



Achieving excellence together

Welcome to The Mirfield Free Grammar where we are currently looking to appoint a new Catering Assistant. This is an exciting time to join The Mirfield Free Grammar Journey as we begin a new chapter in our history, with The Great Heights Academy Trust.

Great Heights Academy Trust strives to always provide an inspirational, positive, and welcoming environment, where there is a sense of pride and fun and where everyone works together with confidence, enthusiasm, and mutual respect.



Catering Assistant

CANDIDATE INFORMATION PACK



► Welcome

Dear Colleague,

I am delighted that you are considering the position of Catering Assistant at The Mirfield Free Grammar.

We are seeking to recruit an individual for our secondary school who has inspiration, drive, and motivation to make a difference to the lives of young people. It is a unique moment in time to join the leadership team as we embark on our exciting journey with the Great Heights Academy Trust.

It gives me great pleasure to introduce myself as the Principal of The Mirfield Free Grammar. It is a privilege to lead such a fantastic school and a role I am extremely proud of.

We strongly believe The Mirfield Free Grammar has an inspirational, positive, caring, and welcoming environment, where all students can achieve their full academic, personal, spiritual, and social potential.

Everyone at The Mirfield Free Grammar strives to 'achieve excellence together' and this vision is embedded in 'THE MFG Character' across our school community.

We endeavour to create well-rounded, happy, and confident young people who are able to contribute positively within the community. I am a firm believer that THE MFG Character of Tenacity, Health & Happiness, Equity, Morality, Flourish, Generosity are the most appropriate foci to enable our students to achieve this.

We look forward to reading your application, best of luck to all.

Yours sincerely

Mrs Alexandra Fuller
Principal



Overview of the Position for The Mirfield Free Grammar

The Mirfield Free Grammar are seeking highly driven and talented individuals to join our thriving Multi-Academy Trust which is fully committed to making a difference to the life chances of our pupils. We are keen to hear from candidates who are capable of playing a major role in our evolving plan to deliver exceptional 2-18 provision for the pupils in our growing MAT.

We want to hear from individuals who have the qualities and drive to make the most of this unique moment in time. The successful applicants should have a strong track record of impact and share the Trust's vision. You will need to be an articulate and strong communicator with proven strengths in engaging, inspiring and motivating students at all levels.

About the Trust

The Trust currently comprises of six primary schools; three in Calderdale (The Greetland Academy, West Vale Academy and Bowling Green Academy), one in Leeds (Raynville Academy) and two in Kirklees (Carlinghow Academy and Marsden Junior School). We currently have two secondary schools (The Mirfield Free Grammar and Colne Valley High School). We also have a Trust Head Office based at Riverside Mills in Elland.

To find out more about our Trust, please view our [Stakeholder Overview](#).

Great Heights Academy Trust is committed to safeguarding and promoting the welfare of children and we expect all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974: pre-employment checks will be carried out; references will be sought, and successful candidates will be subject to an enhanced DBS check, an online search, and other relevant checks with statutory bodies.



► Our Trust Vision

Our Trust vision has school improvement at its heart that will benefit all children in Trust schools.

► We aim to

- ✓ Develop an effective partnership of schools that share a commitment to raising standards.
- ✓ Strengthen the partnership by valuing the uniqueness of each school and expecting all schools to contribute.
- ✓ Foster relationships based on mutual respect with a balance of autonomy and accountability.
- ✓ Share expertise – both best practice and best practitioners.
- ✓ Develop all teachers and leaders through effective professional development.
- ✓ This Trust vision drives both our School Improvement Strategy and our Strategy for Growth.

► Our Vision and Values Statement

The Great Heights Academy Trust strives to always provide an inspirational, positive and welcoming environment where there is a sense of pride and fun and where everyone works together with confidence, enthusiasm and mutual respect. We aim to nurture academic, personal, spiritual and social development in a caring and professional manner so that all achieve their full potential and all can reach GREAT heights.

Current Trust Academies and Designations

Our mantra across our partnerships embraces the following themes:

G

Great teaching and learning opportunities for all in the partnership

R

Real life opportunities to develop an understanding of the wider world

E

Enthuse a love of learning and mutual respect

A

Academic development to nurture potential for all

T

Thorough accountability

GHAT has access to a wide support network through our designations. These offer support to all of our schools.



GREAT HEIGHTS
ACADEMY TRUST

Achieving excellence together



BOWLING GREEN
ACADEMY



CARLINGHOW
ACADEMY



COLNE VALLEY
HIGH SCHOOL



MARSDEN
JUNIOR SCHOOL



RAYNVILLE
ACADEMY



THE GREETLAND
ACADEMY



THE MIRFIELD
FREE GRAMMAR



WEST VALE
ACADEMY

English Hubs

Teamworks English Hub
@ The Greetland Academy



Great Heights
Research School
West Yorkshire

Supported by the Education Endowment Foundation



AA Teamworks
WEST YORKSHIRE SCITT



JOB DESCRIPTION

Position:	Catering Assistant
Department:	Catering
Pay range:	Scale 3, Scale Point 3
Hours of work:	22.5 hours per week, term time only
Responsible to:	Catering Manager

Prime Objectives of the Post

Perform a variety of manual tasks associated with food production and service in the catering department. The cleaning and washing-up of equipment, crockery and cutlery in the kitchen, and to assist the Head Chef and Section Chefs to maintain high standards of hygiene and safety.

Statutory Requirements

- It is aligned to the Local Government Terms and Conditions, set out in the statutory guidance.

Membership of the Trust:

- To be an ambassador for the developing MAT, ensuring both internal and external colleagues are aware of the vision, culture, and ethos within the trust.
- To contribute to the delivery of the MAT school improvement offer and subsequent gains of being in Great Heights Academy Trust.
- To ensure all trust systems, processes and procedures are adhered to as requested from the Trust post holders.

Duties & Responsibilities

Service Delivery

- To undertake basic preparation of food under the direction of the chefs.
- To clean and clear food production areas.
- To prepare counters and dining areas ready for service.
- To serve hot and cold food and beverages at service times.
- To clean and clear dining rooms and tables.
- To wash up and clear away equipment, crockery and cutlery after service.

Customer Service

- To greet all customers helpfully and courteously.
- To accept payment and give change, including operating a cash register.

Hygiene & Safety

- To comply with statutory regulations concerning the hygiene and safety of staff, food and equipment.



- To wear protective clothing as necessary whilst engaged on work duties.
- To give a meaningful commitment to Hygiene and Safety at work, including COSHH regulations and ensure strict adherence to all Hygiene and Safety procedures at all times.
- To ensure that all activities concerning the use of cleaning chemicals are carried out in accordance with COSHH regulations.

Miscellaneous

- To ensure that you take care of your own Health and Safety and that of your colleagues in-line with the School's Health and Safety policy.
- To undertake any other duties as may reasonably be required by your Line Manager.
- To play a full part in the life of the school community supporting its distinctive mission and ethos actively promoting its policies and practices.
- To work as a member of a designated team and contribute positively to effective working relations within the school by attending all appropriate meetings.
- To engage actively in the Performance Management Review process.
- To carry out your duties in accordance with the School's Equal Opportunities policy.

Safeguarding

As part of your wider duties and responsibilities you are required to promote and actively support the Trust's responsibilities and policies towards safeguarding and promoting the welfare of children, young people and vulnerable adults. Safeguarding is about keeping people safe and protecting people from harm, neglect, abuse and injury. It is about creating safe places, being vigilant and doing something about any concerns you might have. It isn't just about the very old and the very young, it is about everyone who may be vulnerable.

Notes:

The above responsibilities are subject to the general duties and responsibilities contained in the statement of Conditions of Employment. This job description allocates duties and responsibilities but does not direct the particular amount of time to be spent on carrying them out and no part of it may be so construed. This job description is not necessarily a comprehensive definition of the post. It will be reviewed at least once a year and it may be subject to modification or amendment at any time after consultation with the holder of the post. The duties may be varied to meet the changing demands of the Academy at the reasonable discretion of the Principal. This job description does not form part of the contract of employment. It describes the way the post holder is expected and required to perform and complete the particular duties as set out in the foregoing.



Person Specification – **Catering Assistant**

Key to identification: A = Application I = Interview R = Reference

EXPERIENCE	Essential	Desirable	A/I/R
To have worked in a commercial catering environment.		✓	A/I
QUALIFICATIONS	Essential	Desirable	A/I/R
Basic Food Hygiene Certificate		✓	A/I
First Aid Certificate		✓	A/I
Catering qualifications		✓	A/I
KNOWLEDGE AND SKILLS	Essential	Desirable	A/I/R
Good standard of education	✓		A/I
To have basic mathematical skills required for portioning food etc.	✓		A/I
Manual dexterity.	✓		A/I
Ability to communicate with children and adults	✓		A/I
Experience in preparing, cooking and presenting food, in particular, vegetables, salads etc. for large numbers of people.		✓	A/I/R
TRAINING	Essential	Desirable	A/I/R
To have work experience within a commercial catering organisation.		✓	A/I/R
PERSONAL ATTRIBUTES & CIRCUMSTANCES	Essential	Desirable	A/I/R
To be able to work as part of a team.	✓		A/I/R
To be a hard, willing flexible worker who is able to operate under pressure in an often hot, humid atmosphere where large cooking vessels are situated.	✓		A/I/R
Able to work flexible hours as the need arises	✓		A/I/R
Reliable and punctual.	✓		A/I/R

► Reasons to work at The Mirfield Free Grammar / Great Heights Academy



A fantastic team

A highly skilled, loyal and supportive team of staff and senior leaders.



Professional development

Bespoke professional development to ensure that you as an employee, 'reach great heights'.



Career Opportunities

Career opportunities across the MAT.



Cycle to work scheme

Tax free cycle scheme.



Holiday package

The Trust provides staff with a generous holiday entitlement.



Pension scheme

Contributory pension through West Yorkshire Pension Fund/Teachers' Pensions.

