application/ Interview/ References) | **Essential** | **Desirable** |
| * Teaching experience across KS3, KS4 and KS5
* Excellent and up to date subject knowledge
* Excellent and up to date curriculum knowledge
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| * Experience at middle management
* Evidence of a wider contribution to school life
* Teaching in more than one school
* Evidence of whole school improvement
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| **Personal qualities** (Application/ Interview/ References) | **Essential** | **Desirable** |
| * Excellent communication skills
* An outstanding classroom practitioner
* Ability to motivate, inspire and challenge staff and students
* Confident ICT user
* Ability plan, prioritise and organise self and others
* An enthusiastic and committed teacher
* A passion for the subject
* Commitment to raising standards
* Adaptable, dependable and reliable
* A good team player
* Able to delegate effectively
* Commitment to further own professional development
* Drive and enthusiasm
* Good interpersonal and people management skills
* Experience of judging standards, evaluating learning and teaching and leading improvement in a subject area
* Able to lead, manage, challenge and support staff
* A commitment to promoting and safeguarding the welfare of young people
* A commitment to inclusive, comprehensive education
* Delivery of INSET
* The ability to converse at ease with members of the public and provide advice and information in accurate spoken English
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