

The Dorcan Academy Reflection Room Supervisor (Isolation Room)

Closing Date: Tuesday 22 April 2025 at noon
Hours: 22.5 hours per week, (9.30 – 2pm) Term time only
Salary: NJC Scale 6 Point 22 hourly equivalent £16.93
Start Date: End of April 2025 or as soon as possible thereafter
(Please note that this advert may close early if a suitable candidate is found before the closing date)

Would you like to join us on our journey to become an **outstanding** school of **first choice** at the heart of our local community? Do you **care** enough to want to make a **significant** difference to the lives of our amazing students? The Dorcan Academy is seeking a dedicated Reflection Room Supervisor to join our team. With 895 students, we pride ourselves on providing a supportive and inclusive environment that encourages positive behaviour and personal growth. This role is key in supporting the successful day to day education of students in the Academy.

Key Responsibilities Include:

- Supervising students in the reflection room and ensuring their well-being.
- Implementing behaviour management strategies.
- Maintaining accurate records and providing feedback to staff.
- Collaborating with teachers and the senior leadership team.

What We're Looking For:

- Experience working with children or young people in an educational setting.
- Strong communication and behaviour management skills.
- A positive and proactive attitude.

We have been on a journey of improvement over the past seven years and in July 2022 were judged GOOD in all categories by Ofsted which is a major achievement. In our school students are ready to learn and 'low level disruption is rare'. Ofsted were impressed with the excellent behaviour of our students both in lessons and around the school. We pride ourselves on being an 'academy of opportunity' for all with excellent relationships between staff and students.

As a member of staff you will be highly valued and will be supported to flourish within the team as well as the academy as a whole.

Although we don't boast a shiny new building, we do have excellent facilities, with a supportive, friendly school culture and ethos which is often commented upon by visitors.

We will offer you:

- ◆ A supportive and bespoke staff induction programme
- ◆ Access to high quality professional development
- ◆ Unrivalled support from the leadership team
- ◆ Excellent specialist facilities and resources
- ◆ Committed staff who 'go the extra mile'
- ◆ Motivated, enthusiastic students who are ready and eager to learn

The Dorcan Academy is an 11-16 academy situated on the eastern edge of Swindon with a comprehensive, challenging and enriching curriculum and a wide range of extra-curricular opportunities.

Our vision is to be an outstanding school of first choice at the heart of our local community. We aim to do this through our:

- 1) **Culture** - An inclusive school where everyone is valued, cared for and nurtured in an extraordinary way.
- 2) **Curriculum** - Students acquire 'powerful knowledge' and skills that prepare them fully for the world work and their wellbeing, delivered through outstanding teaching
- 3) **Character** - Students stand out as model citizens, showing kindness, respect and doing their best
- 4) **Community** - All stakeholders use their unique gifts and talents to serve others and enable them to flourish

At The Dorcan Academy **our ethos** is underpinned by the five principles of: **Belonging, Purpose, Aspiration, Perseverance** and **Achievement** and we seek to develop in our students the character virtues of Honesty, Integrity, Compassion, Courage, Generosity, Gratitude, Personal Responsibility, Resilience and Self-Discipline.

Further information about the position can be found on the school website www.dorcan.co.uk.

The Dorcan Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

To apply for the post, please complete The Dorcan Academy application form through TES or ETeach by the closing date.

