

Teacher of Geography

Job description

The geography department at Emanuel School aims to encourage in all pupils a curiosity about the world around them, and the knowledge and skills to describe and understand it. We are looking for a new member of the department to join us in September 2020 on a permanent basis. The role would suit a teacher with an enthusiastic and engaging approach to their work and inspirational love of geography. We will be looking for someone who can help our pupils fulfil their potential in this important subject area.

We welcome applications from NQTs and recent graduates, as well as those with longer experience. Naturally we will expect all staff to undertake a pastoral role as a form tutor, and to get involved in the wider life of the school through its fieldwork and trips, co-curricular activities and outreach programmes.

You can find more detailed information about a role within the school in our 'Working at Emanuel' guide. Do note that interviews may be held at any stage after applications are received, so candidates are advised to apply as soon as possible. We may close the vacancy earlier than the specified deadline, if the right candidate is found.

Responsibilities

Teaching and learning

- Delivering excellence in teaching based on a deep knowledge of Geography.
- Creating a challenging and stimulating classroom climate that will motivate pupils to learn, think independently, take risks, empathise with others, and perform to the best of their abilities.
- Supporting pupils in their learning, making each feel included, secure and valued, and ensuring they have every opportunity to fulfil their potential.
- Following agreed guidelines, syllabuses and schemes of work, ensuring an excellent knowledge of the requirements of public examinations and national curriculum.
- Preparing thoroughly for lessons and setting homework regularly in line with school expectations to ensure that pupils achieve the highest possible standards.
- Engaging a wide range of digital and physical resources to enhance learning, as well as planning engaging visits, trips, speakers and fieldwork relevant to geography.
- Marking all work regularly and promptly in line with the marking policy and the department's schemes of work to ensure that pupils receive frequent and constructive feedback as they learn.
- Making regular assessments of pupils and monitoring progress against prior attainment, employing effective intervention strategies when required and using information to extend pupil achievement.
- Producing on request detailed reports on the progress/achievement of any pupil taught.
- Attending all meetings relevant to the role and responsibilities, and attending all parents' evenings for groups taught, as well as other events as directed.
- Communicating effectively with parents and pupils on all geography curriculum, teaching, pastoral and learning matters, maintaining high standards and expectations.
- Promoting pupil achievements, career opportunities and experiences in geography, providing relevant material for the school website and newsletter.

Pastoral responsibilities

- Undertaking pastoral responsibilities as directed, and working with pastoral leads to support pupil welfare.
- Being a form tutor if requested, encompassing academic, pastoral and administrative oversight of the form and acting as the main point of contact for parents.

Other duties

- Playing a full part in the life of the school community, supporting its distinctive mission, ethos and policies while ensuring that staff and pupils follow this example.
- Setting high personal standards of dress and appearance, attendance/punctuality and class discipline/behaviour, upholding the staff code of conduct at all times.
- Maintaining good order and discipline amongst pupils and being active in implementing the school's policies on rewards and sanctions.
- Undertaking supervisory, cover and invigilation duties as directed.
- Taking an active involvement in co-curricular activities – this would mean a minimum of one specific co-curricular responsibility, which could include taking a team with fixtures and after school practices, organising a club or society and/or being involved with a house.
- Committing to personal professional development, including active engagement in staff training and the performance review process.
- Complying with relevant Emanuel policies and procedures at all times.

This job description should be seen as enabling rather than prescriptive, and will be subject to regular review as the needs of the school evolve. You will be required to undertake other comparable duties as the head of department, headmaster or senior colleague may require from time to time.

Person specification

Qualifications

- A geography degree with high honours
- Qualified Teacher Status (QTS)
- DfE recognised teaching qualification
- Evidence of appropriate continued personal and professional development
- Extensive high level knowledge and ability in geography
- Excellent knowledge of strategies to support teaching and learning in humanities subjects
- Confident knowledge of /ability to apply Keeping Children Safe in Education

Competencies

- Inspirational teaching and presentation skills
- Ability to build effective relationships with pupils, parents and staff
- Ability to communicate effectively to a range of audiences

- Ability to work under pressure, priorities, manage time effectively and meet challenging goals
- Commitment to equal opportunities
- High levels of motivation and commitment to high standards
- Demonstrable personal warmth and enjoyment of working with pupils and adults
- Willing to participate in the life of the school, including co-curricular and pastoral commitments.

Experience

- Proven excellent record of geography teaching at secondary level
- Experience of teaching geography at GCSE and A level, with demonstrable improvements in results
- Experience of teaching a second humanities or other subject taught within the school curriculum (*desirable*)

Please note that as part of our safeguarding policy, applicants will be required to undertake screening relevant to the post, including checks with past employers and the Disclosure and Barring Service.