

**Person Specification - Maths**

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>	<b>Method of Assessment</b>
Qualified Teacher Status (gained or pending) / Degree relevant to the subject	<b>X</b>		Application form – verified at interview
High standard of literacy	<b>X</b>		Application form
<b>Commitment to Safeguarding</b>			
Motivation to work with children and young people	<b>X</b>		Application form / reference / interview
Commitment to, and belief in, the equal value of all students	<b>X</b>		Application form / reference / interview
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	<b>X</b>		Application form / reference / interview
Ability to raise the self-esteem and expectations of children and young people	<b>X</b>		Reference / interview
Emotional resilience in working with challenging behaviours and attitudes to the use of authority and maintaining discipline	<b>X</b>		Application form / reference / interview
<b>Teaching and Learning</b>			
Proven track record of outstanding Maths teaching	<b>X</b>		Application form / interview
Knowledge and understanding of the National Curriculum requirements in Maths	<b>X</b>		Application form / interview
Awareness of current developments in Maths	<b>X</b>		Application form / interview
Experience of teaching Maths at Key Stage 3 and 4	<b>X</b>		Application form
Experience of teaching Maths at Key Stage 5		<b>X</b>	Application form
Evidence of securing excellent progress and attainment for all groups of learners.			
Proven track record of raising student attainment	<b>X</b>		Application form / interview
Proven track record of strong and effective behaviour management strategies	<b>X</b>		Application form / interview
Excellent ICT skills	<b>X</b>		Interview
<b>Interpersonal Skills</b>			
Ability to communicate effectively and relate well to all stakeholders	<b>X</b>		Application form / reference / interview
Willingness to contribute to extra-curricular activities	<b>X</b>		Application form / interview
Ability to work as part of a team	<b>X</b>		Application form / interview
<b>Personal Qualities / Skills</b>			
Creativity, energy and enthusiasm	<b>X</b>		Interview
Evidence of working effectively under pressure	<b>X</b>		Interview
Good sense of humour	<b>X</b>		Application form / interview