# Person specification: Lead Practitioner

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| **Qualifications and training**  (Application) | **Essential** | **Desirable** |
| * Good relevant degree * Qualified Teacher Status | **🗸** |  |
| * Relevant professional development | **🗸** |  |
| * Additional qualifications (e.g. MA/NPQSL) |  | **🗸** |

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| **Experience/employment record**  (Application/ Interview/ References) | **Essential** | **Desirable** |
| * Teaching experience across KS3, KS4 and KS5 * Excellent and up to date subject knowledge * Excellent and up to date curriculum knowledge | **🗸** |  |
| * Experience at middle management * Evidence of a wider contribution to school life * Teaching in more than one school * Evidence of whole school improvement |  | **🗸** |

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| **Personal qualities**  (Application/ Interview/ References) | **Essential** | **Desirable** |
| * Excellent communication skills * An outstanding classroom practitioner * Ability to motivate, inspire and challenge staff and students * Confident ICT user * Ability plan, prioritise and organise self and others * An enthusiastic and committed teacher * A passion for the subject * Commitment to raising standards * Adaptable, dependable and reliable * A good team player * Able to delegate effectively * Commitment to further own professional development * Drive and enthusiasm * Good interpersonal and people management skills * Experience of judging standards, evaluating learning and teaching and leading improvement in a subject area * Able to lead, manage, challenge and support staff * A commitment to promoting and safeguarding the welfare of young people * A commitment to inclusive, comprehensive education * Delivery of INSET * The ability to converse at ease with members of the public and provide advice and information in accurate spoken English | **🗸** |  |