



GREENWOOD ACADEMIES TRUST

PERSON SPECIFICATION

Learning Assistant

| | Essential | Desirable | How Assessed |
|--|-----------|-----------|--|
| Qualifications: | | | |
| Educated up to GCSE level in both English and mathematics | ✓ | | Application form |
| At least a Level 1 Teaching Assistant Qualification or equivalent expertise and experience | ✓ | | Application form |
| Experience: | | | |
| Experience of working with young people and children, including those with Special Educational Needs (SEN) | ✓ | | Application form; at interview and reference |
| Knowledge of and an ability to draw information from a wide range of services for support, information, opportunities and guidance | | ✓ | Application form; at interview |
| Personal and Professional Skills and Attributes: | | | |
| Ability to engage constructively with, and relate to, a wide range of young children from different backgrounds | ✓ | | Application form and at interview |
| Ability to undertaking assessments of pupils to determine those in need of particular support | ✓ | | Application form and at interview |
| Ability to motivate and enthuse pupils | ✓ | | Application form and at interview |
| A commitment to high academic standards | ✓ | | Application form and at interview |
| A commitment to high standards of pupil behaviour | ✓ | | Application form and at interview |
| Ability to work effectively as a member of a team and display excellent interpersonal skills | ✓ | | Application form and at interview |
| First class communication skills at all levels | ✓ | | Application form and at interview |
| Highly motivated, organised and enthusiastic | ✓ | | Application form and at interview |
| High professional and personal standards | ✓ | | Application form and at interview |
| Excellent interpersonal skills | ✓ | | Application form and at interview |
| A commitment to working to strict deadlines | ✓ | | Application form and at interview |
| Willingness to play a part in the wider life of the Academy | ✓ | | Application form and at interview |
| Other: | | | |
| Must satisfy relevant employment checks | ✓ | | Documentary evidence |

Requirements from confidential references:

| | Essential |
|---|-----------|
| Written reference(s) only | ✓ |
| Confirmation of professional and personal knowledge, skills and abilities | ✓ |
| Positive recommendation from current employer | ✓ |

The Greenwood Dale Foundation Trust will require the appointed candidate to gain satisfactory relevant background checks in accordance with safer recruitment guidelines; this will include an Enhanced (with Barred) Disclosure check.