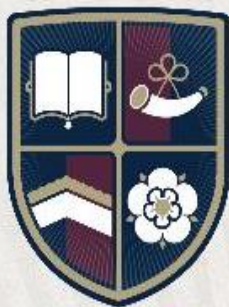


Candidate Brief

Teacher of Classics



Bradford
Grammar
School

bradfordgrammar.com



Bradford Grammar School

Bradford Grammar School is one of the oldest and most respected institutions in Bradford, tracing its roots back to 1548. Recognised as a beacon of educational excellence, the School achieves exceptional public examination results.

Summer 2023 saw our students achieve superb A Level results, with 20.2% of all exams awarded A* grades, 54% A*/A grades and 78.3% A*/A/B. One hundred and eight talented students picked up their GCSE results, as the school celebrated another very strong year. 26.7% of all exams taken were awarded grade 9, 52.4% were awarded grades 9/8 and 72.8% were awarded grades 9/8/7.

At the same time, the School places a premium on nurturing well-rounded, interesting and decent young people who are actively engaged in various interests outside of the classroom. Sport and the creative arts are flourishing; the Duke of Edinburgh's Award and volunteering projects remain popular. Academic success is celebrated, but there is far more to life at Bradford Grammar School than exam results.

The School reflects the diversity of its host city, welcoming children from many different backgrounds, faiths and cultures. Parents and the wider community value this strength within the School, regarding it as an invaluable preparation for the world that children will encounter in their later lives. Creating a sense of community is hugely important for the School. Relationships with local schools and the local council are also excellent.

With excellent road and rail links, including a station served by the Airedale and Wharfedale lines within a five-minute walk, the School benefits from a large catchment area across West Yorkshire. Fifty-seven per cent of pupils have homes with Bradford postcodes (this includes the Aire Valley and Skipton) with the remaining 43 per cent having Leeds (primarily Ilkley, Adel and Horsforth), Halifax, Huddersfield and Wakefield postcodes.

Click [here](#) to find our location.



The School

Bradford Grammar School offers wonderful opportunities. It is a flagship Independent School in the North, and above all else, is a happy school and a rewarding place to work.

- An 'excellent' School (as rated at last inspection in 2021)
- Enthusiastic and well-behaved students
- Highly active, skilled, experienced and supportive Governing Body
- Excellent Senior Leadership Team
- Professional, high quality and collaborative staff
- Extensive and supportive Old Bradfordians (alumni) networks
- Growing and mutually supportive relationships with public and commercial bodies
- State of the art facilities
- Superb technological resources
- Excellent Continuing Professional Development provision



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The Classics Department

The Classics Department has a high profile in the academic life of the school and enjoys a good deal of success both in public examinations and in its broader academic endeavours. It provides our pupils with an appealing, mind-broadening and rigorous curriculum. In addition to the Head of Classics, there are currently two full-time teachers in the department; the successful applicant of this post will make a third. At present, the Assistant Head (Pastoral) also teaches Classics and another Assistant Head contributes to the teaching of Latin in Year 7.

Latin is taught throughout the Senior School; it is compulsory in Years 7 and 8 and becomes an optional subject thereafter. The department currently uses the *Cambridge Latin Course* in Year 7, *Suburani* in Year 8, and *So You Really Want to Learn Latin* and *Latin to GCSE* for Year 9 and the GCSE course. There are generally three sets of Latin in Year 9 and two sets for GCSE. In 2023, 68% of GCSE candidates achieved a grade 9 and 100% achieved grades 7-9. There is one set of Latin A Level in each Sixth Form year, and in 2023 our candidates achieved one A* and one A grade. Greek is taught as an optional subject from Year 9 onwards. Typically, between 8 and 10 pupils start their study of Greek in Year 9, and a large majority of them continue to GCSE. In 2023, one Year 11 candidate took the AS in Greek and achieved a grade A; in 2022, all three GCSE candidates achieved a grade 9. A Level Greek is also taught on timetable and, although it attracts a small number of candidates, their results are invariably very strong indeed, with A* and A grades the norm. Classical Civilisation is taught in the Sixth Form and there is one healthy set in each year. In 2022, our six Classical Civilisation students achieved two A* grades and four A grades. A number of Year 13 pupils apply to leading universities every year to read Classics and related subjects. The department has a long history of success in preparing pupils for entry into the most competitive courses, including at Oxford and Cambridge.

The department is accommodated in three large classrooms, and there is also a smaller tutorial room and a dedicated Classics office. The resources at the department's disposal are outstanding, with a wide range of printed and electronic resources available. Colleagues share a great deal of resources and work together in a very collegiate manner. The department organises regular overseas visits, most recently a joint trip with the RS Department to Rome last October. In addition, there are annual trips to classical sites in the North of England (e.g. Hadrian's Wall) and to lectures and conferences on classical themes. The department runs a highly successful Classical Society one lunchtime a week, at which pupils and staff discuss a wide variety of classical topics, and takes part in other extra-curricular classical activities, for example the University of Leeds Classical Reading competition. The successful candidate would be expected to play a full part in these activities, including overseas visits to classical sites.





Teacher of Classics

All teachers at Bradford Grammar School are responsible for the delivery of their subject(s) to their allocated classes. In this task, the subject teacher is directly responsible to the Head of Department. In addition, most teachers will be required to be Form Tutors and hence play a central part in the pastoral care of pupils. In this duty, Form Tutors are directly responsible to the Head of Year.

All roles within the School carry the responsibility for safeguarding and promoting the welfare of children.

The Person

- Inspirational, well qualified teacher.
- Excellent listening and communication skills, both verbal and written.
- Demonstrable high level organisational and time management skills.
- Resilient, thorough approach with a positive 'can do' attitude.
- A team-player with the willingness to be flexible and can be committed to contributing to a full programme of extra-curricular activities.

Please see full job description



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What we offer

The successful candidate will benefit from an attractive package including:

- Competitive salary
- Access to TPS
- Generous remission on School fees
- Salary sacrifice scheme for Cycle to Work; Techscheme
- Employee Discount Platform
- Free parking;
- Free school meals during term-time
- Employee Assistance Programme and access to an on-demand GP service
- Private Medical Insurance and Health Cash Plans at cost.



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How to apply

All candidates should complete our application form, including a personal statement outlining how they meet the requirements for the role. The closing date for completed applications is **Tuesday 30 January 2024**.

Please contact James Reeson, Head of Classics (JER@bradfordgrammar.com) if you have any further questions

CVs cannot be accepted

As part of Safer Recruitment regulations please read the Recruitment and Selection Guidance and the School's Safeguarding Policy by clicking on the links below

[Recruitment and Selection Guidance](#)

[Safeguarding Policy](#)

[Privacy Notice](#)

To provide false information is an offence and may result in your application being rejected or summary dismissal, if already appointed.

Selection for interview will be undertaken by a panel. Each panel member will assess which candidates most closely meet the necessary experience and skills criteria for the role. All members of the interview panel will hold a current Safer Recruitment Certificate.



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