

INVICTUS

Education Trust

JOB DESCRIPTION

JOB TITLE: Catering Assistant

DEPARTMENT: Catering/Kitchen

SALARY RANGE: Grade 2 SCP 3

REPORTING TO: Catering Manager

Main purpose: Assisting with the preparation and service of food and the cleaning of premises and equipment

MAIN DUTIES:

General Duties

Preparing and cooking of school meals and sandwiches.

Serving food in an efficient, friendly manner

Washing up kitchen equipment and tableware

Setting out and putting away dining furniture

Cleaning dining area and kitchen premises

Cleaning kitchen equipment

Cleaning outside kitchen area, including drains and dustbin area and floors

Supervising pupils eating meals in the dining area and assisting where appropriate

Ensuring cutlery, trays, leftovers and refuse are returned by the pupils to the relevant collection and disposal points

Deal with accidents, spillages (including body fluids) in the dining areas, ensuring these do not cause a safety hazard to pupils, staff and visitors.

Hygiene & Safety

To be aware of the need for good hygiene practices and ensure high standards of:

- Personal hygiene
- Kitchen hygiene in the preparation and service of food

	<ul style="list-style-type: none"> • Cleanliness of equipment and premises • To be familiar with and carry out the Safety Policy of the School <p>To be familiar with and adhere to all Invictus Education Trust Policies and Procedures.</p> <p>Undertake on the job training to ensure high standards of food hygiene are maintained.</p> <p>Comply with Fire regulations and other policies</p> <p><u>Other Duties</u></p> <p>Any other relevant duties commensurate with the post, as required for the efficient running of the unit or the requirements of special catering.</p> <p><u>Hours of Work</u></p> <p>Hours and times of work may be varied at any time in accordance with meal numbers to meet the needs of the unit. On occasions you may be asked to work overtime.</p> <p><u>Practical Skills</u></p> <p>Able to follow instructions, i.e. menus, recipes, guidelines and codes of practice</p> <p>Able to use general catering equipment safely and correctly</p>
<p>Other professional requirements:</p>	<ul style="list-style-type: none"> • Establish and maintain regular communication in the Trust • Communicate with parents/carers and outside agencies where appropriate • Attend professional meetings as required • Attend Governance meetings as and when required • Actively engage in the Trust’s appraisal process • Take part in the Trust’s staff development programme • Attend and contribute to meetings • Work as a part of a team and positively contribute to effective working relationships • Take part in Trust events as directed by the CEO
<p>Other Specific Duties</p>	
<ul style="list-style-type: none"> • Play a full part in the life of the Trust community, to support its vision, mission and values • Be an ambassador of the Invictus ethos and to encourage and ensure staff and students follow this example • Be courteous to colleagues and be welcoming to visitors • Comply with the Trust’s Health and Safety Policy and undertake risk assessments as appropriate <p>Whilst every effort has been made to outline the main duties and responsibilities of the post, each individual task may not be identified. Employees will be expected to carry out any reasonable request to undertake work of a similar level that is not specified in this job description. This job description is current at the date shown but following consultation may be changed to reflect or anticipate changes in the job which are commensurate with the job title and salary</p>	
<p>Support for the Trust</p>	
<ul style="list-style-type: none"> • To take a full part in promoting the good name of the Trust and contributing positively to the overall ethos/work/aims of the Trust • Be aware of and comply with policies and procedures relating to child protection, health and safety, security confidentiality and data protection • Comply with the Trust’s dress code • Attend and participate in meetings as required • Participate in training, other learning activities and appraisal as required • Recognise own strengths and areas of expertise and use those to advise and support others • It is the responsibility of all adults employed by Invictus Education Trust to safeguard and promote the welfare 	

of children and young people. This responsibility extends to a duty of care for those adults employed, commissioned or contracted to work with children or young people.

Safeguarding Requirements

We are deeply committed to safeguarding and promoting the welfare of Children and expect all Staff and Volunteers to share this commitment. All necessary Safeguarding checks will be undertaken which must have satisfactory outcomes, otherwise the conditional job offer may be withdrawn. Details of the checks that will be undertaken can be found at: Keeping Children Safe in Education, 2023 – [KCSIE 2023](#)

This role has been assessed as working in regulated activity and is subject to an Enhanced DBS plus Children's Barred List Check.

It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.

Positions at the school are exempt under the Rehabilitation of Offenders Act 1974 and as such appointment to a post will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service (DBS). DBS Filtering guidance can be found on the GOV.UK website.

<https://www.gov.uk/government/publications/dbs-filtering-guidance/dbs-filtering-guide>

Person Specification

Criteria	Essential	Desirable
Experience	Previous experience of working in a catering role	Previous experience of working in a school
Qualification	Basic Food Hygiene Level 2	
Skills and knowledge	Capacity to work under pressure, to meet deadlines and organise priorities Able to follow instructions i.e., menus, recipes, guidelines, codes of practice Able to use general catering equipment safely and correctly Able to adhere to and apply Health & Safety Hygiene Procedures	
Personal qualities	Understanding of confidentiality in relation to all issues connected with this role, and an understanding of data protection. To be reliable and have high standards of punctuality and attendance To have a polite, friendly and flexible approach to work Ability to relate well to children, adults, customers Ability to communicate effectively and confidently face to face Ability to deliver high quality service whilst under pressure To be physically fit To be reliable, punctual and have excellent attendance Observe safe working practices in carrying out the required duties Team player, personable, emotionally intelligent with a sense of humour	
Flexibility	To work flexibly to meet the needs of the Trust and its educational establishments. Can be required to work in any location within the Trust	

This job description/person specification may be amended at any time in consultation with the postholder.

Job Title:	Catering Assistant		
Chief Executive Officer's signature:	<i>A Mander</i>	Date:	15/09/2023
Postholder's signature:		Date:	