

Dear Headteacher Applicant,

Thank you for your interest in the post of Headteacher at Dereham Neatherd High School. I am delighted that you are considering applying for this excellent opportunity. The vacancy has arisen as a result of the current Head, Mr Chris Smith, obtaining a post at another large 11-18 school within the Trust after 8 years of successful leadership at our school.

We are looking for an inspirational leader with a clear vision for excellence, who will work in partnership with the staff, pupils, parents, Governors and Trustees to implement the Governing Body's vision for the school, which aims to be recognised as the Outstanding School we know it is.

The person specification provides a more comprehensive list of the qualities that we are looking for, but in essence, applicants will need to demonstrate that they not only have the strength and passion to strive for success but also have the skills and ability to engage effectively within the school and wider community. We want to employ someone who can build on the strengths that our outgoing head and the staff have achieved to ensure that we continue to improve by embracing the opportunities and challenges which are offered on our journey to Outstanding while also ensuring our School is a fantastic learning environment for the pupils, and an enjoyable place to work for all staff.

As part of our continued success Dereham Neatherd is an oversubscribed high school which is recognised as a place of high academic achievement coupled with excellent pastoral support. We want the successful candidate to continue our drive to be better for all.

I strongly encourage you to visit the school to see the pupils and staff at work. Please contact Helen Da Silva, the Headteacher's PA, on 01362 697981 or email via [office@neatherd.org](mailto:office@neatherd.org) to make an appointment.

I look forward to hearing from you and receiving your application by 9am on the closing date of Monday 21<sup>st</sup> November 2022.

Yours sincerely,

*Alex Bucher*

Alex Bucher  
Chair of Governors  
On behalf of the Trust

