

April 2025

Dear Candidate

SENCO L7-L11
Full-time, permanent.

Thank you for your interest in the above post at Limehurst Academy. This post is to begin on 26th August 2025.

Limehurst Academy is an exciting place to work and learn. Our school motto is Achievement in a Caring Environment. You will see when you visit the school and talk to the students, teachers, support staff and governors that we are passionate about what we do: getting the best out of every child whatever their abilities, interests or ambitions. We have high aspirations for everyone who is part of our community whether student or member of staff. With this caring ethos we are looking for skilled staff to join us who have a clear passion for helping young people achieve the absolute best they can. Also, since 1st January 2021, we are a proud member of the East Midlands Education Trust.

At Limehurst, we aim to deliver the highest quality teaching, which encourages greater student responsibility and independence in their learning. We aim to understand quickly the changing needs of each individual in our care and prepare them for the next stage of their education. We challenge and support them to succeed beyond what they believe they are capable of in an environment where students feel safe and relationships are good. We provide them with exciting learning opportunities both in the classroom and beyond that will engage and motivate them so that they will want to come to school. We join with them in celebrating their successes.

The school was inspected by Ofsted in April 2022, who confirmed that the school remains a good school. The report can be found on our website, and I strongly encourage you to read it. It begins with the line: "Pupils are unanimous in their praise of Limehurst Academy." It also says, "Pupils are polite and respectful. In lessons, their conduct is exemplary." We know our school well but we are not complacent. We are constantly seeking to improve, and deliver outstanding education to the community we serve – a community that we are very proud to be a part of.

This post is a crucial one to the school. We are looking to recruit a SENCO who is a dynamic, student-focused teacher. You will have a passion for inclusion, and a commitment to ensuring that all students achieve to their highest potential. You will lead a highly skilled team of staff incorporating a non-teaching Assistant SENCO, eleven teaching assistants and three apprentice learning support assistants. Limehurst also employs its own educational psychologist on a part-time basis.

You will support teaching and non-teaching staff across the school in ensuring that the needs of our SEN students are being met, both academically and pastorally. You will be an excellent communicator, and be able to develop productive and positive relationships with a range of stakeholders, including staff, students, parents and external organisations and agencies. It is vital that you are a strategic thinker, have the ability to interrogate data analytically, and have the organisational skills to meet the administrative demands of the job efficiently. It is likely that you will have a very small teaching commitment within your specialist area. The job description will give you further details about what we require.

Limehurst Academy has an excellent reputation for its SEN provision, which has in part led to us having a greater-than-average proportion of students with special educational needs. Currently, 22 out of our 650 students have an EHCP, with a further 100 students on the SEN register. These students have a wide variety of needs.

You will also be expected to be our Designated Teacher for Looked After Children, promoting the educational achievement and well-being of children in care and previously in care. This currently amounts to 13 children in our school.

Our 2024 results were, again, very strong. Overall Progress 8 for all students was +0.28, with over 50% of students achieving a Grade 5+ in English & Maths. 36% of our SEN students achieved a Grade 4+ in English & Maths. As has been the case for many years now, all of our headline measures are well above national averages. We are committed to improving yet again this academic year, and we are determined to do so. Our parents and the local community are extremely supportive of the school.

If you believe you have the skills and qualities to help us continue to be successful, then I look forward to receiving your application. You need to apply via the form which you will find on the [EMET vacancies](#) webpage.

Please submit the application by the deadline date of 9.00am on Tuesday 6th May, with interviews scheduled for Tuesday 13th May. **However, we reserve the right to call suitable applicants for interview before the closing date.**

Yours faithfully



Jon Mellor
Headteacher