

Job Title: Swimming Coach
Department: Junior and Senior School
Reporting to: Heads of PE

Repton School Dubai:

Repton Dubai is a prominent international school in the heart of Dubai and one of only a handful of schools in Dubai to boast an Outstanding rating from the Dubai Schools Inspection Board since 2014. One of the few genuinely international schools in the Gulf Region, Repton Dubai combines the reputation and academic rigour of the UK curriculum, from infants and junior school through to IGCSE level in Year 11, and then embraces the challenges and opportunities of the International Diploma or IB in the Sixth Form.

Set in the largest, most spectacular school campus in the Middle-East, and almost uniquely in Dubai offering a dynamic boarding experience in addition to day school, Repton students from ages 3-18 benefit from facilities, resources and a classroom and sporting experience that is the envy of their peers.

Our mission is to promote excellence in every area of a child's and student's life at school, within and outside the classroom.

Sport at Repton:

Sport is for all at Repton, we take our competitive teams seriously as well as focus on the inclusion and participation.

- Participation – Participation is key at an early developmental stage where students, especially in the Junior School, have access to a range of sports. We promote participation with offering many teams, ECAs, Interhouse Events and external Tours and Trips.
- Skill Acquisition – skills can be transferred in many sports; therefore, it is key that the fundamental skills are taught / coached to the highest level in order to set students up for a successful sporting journey.
- Healthy Lifestyle – Promoting a healthy lifestyle is key, as role models and adults we should be continually taking an interest in our students welfare.
- Competition – Competition in sport is healthy, it gives students a chance to compete against an unknown identify and pitch their skills against opposition. Competition is key to development and aids Repton in striving to be a world class school. It is important to remember that competition is also a learning experience in respect, humility and sportsmanship.
- High Performance – Repton has many talented individuals within the community, it is important they are recognized and are provided a chance to flourish, develop and grow. Talent identification should link to player pathway schemes where students and teams are nurtured, guided and provided specialist time.
- Interhouse – Interhouse links all the above, providing students with a chance to put their skills into practice, gain that sense of pride playing for a team and understanding teamwork, respect and humility. This also creates a huge platform for inclusion where students regardless of ability are given their time to shine.

Duties and Responsibilities:

1. Purpose of the role:

To develop one of the core sports offered at Repton for those students aged 4–18 years old. The post holder will be expected to provide swimming expertise, guidance and training/coaching for Junior and Senior school students at Repton. The position will involve identifying and nurturing any potential talent within both schools and the local swimming community and instilling a love and confidence in swimming for all children.

2. Responsibilities

- Plan swimming lessons and coaching sessions, liaising with the Head of Swimming and Heads of PE
- Deliver sessions during ECAs for both swim squads and to offer swim sessions for boarders and learners
- Set year-round general training programmes for all squads including adequate testing, monitoring and evaluation
- Arrange and attend swimming galas for both schools in conjunction with Head of Swimming, coordinating dates and times with the other PE staff at both schools involved
- Keep up to date with DASSA fixtures and CPD to ensure outstanding teaching and coaching is delivered
- Maintain up to date and appropriate records, reports and student trackers.
- Provide and manage all elements of the administration in relation to the organisation of lessons, events/competitions and galas for both schools as required by the Head of Swimming and Heads of PE.
- Continually support and promote positive physical and mental health within Swimming
- Contribute to engaging Emiratis in Swimming, promoting swimming as a life skill
- Liaise with external swim providers such as Enrich ME.

Performance Swimmers

- Implement appropriate programmes for performance swimmers in liaison with the Head of Swimming
- Monitor, develop and enhance performance swimmers in coordination with the Head of Swimming
- Where appropriate, proactively liaise with the local swimming community/clubs of performance swimmers to ensure joined up thinking and to enhance their swimming ability

Other responsibilities

- Create, build and sustain an effective working relationship with all key parties to ensure effective, regular communication
- Comply with the School's Health and Safety Policy and procedures
- Liaise closely with the Heads of PE in relation to safety and all necessary risk assessments and to ensure he/she complies with all relevant current legislation
- Carry out daily / weekly / monthly routine maintenance plant and pool checks, in conjunction with maintenance teams and Head of Swimming/Heads of PE
- Build links with other schools
- Undertake any other reasonable duties as requested

Education is an ever-changing service and all staff are expected to participate constructively in schools activities and to adopt a flexible approach to their work. Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. The post holder will be expected to comply with any reasonable request from the line manager to undertake work of a similar level that is not specified in this job description. This job description may be amended at any time following discussion between the line manager and member of staff, and will be reviewed annually during the appraisal process, and will be varied in the light of the business needs of the school