

Teacher of Biology Person Specification	Essential	Desirable	Demonstrated through
<b>Qualifications</b>			
Educated to degree level	✓		Application form
Recognised teaching qualification e.g. B.Ed, PGCE	✓		
Qualified teacher status	✓		
<b>Experience</b>			
3 years teaching experience	✓		Application form
Experience of working with children with special needs		✓	
<b>Professional Knowledge and Understanding</b>			
Knowledge of National Curriculum for England, GCSE/IGCSE , IBDP or A level	✓		Application form & interview
Knowledge of IB Biology (To act as EE supervisor)		✓	Application form & interview
Understanding the relationship between planning, assessment, monitoring and target setting to maintain high levels of achievement and behaviour for all children	✓		Interview
<b>Professional Skills</b>			
Able to demonstrate the effective use of ICT to enhance learning and teaching	✓		Interview
Ability to teach Google Apps for Education, Microsoft Office (Including Access) amongst others	✓		Interview
Able to plan and work collaboratively with colleagues	✓		Interview

Able to communicate sensitively with parents	✓		Interview
Good communication skills both orally and in writing	✓		Application letter & interview
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓		Interview
<b>Personal Attributes</b>			
Commitment to excellence	✓		Application letter & interview
Ability to enthuse and motivate others	✓		Interview
Commitment to professional development	✓		Application form
Ability to cope with frustration	✓		Interview
Proactive	✓		Interview
Ability to embrace change	✓		Interview